

TOWN OF MANSFIELD



2011 ANNUAL TOWN REPORT



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TOWN OF MANSFIELD ANNUAL REPORT 2012

DEDICATED TO
BOARD OF SELECTMEN CHAIRMAN, JESS APTOWITZ
AND
VETERANS' AGENT, JOHN HOGAN



(Left to right Denise Anderson, mother of Specialist Corey Shea; John Hogan, Veterans' Agent and Jess Aptowitz, Board of Selectmen Chairman at the dedication ceremony on June 26, 2011)

Looking back at 2011, the Town of Mansfield would like to take this opportunity to honor the efforts of two people who paved the way to provide a permanent memorial to one of our fallen heroes, Specialist Corey M. Shea.

Recognizing that the flagpole on the South Common was in a serious state of disrepair, Board of Selectmen Chairman, Jess Aptowitz and Veterans' Agent, John Hogan teamed up to raise over \$45,000.00 in private donations to remove and replace this important centerpiece on the gateway to Town Hall. The new flagpole features lighting that allows the symbol of our nation to be displayed both day and night.

On June 26, 2011, the new South Common flagpole was dedicated in honor of Mansfield's own Specialist Corey M. Shea, who was killed in action in Iraq on November 12, 2008. Thanks to the efforts of Mr. Aptowitz and Mr. Hogan, the citizens of Mansfield will have a prominent and fitting place to remember our fallen hero.

(Front cover bottom two photos courtesy of the Mansfield News; top photo courtesy of Veterans' Agent, John Hogan, and inside front cover photo courtesy of the Mansfield News)

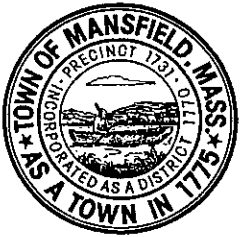


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MANSFIELD AT A GLANCE

- Incorporated: 1775
- Population: 24,000
- Registered Voters: 14,421
- Number of Taxable Parcels: 8,052
- Area: Approximately 20.72 sq. miles
- Elevation: 150 feet above sea level
- Location: 28 miles south of Boston, 14 miles west of Brockton, 19 miles north of Providence, Rhode Island on Route I-95 and I-495
- Tax Rate
 - Residential: \$14.29
 - Commercial/Industrial: \$18.50
 - Personal Property: \$18.50
- Taxable Properties: Real Estate, 7,565
Personal Property, 487
- Motor Vehicles Registered: 23,385 invoices mailed
- Parks: Memorial Park and Plymouth Street Recreation Facility
- Schools: Five (3 Elementary, 1 Middle, High)
- Form of Government: Open Town Meeting; Five-Member Board of Selectmen, Town Manager
- Transportation: Train service to Boston and Providence, Rhode Island
- Public Safety: Permanent and Volunteer Fire Department, Police and Ambulance service to many area hospitals
- Municipally Owned Water, Sewer, and Electric Departments

2011 ELECTED OFFICIALS

BOARD OF SELECTMEN

Jess Aptowitz, Chairman	2014
Olivier Kozlowski, Vice Chairman	2013
Douglas R. Annino, Clerk	2013
Kevin Moran, Selectman	2014
George R. Dentino, Selectman	2012

SCHOOL COMMITTEE

Michael Trowbridge, Chairman	2014
Lisa Losiewicz, Vice Chair	2013
Jean Miller, Member	2013
Kiera O'Neil, Member	2014
Jim Perry	2012

HOUSING AUTHORITY

Douglas Murphy, Chairman	2013
Daniel Connors, Vice Chairman	2013
Danielle Fish, Treasurer	2013
Mary Kate Flynn, Asst. Treasurer	2013
(Governor's Appointee)	
Kevin Doyle - Commissioner	2014

SOUTHEASTERN REGIONAL
VOCATIONAL TECHNICAL HIGH
SCHOOL COMMITTEE MEMBER

William Flannery

ADMINISTRATIVE STAFF

William R. Ross, Town Manager
Paul DeRensis, Town Counsel
Brenda J. Hodges, Superintendent of Schools
Edward J. Vozzella, School Department Director of
Finance and Operations
Roxanne L. Donovan, Treasurer/Collector
John Stanbrook, Town Accountant
Sandra LaRosee, Assistant Treasurer
Helen Christian, Town Clerk
Nancy Hinote, Assistant Assessor
Michael Forbes, Director, Housing Authority
Gary Babin, Director, M.M.E.D.
Arthur O'Neill, Chief of Police
Neal Boldrighini, Fire Chief
Robert Button, Director, MEMA
Lee Azinheira, DPW Director
Kurt Gaffney, Water Operations Manager
Kenneth Hackett, WPCF Operations Manager
Mark Cook, Highway Operations Manager
Michael Ahern, Public Buildings Manager
Rick Alves, Town Engineer/Assistant DPW Director
Betty Peter, DPW Office Manager
Lorilee Fish, Parks & Recreation Director
Janet Campbell, Library Director
Gale Farrugia, Council on Aging Director
John Hogan, Veterans' Agent
Scott Leite, Health Agent
Shaun Burke, Director, Planning & Development
Elizabeth Leidhold, Conservation Agent
Nicholas Riccio, Inspector of Buildings/Zoning
Enforcement Officer
Lee Day, Assistant Building Inspector
David Conley, Inspector of Wires
Arthur Pedini, Assistant Inspector of Wires

BOARDS AND COMMITTEES

Airport Commission

Howard Fiske, Chairman	2015
Robert Andrews	2014
Louis Andrews	2015
Philip Finer	2013
Carl Lambrecht	2014

Animal Welfare Committee

Sharon Baker, Chair	2014
Ana Molina-Villella, Vice-Chair	2013
Mary Andrews, Secretary	2014
Carol Kosel	2015
Chester MacKean, Jr.	2014
Erika Cervasio, DVM, Alternate	2015
Lori Zola, Alternate	2013

Board of Assessors

Gregory Matoian, Chair	2015
Dorine Boyd	2013
Glenn Nirenberg	2014

Audit Committee

Jason Porter, At Large member	2013
Michelle Clayman, At Large member	2012
Jess Aptowitz, Selectmen Appt.	
Kiera O'Neil, School Committee Appt.	
Jack Goldberg, Finance Committee Appt.	

Cable Access Corporation

Board of Directors

Jeff Healey, Chairman	2012
Tom Buckley, Selectmen Appt.	2013
Rick Mahoney, Selectmen Appt.	2014
Tom Keogh, Subscriber Appt.	2012
Jay Sapovits, Access Board Appt.	

Canoe River Aquifer

Advisory Committee

Edward Tartufo	2014
Kevin O'Donnell	2013
Leonard Flynn	2015

Conservation Commission

Colin Cauldwell, Chairman	2014
Michele White, Vice-Chairman	2013
Carolyn Matthew	2015
Derek House	2012
John P. Smith	2014
Paul Boyden	2013
Joseph Mulkern	2015

Council on Aging

Sonia Walgreen, Chairman	2015
Frank G. Nilson, Vice President	2014
Mary E. Butler, Treasurer	2014
Donna Harrington, Secretary	2014
Norma Smith	2015
Ed Sliney, Sr.	2013
Thomas Keogh	2013

Cultural Council

Christina Beecher, Chair	2014
Nancy Marin	2013
Linda Layne	2013
Dawn Low	2014
Jennifer Murray	2013
Todd Elliott	2013
Lori Powers	2013
Eileen McAllister	2013
Jayne DiCandio	2013
Elizabeth Saquet	2013
Debra Britt	2014

Finance Committee

Andres Gazzolo, Chairman	2014
James P. Lazzara	2013
Jack B. Goldberg	2015
Steve Schoonveld	2014
Karl Chambers, Jr.	2013
Thomas Ratliff	2013
Charlene Lavin	2015

Board of Health

Michael Healy, Chairman	2015
Joseph DeGirolamo	2015
Nancy Wall	2014
Michael McClean	2013
Catherine Memory	2014

Historical Commission

Martin Conboy, Chair	2014
Jennifer Davis, Clerk	2013
Annette Shaw	2012
David Baldini	2012
Kevin Holbrook	2012
Bernard O'Malley	2012
Robert Servais	2013

Board of Directors-Housing Corporation

Roderick Oreste, Chairman	2015
Marilyn Lewis, Vice Chairman	2014
Andres Gazzolo, Treasurer	2013
Gregory Joynt, Secretary	2012
Shelly Roberts	2014
David Luca	2013

Industrial & Development Commission

Lalit Koul	2012
Lou Andrews	2012
Francis Martin Fox	2012

Board of Library Trustees

Joe Flynn, Chairman	2013
Christine Cormier-Hayes, Treasurer	2013
Leonard Epstein, Corresp. Secretary	2014
Nancy Breef-Pilz	2012
John Walgreen	2012

Municipal Building Committee

Maureen Doherty	2017
Robert Barry	2014
Christopher Paquin	2015
Julie Hunter, CIP Rep.	2013

Non-Profit Gift Committee

Kevin McNatt, Chairman	2014
Chuck Boehm	2015
Lorilee Fish	2013
Rose Sirois	2014
Nancy Wall	2013

Planning Board

H. Thomas French, Jr., Chairman	2016
Beth Ashman-Collins, Clerk	2015
Donald Cleary	2014
Anthony Jodice	2013
James Ragazzo	2016
Michael McClanahan	2017
Shawn McDonald	2013
Ralph Penney, Associate Member	2014
Roderick Oreste, Associate Member	2015
Leonard Flynn, SRPEDD Representative	

Recreation Commission

Kevin Kemp, Chairman	2015
Edward Westhaver, Clerk	2013
David Rapoza	2013
Paul Mordarski	2014
Al Bregnard	2015

Tax Incentive Financing (TIF) Committee

Nancy Hinote, Assessors Rep. (non-voting)	
Andres Gazzolo, Finance Committee Rep.	
Donald Cleary, Chair, Planning Board Rep.	
Kevin Mackie, Zoning Board of Appeals Rep.	
Lou Andrews, Industrial Development Com. Rep.	
George Dentino, Board of Selectmen Rep.	

WWII Scholarship Fund Committee

Mary Ann DeTrollo	2013
Jennifer MacDonald	2014
Paul McDonough	2013

Zoning Board of Appeals

Jack Vultaggio, Chairman	2015
Kevin Mackie	2013
Elisabeth Garber-Miller, Clerk	2013
Philip Shannon	2014
David Luca	2015
James Rathbun, Associate Member	2014
John McKenna, Associate Member	2015

Registrar of Voters

Helen Christian, Chairman, Indef. Term	
Mary Barton-Rou	2013
Dianne Royle	2014
Michael McCue	2015

SRPEDD Representatives

Leonard Flynn, Planning Board Rep.	
Lee Azinheira, DPW Director; Board of Selectmen Rep.	
Mary Burgess, SRPEDD Commission	
Timothy M. Lyons, MBTA Advisory Board	

Constables

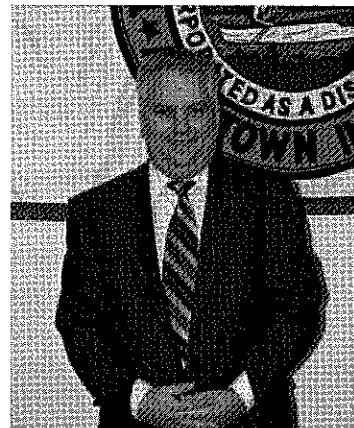
Paul Boyden	2013
Jack Riccio	2013
D. Marie Smith	2015
James Carey	2015
Harold March	2014
Daniel Dalton	2015
Ronald Spear	2014
David Centrella	2015
Joel Thomas	2015
Michael Mayer	2015
Joseph Kaplan, Indefinite Term	

GENERAL GOVERNMENT

BOARD OF SELECTMEN

Jess Aptowitz, Chairman
Olivier Kozlowski, Vice Chairman
Douglas Annino, Clerk
Kevin Moran, Selectman
George Dentino, Selectman

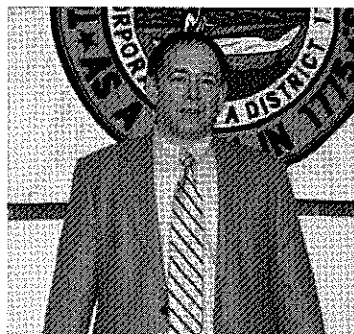
Karen Doucette, Executive Secretary



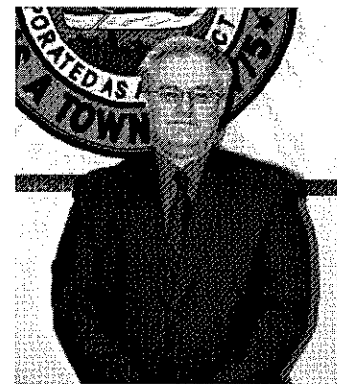
*Jess Aptowitz
Chairman*



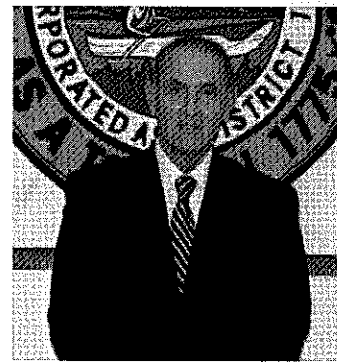
*Olivier Kozlowski
Vice Chairman*



*Douglas Annino
Clerk*



*Kevin Moran
Selectman*



*George Dentino
Selectman*

The Board of Selectmen is a five-member Board, and each member is elected to a three-year term. The Board meets at the Town Hall on Wednesday evenings, and residents are encouraged to attend the meetings. The Board of Selectmen also serves as Electric Light Commissioners in addition to duties as Water/Sewer Commissioners and Road Commissioners. In conjunction with the Police and Fire Departments, the Board is responsible for the public safety of Mansfield's residents.

Highlights:

William Ross entered his second year as Town Manager. Mr. Ross has continued to utilize his 40-plus years of municipal management experience to deal with one of the more difficult financial climates this community and State has seen.

In May, Selectmen Jess Aptowitz and Kevin Moran ran unopposed for their second terms on the Board, thus giving the Board two consecutive years with the same five members. This has resulted in a good working relationship among the Board.

Although there was financial uncertainty on Beacon Hill and state aid figures were in constant flux, the town recognized the financial realities and held Annual Town Meeting in May. Additionally, with no pressing financial issues to tend to and a forecast of little free cash, Special Town Meeting was not held in the fall.

The town came together, and through the generous donations of several residents and businesses raised approximately \$50,000 to replace the South Common flagpole and surrounding walkways and dedicated it to our fallen hero, SPC. Corey Shea, who made the ultimate sacrifice while serving our country in Iraq.

In addition, the Board voted to join with the surrounding Towns of Foxboro, Easton and Norton to create a regional Veterans' Service District to better serve all of the veterans in the four communities.

Challenges:

The Town of Mansfield and Board of Selectmen faced many challenges this year. Even during these difficult financial times, the town managed to successfully turn in a balanced budget well in advance of Annual Town Meeting; the result of a cooperative effort among the School Committee, Finance Committee and Board of Selectmen.

Tax Rate Classification:

In November, the Board of Selectmen approved a split tax rate for 2011, which lowered the tax to the average residential taxpayer. The established Split Tax Rate for Fiscal Year 2011 is as follows:

Residential = \$14.29

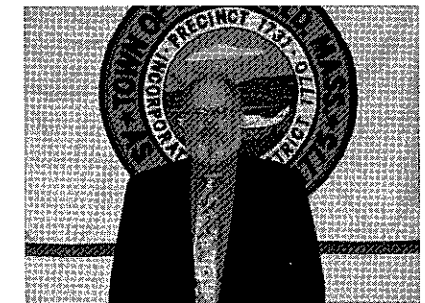
Commercial/Industrial, PP = \$18.50

As our State and local communities continue to struggle with reduced revenues and continued reductions in local aid, the upcoming budget season and Annual Town Meeting will be perhaps our most challenging yet. Nonetheless, the Town of Mansfield and those who represent it will continue to strive to provide the highest level of service to our residents.

TOWN MANAGER

William R. Ross, Town Manager

**Karen Dumont,
Town Manager's Executive Secretary**



*William Ross
Town Manager*

This year was an interesting and challenging one. It started with almost record snowfall, included the first tropical storm to strike Mansfield in a number of years and ended with calm weather and little snow.

Highlights of the year included completing negotiations with all but two of the town's bargaining units including reaching an agreement on changes in employee health insurance that will provide both short and long-term savings for the town and somewhat greater flexibility in operations.

This year's Annual Town Meeting approved major funding for street maintenance and improvements. The major maintenance projects are ahead of schedule and running under budget. We anticipate additional improvements and maintenance work in the spring of 2012. Final bids were opened for the new Bird Road Electric Substation. The

cost of the Substation is substantially lower than original estimates. The Substation is expected to be completed and operating in the summer of 2012.

Work began on major improvements at three of the town's drinking water wells. The projects came in under budget by almost \$2 million and with good weather, are ahead of schedule. These improvements will provide a reliable and plentiful source of drinking water for the town for many years to come.

Tropical Storm Irene in August was a new experience for me as a former mid-westerner. Quite frankly, if that was just a tropical storm, I would greatly prefer not to be involved in a hurricane.

There has been a great deal of emphasis on the quality of work and service the Mansfield Municipal Electric Department provided to the community during the storm. These compliments are well-deserved; however, I would expand on the compliments and commend to you the work of all town departments during the storm. Mansfield is fortunate to have a staff that takes their roles seriously providing services to the community and works together as a team to address issues. In communities around ours, we saw problems with coordination of activities, most particularly between the community and some of the private utilities. This situation did not exist in Mansfield, and it worked to the benefit of the citizens of the community.

The Board of Selectmen and School Committee have joined together to undertake a Strategic Planning process for the town. This process began this year and is expected to be complete in 2012. Strategic Planning is extremely important, especially in difficult economic times because the process begins with involvement of the citizenry in assisting to set priorities for the community and will evolve into a final report with recommendations that will be presented to a future Annual Town Meeting for appropriate action. A Strategic Plan will mesh together

the long-term land use plan, the town's Capital program, the goals of various agencies of the town and utilizing citizen input, prioritize those various goals and objectives into an action plan.

I have enjoyed my first two years in Mansfield and with the support of the Board of Selectmen and the community, I look forward to being employed with the town for the foreseeable future.

Information Technology Department (MIS and GIS)

Sacha Zlatkova, IT Manager
Doug Collette, Volunteer Network and
Hardware Engineer
Xia Jin, GIS Manager

Management Information Systems (MIS)

Overview:

The MIS Office continued to provide centralized computer, network and information management support to Town Hall, Public Safety, the Electric, Water and Highway Departments, as well as the Public Library and Council on Aging. This infrastructure includes 150 users, 200 desktop computers and laptops, 30 printers and scanners, 25 servers and 20 network and 39 mobile devices distributed among eight network locations.

The MIS staff is responsible for maintaining all enterprise computer applications, licenses and security compliance. The largest applications include finance, electronic records archive, Electronic Patient Care reporting, Public Safety database, Computer Assisted Mass Appraisal and Geographic Information Systems. The Town and Library websites (www.mansfieldma.com and www.sailsinc.org/mansfield) have been continuously updated to provide residents with both general and essential information. The MIS office manages the town-owned fiber network, which connects all town offices as well as major infrastructure services such as Police, Fire, Water, Library,

Council on Aging and Schools. Our office is responsible for the license maintenance and operation of town-wide internet. This year we provided dedicated internet, cable and phone lines for the Mansfield Emergency Management Agency at its new location. Overall, MIS acts as a technical consultant to all town departments and provides desktop, network and system management services in accordance with information technology best practices.

Accomplishments:

- **Completed Server Virtualization:** All town network servers have been virtualized and are now operated and managed on three main server hosts and two mirrored data storage systems; this allows for better control of the condition and functionality of our servers and applications, virtually eliminates outages due to hardware failures, greatly improves memory and CPU utilization, reduces hardware maintenance and achieves a significant reduction in energy consumption.
- **Improvements of the Fiber Network:** Most of the town's fiber network was upgraded to provide improved performance and an automatic failover path for information flow between town buildings as part of our Disaster Recovery Program. This project is particularly important because it provides uninterrupted connectivity to most of the Public Safety information systems and personnel. Additionally, some of the unused fibers were reconfigured to create a three-site, full mesh 10 Gbps overlay network to support the server virtualization and data storage mirroring.
- **Complete installation of Wi-Fi for Town Hall:** Wireless internet access has been provided to all Town Hall guests via access points installed on

each floor. While all mobile users can benefit from the town's FiOS Wi-Fi internet connection, the town's local network remains securely isolated and is only accessible by town employees.

- **Gradually introduced Cloud Computing:** Due to the demands for electronic collaboration between town employees and external consultants and volunteers, the MIS office has begun to use cloud computing. Future initiatives will explore expanding these services for applications that prove cost-effective.
- **Introduced Portable Device Support:** The MIS office now provides full support to the iPad tablet computers purchased through the Emergency Preparedness Program and used by the Selectmen and staff.
- **Websites for Town and Library:** The home page and contents of the town's and library's websites have been updated. A new webpage has been created to publish town documents such as warrants and contracts (www.mansfieldma.com/html/town_documents.html). The Building Department and Veterans' Office web pages have also received major upgrades. All town events can be followed via the town calendar and notices can be published and updated using the EventKeeper web application. Updated electronic bill payment methods are now available to residents through the On-line Bill Payment webpage (www.mansfieldma.com/html/on_line_bill_paying.html). The Library website now offers a new webpage dedicated to job seekers, found under the Services main menu.

Geographic Information System (GIS)

The goal of the GIS office is to improve effective and efficient operation by increasing the availability, reliability and timeliness of information for land use and ownership, environmental and natural resources, public facilities and services, emergency services and public safety and community characteristics. This information is made available to town offices and departments, as well as to other agencies, organizations and the general public. The GIS office works with all town departments to develop and maintain their GIS databases, and to deliver GIS programs and applications to meet the increasing need for rapid access to large amounts of information and mapping resources.

Accomplishments:

- **Support for Public Safety:** Public Safety uses GIS to effectively respond to emergencies. This year, several hundred construction documents, floor plans and site contact documents were integrated into GIS, making this information quickly and readily accessible. These documents will assist in determining strategies at fires, building collapses or other large-scale incidents.
- **Support for Utility Infrastructure Management:** The utility departments use GIS for managing the town's electric, sewer, storm drain and water utility infrastructure, creating plans for system improvements, locating utilities that need repairs and monitoring maintenance projects. In 2011, the Water Division used GIS to plan a water leak detection project for the entire town and a valve replacement project in the Oakland Street area. The Engineering Department used GIS to track a catch basin cleaning project.

- **Support for Road Infrastructure Management:** The DPW and Engineering Departments use GIS to collect pavement condition information, plan for road work and reconstruction, maintain road signs and inventory bridges and culverts.
- **Major GIS Server Upgrade:** As part of the town's virtual server infrastructure upgrade, the aging GIS servers were upgraded to faster and more reliable platforms this year.
- **GIS Website:** The GIS Office is responsible for maintaining the online assessing database and the GIS mapping system website. A quick link called "Assessor's GIS database" on the town's website (<http://www.mansfieldma.com>) will start the search on a property. The website serves over 1,400 unique visitors per month and allows residents and staff to access a wide range of spatial and other geographic information. Some examples of available town GIS data include aerial photographs, tax mapping and zoning, voting districts, roads, buildings, topographic mapping and open space lands.

Southeastern Regional Services Group

The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission "to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently." The 19-member communities of SERSG benefit from shared administrative services provided by a regional administrator. Lara Thomas has served as regional administrator of SERSG since 2004. SERSG's work is supported by dues from the member communities, and dues have not increased since 2003. North Attleboro joined SERSG

in March, and Rockland chose not to renew its membership.

Annual procurements designed to save municipalities time and money are a major part of SERSG's services. Cooperative procurements for Paper, Office Supplies, DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2011. In the fall, SERSG coordinated procurements for DPW Services and Drug & Alcohol Testing Services for CDL drivers.

According to reports provided by paper and office supply vendor, WB Mason, Mansfield was able to realize savings of more than \$200,000 off list prices for office supplies and paper during Fiscal Year 2011. New contracts were executed with Universal Business products for Fiscal Year 2012 through which Mansfield will obtain a discount of 65.63% off non-excluded office supplies in the S.P. Richards wholesaler's catalog. The new contracts for Drug & Alcohol Testing services resulted in no increase in pricing.

The estimated value of supplies and services procured for Mansfield's Department of Public Works totaled more than \$1.3 Million. In addition to the savings of time due to SERSG handling the entire procurement up until contract execution, additional savings per year result from contract pricing. For example, Mansfield has a contract price of \$60 per ton for hot mix asphalt and the lowest price available on the State bid is \$68 per ton. For washed sand for ice and snow removal, Mansfield pays \$10.74 per ton while the State contract price is \$14.91 per ton and up.

In March, SERSG sponsored training at the Board of Directors' request on performance evaluations which was presented by LifeWatch Employee Assistance Program. Training on prevailing wage law and enforcement was offered to SERSG members in November and was presented by Assistant Attorney General Miranda Jones. Ms. Thomas also distributed a survey over

the summer to determine what new initiatives members might be interested in. The survey resulted in the addition of five new services to the DPW Services procurement, and additional procurement may be added in future years.

Finally, monthly meetings of the Board of Directors and the Highway Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.

PUBLIC SAFETY

Mansfield Police Department

Arthur M. O'Neill, Chief of Police
James Seekell, Lieutenant,
Operations Commander

Sandra A. Jackson, Executive Secretary

The Mansfield Police Department currently consists of 34 sworn individuals and 20 reserve officers. We are supplemented by three full-time civilians and two part-time persons. Our staff includes the Humane Officer and the Parking Enforcement Officer. The Humane and Parking Officers also act as relief and back-up for each other. Our new animal shelter is largely staffed by a contingent of dedicated volunteers who donate hundreds of hours to the care and well being of the animals in the shelter. These devoted people are truly unsung heroes behind the scenes. Together we all work toward our ultimate goal of a safe and secure community delivering police and related services in an efficient manner.

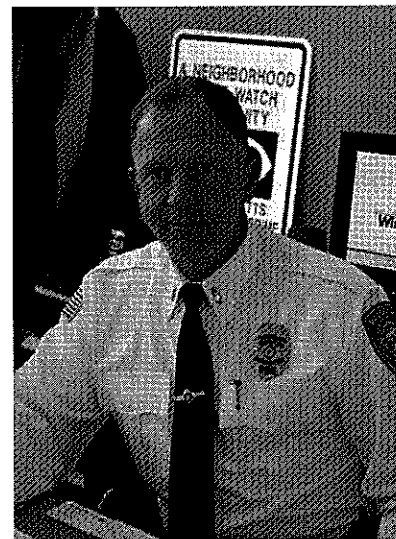
We continue to fight the epidemic of unlawful distribution and consumption of pain killers. Today we face a national problem with the recreational use of these drugs. Such use quickly leads to addiction with its related physical and mental health

problems. The expense of these drugs in many cases leads to heroin addiction. Today, Heroin is cheaper and far more potent than in the past. As a direct result of this, every community has experienced a disturbing increase in thefts of all types. Break-ins, thefts from vehicles and metal thefts can all be traced back to the seemingly unquenchable thirst for illicit substances. Sources of these painkillers range from theft or diversion of legitimate prescriptions to the massive black market that has developed. This plague crosses all levels of society including professionals and scholarship students.

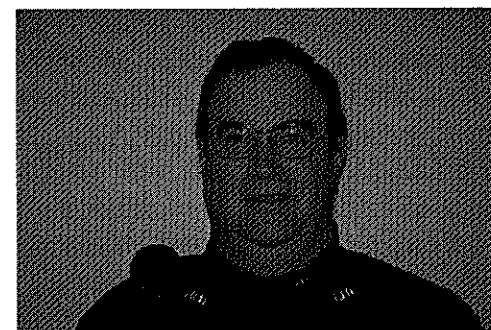
As always, we as a police department and as a community need to continue our fight against unlawful, underage alcohol consumption. Given the lean times in government and the general economy, grants have been scarce this past year. However, we did receive \$5,000 to use toward enforcement actions to reduce underage procurement and drinking of alcoholic beverages.

This past year saw the retirement of Lieutenant Walter Crickard and Police Officer Michael White. Lieutenant Crickard loyally served the town for many fruitful years. During that time, he initiated many positive changes to the Police Department and brought hundreds of thousands of dollars in grants to the town and the Department. His service at all levels, including second-in-command of the Police Department, were an invaluable contribution to the town. Officer White faithfully served the town for many productive years. His smiling face and friendly demeanor will be missed.

In October, Police Officer Jason Abramoski was appointed to the Massachusetts State Police. We wish him well; our loss is the State's great gain.



Lieutenant Walter Crickard



Police Officer Michael White

As of this report, we have four student police officers attending the basic police academy. In short order, several more appointments are anticipated. Your Police Department is going through a great generational change that will continue for at least the next two years.

This year, Sergeant Samuel Thompson was promoted to the rank of Lieutenant and Police Officer Francis Archer was promoted to the rank of Sergeant. These promotions were made after a rigorous testing program. We expect great things from both of them.

In June, Sergeant Ronald Sellon graduated from the Federal Bureau of Investigation National Academy's 204th session. This 10-week course of study and physical training prepares promising officers from the United States and several foreign nations for present and future police work. Rigorous physical training along with demanding classroom

work is the order of the day at the Academy. Appointment is a rare honor available to only one half of one per cent of law enforcement personnel across the United States. Founded in 1935, the first Mansfield Officer to attend was in 1957; to date, only six members of the Mansfield Police Department have attended.

As you have surely noticed, we have begun the process of implementing new livery within our fleet. The new design was chosen after much thought and staff review of proposed renderings. This change will eventually follow throughout the entire fleet. This, coupled with the total redesign of our badges, is a hallmark of the continuing modernization of our department.

Once again, our department was recognized with a Bronze level "Award of Excellence" in the Massachusetts Highway Safety Challenge. The American Automobile Association awarded our department with the "Gold" award in recognition of our efforts toward Pedestrian and motor vehicle safety. Police Officer Lance Lawson, our Traffic Safety Officer, was personally selected by the Southeastern Regional Planning and Economic Development District (SRPEDD) for "Special Recognition" for his efforts toward traffic safety, a rare honor indeed. Officer Lawson's duties extend far beyond enforcement. He regularly works with the Planning Board and Board of Selectmen on proposed building sites and road improvements. We also are very proud of the fact that there were no fatalities on local roads this year.

As always, the men and women of the Mansfield Police Department are honored to serve our community and deeply appreciate your support.

CALLS FOR SERVICE

	2008	2009	2010	2011
A&B				
Misdemeanor	38	25	27	19
A&B Felony	10	12	5	10
A&B Domestic	13	13	12	17
911 Hang Ups	408	396	368	353
Child Seats	203	204	169	153
Alarms	1059	954	1030	983
Armed Robbery	6	4	2	3
Assist Other				
Agencies	1965	1858	1617	1957
B&E	93	63	64	101
B&E M/V	114	34	72	106
Stolen M/V	10	24	18	26
Missing Persons	69	42	47	38
M/V Stops	4869	5014	4364	3449
MVA's	700	556	741	735
Vacation House				
Checks	511	533	374	340
Larceny				
(misdemeanor)	131	137	109	106
Larceny				
(felony)	102	88	107	116
Shoplifting	43	54	58	35
Homicide	1	1	0	1
Bar Checks	1642	2053	1366	945
Metro LEC	20	10	10	13
Pharmacy				
Checks	1234	1225	1081	742
Deer Kills	13	8	10	12
Animal				
Complaints	260	279	287	304
Total Call				
Volume	28,943	28,837	26,795	25,085
Adult				
Arrests	1606	1576	1530	1305
Juvenile				
Arrests	141	113	105	81
M/V Citations	4784	5621	5102	4417
RMV Fines				218,019
Alarm Response Fines				950
Court Fines				157,139
Non-criminal Violations				60,054
Transportation Fines				325

Public Safety Dispatch

Public Safety Dispatch functions for both the Police and Fire Departments are combined into one central dispatch center located within Police headquarters. Public Safety Dispatch serves as the direct link between the public and Police, Fire and Emergency Medical Services to provide timely and accurate solutions to public safety issues. The communications center is manned 24 hours per day, 365 days per year with two dispatchers on duty at all times. We have a staff of nine full-time and several part-time dispatchers. Public Safety Dispatch is usually the first point of contact in the event of an emergency. We also serve as the afterhours answering point for all other municipal departments including Highway, Water/Sewer and Municipal Electric Light.

This year, the Public Safety Dispatch Center logged 29,366 calls to which either the Police or Fire Department responded. This number does not include the hundreds of daily, non-emergency business calls for directions, information, walk-in requests, issuance of burning permits, firearms permits and numerous other interactions with the public. If we included these calls, the volume would easily crest 175,000 annually. This year, Public Safety Dispatch handled the following:

Police Department Responses – 25,085

Fire Department Responses – 2,681

Emergency Medical Responses- 1,600

In 2011, we continued to take part in a long-term study of the regionalization of emergency dispatch services. Ultimately, it was determined that regionalization was not in the best interest of the citizens of Mansfield; however, we are actively exploring a smaller regional emergency communication center. We feel this could be the best way to continue to provide the level of service our citizens deserve and have come to expect from us.

The department continues its aggressive training program and is implementing a state-of-the-art computerized Emergency Medical Dispatch Program. This will allow the dispatchers to give better pre-arrival medical instructions to callers, update responders with pertinent information and improve the overall communications system. Over the past year, we also began updating technology within the communications center. Keeping up with cutting edge technology is a critical need for public safety responders, and this process will ensure we continue to provide high levels of service. These programs and technology upgrades are being funded at no cost to the taxpayers, but rather through state-issued 911 grants. This year, the department received a \$52,000 grant to upgrade and replace emergency/911 equipment and a \$12,000 grant to continue training our emergency telecommunications operators. Our continuing goal is to provide the citizens of Mansfield with the highest level of service. With a dedicated group of employees, high standards, an aggressive training program and cutting edge technology, we feel we can succeed in this endeavor.

Mansfield Fire Department

Neal Boldrighini, Fire Chief

James Puleo, Deputy Fire Chief

Wendy Backlund,

Administrative Secretary

The Mansfield Fire Department is staffed by 35 uniformed members and one civilian Administrative Assistant. The workforce is divided into many functions including Suppression and Operations, Prevention, Education and Administration. The department currently has one vacant position.

The Operations Division is divided into three work groups of eight personnel and

one group of seven, one supervisor (Lieutenant) and six or seven firefighters running from two stations. This provides emergency response capabilities 24 hours per day, 365 days per year. All Mansfield firefighters are cross-trained in emergency medical services, 17 at the Paramedic level, 2 at the Intermediate EMT level, 16 at EMT Basic and 1 Advanced First Aid. The department also has one member that belongs to the State Hazardous Materials Response Team and three that belong to the Federal Urban Search and Rescue Team. These three members maintain a deployable status to assist in major emergencies throughout the country and also internationally. During any tour of duty, members are responsible for the daily maintenance of all apparatus and tools assigned to their duty station. Members drill on different techniques daily and also maintain our buildings.

The department is extremely grateful and relieved to announce the arrival of Rescue 34, procured this year as part of the town's Capital Plan. This much needed and anticipated purchase is the result of the hard work of the Fire Department and Finance Committee. Recent by-law changes have created a fund that allows ambulance revenue to be designated specifically for the purchase of Capital needs for the Fire Department's EMS Division. This fund allows the purchase of new rescues and certain other equipment from a revenue source outside of taxation allowing for a more efficient replacement schedule. In turn, we hope to reduce maintenance costs for EMS. With the purchase of this rescue, we have achieved a four-year rotation that will allow the department to have and maintain quality modern vehicles in the EMS division.

The department continues its training program with a strong emphasis on basic skills to enhance firefighters' safety during firefighting operations. This proactive response to firefighter safety allows us to maintain our traditional, aggressive firefighting efforts while increasing our

level of safety on the fire ground. The increased run volume, especially in EMS has required the department to maintain its calls for mutual aid. We have formalized automatic aid policies with the Norton, Foxboro, North Attleboro and Easton Fire Departments bringing aid immediately to structure fires.

The department has continued its efforts to aid the public in many ways. This year, department members volunteered for well over 300 hours of community service. Westside Benevolent, the Council on Aging Pasta Dinner, Muscular Dystrophy, the Downtown Business Walk and Relay for Life and St. Baldrick's Day fundraising are just a small sampling of the organizations our firefighters helped during the year.

This year, 11 members of the department received official letters of commendation from the Fire Chief. Three members had their letters upgraded to Awards of Merit for their efforts in the rescue of a 13-month old child and her mother from a pedestrian accident. These awards were issued at a ceremony sponsored by the Mansfield Lodge of Elks and was attended by many retirees, family and friends of the department. The department also received a Governor's Citation during the annual Massachusetts Firefighter of the Year Ceremony for its part in the massive rescue effort at an explosion in a Norfolk Massachusetts condominium complex in late 2010. The Deputy Fire Chief received the "Excellence in Leadership" award for serving as a Rescue Sector Chief along with four other Chiefs for their command roles in this horrific incident. These commendations are proof positive that we remain committed to our core mission of saving lives and property.

The Fire Prevention Division posted impressive numbers this year. The office conducted over 700 inspections; 179 of which were smoke detector and carbon monoxide detector inspections and 70 annual life safety inspections. This resulted

in the Fire Prevention Division investigating over 50 code violations. The Fire Prevention Officers also conducted 50 single and two-family, 39 sprinkler and 22 fire alarm plan reviews. Members of the Division also provided 1,850 fire alarm service calls. The Division also issued 445 permits and generated over \$16,061 in revenue. A new by-law creating service fees for fire alarm systems will allow additional funding for replacement of communications equipment.

We continue to track vacant and abandoned buildings in town. These buildings, thought to number close to one hundred, pose a particular hazard to firefighters. This joint initiative between the Fire Department and Building Inspector's office causes inspections to be made and buildings to be boarded and posted in accordance with certain hazards as described in the Code of Massachusetts Regulations. In addition to these duties, the Fire Prevention Officers are often called upon to respond to major emergencies as Sector Commanders or Safety Officers, and both have maintained their Paramedic status providing backup to the department's Advanced Life Support Service.

The Fire Prevention Office, combined with seven line firefighters work together to coordinate the department's public education campaign known as S.A.F.E. (Students' Awareness of Fire Education). This program continues to provide fire education to students in grades K-8 as well as different community service projects through the Council on Aging. These efforts are made possible through a grant offered by the Commonwealth. This program has provided fire education to 4,100 students in the Mansfield district which represents 193 classroom visits. This number is among the highest in the Commonwealth.

This year Mansfield honored its 21st "Young Hero" for quick actions in discovering and reporting a rapidly developing kitchen fire on Ware Street. This quick recognition allowed firefighters to arrive quickly and

extinguish a fire spreading to the first floor. This youngster was able to pinpoint the location of the fire which helped the first firefighters on the scene to stretch a hose line directly to the seat of the fire preventing a catastrophic loss. The information also helped investigators pinpoint the cause and origin of this accidental fire.

The department maintained a busy pace in emergency run volume. We recorded approximately 3,000 emergency runs and experienced over 39 structural fires, 22 vehicle fires, 2 dumpster fires, 15 brush/outside fires, 32 chemical emergencies and 65 Carbon Monoxide runs, two of which had illness or injury demonstrating the necessity of "Nicole's Law" which requires CO detectors in residential settings.

The town-wide response to Tropical Storm Irene yielded 36 responses in 24 hours. We were very fortunate not to experience any storm-related fatalities. On October 29th, the department experienced its busiest 24 hours of the year with a late fall snow storm that generated 37 runs in 24 hours. The most unusual fact is that the department experienced four building fires, two simultaneously, a third alarm fire on Chauncy Street and a one alarm fire in West Mansfield handled by the Walpole, Norfolk and Stoughton Fire Departments; only one of those four fires was storm-related. In addition, we encountered downed power lines on trees and homes, motor vehicle accidents and EMS calls.

The department continues to experience high demand for Emergency Medical Services. Over 1,800 EMS runs were recorded. The palpable increase in EMS runs enhances the risk involved in suppression efforts. The State now allows EMS to ride with paramedic/basic licenses to increase efficiency. The Mansfield Fire Department provides mutual aid EMS to area towns as well; we received assistance from bordering communities 130 times and aided other towns 65 times.

With such dominant numbers, in EMS response in Mansfield and surrounding communities, an increase in mutual aid to fires and other emergency responses is beginning to emerge. Our firefighters offered mutual aid 128 times during the year.



Firefighters battle a house fire on Park Street in November

Future planning will involve adding personnel to adequately protect against all hazards. Our goal is to lessen the burden on call back by creating an adequate, on-duty staff and to reduce response times during those times we experience simultaneous emergencies. We recognize the tight fiscal times and as a result will make every effort to maintain strong basic skills. We will continue to work closely with the Building and Grounds Division to maintain the North Main Street station and make much needed repairs to the Plymouth Street station. There remains a strong need for a departmental re-organization involving the creation of the Captain's rank. We also continue to embrace and enhance the town's GIS program. We

now incorporate this program with certain firefighter safety initiatives identifying hazardous buildings, certain construction features and chemical storage. This program, used by our dispatchers as well as in the engine companies allows responding firefighters to gather vital information during a response. Future expansion of the use of computers in fire apparatus will include the use of internet and real time information exchange with our dispatchers. We are beginning to work with the Mansfield Police Department on certain grant initiatives to increase training for the town's combined Public Safety Dispatchers.

The town continues to grow and create an increase in demands for service. The fact that over one-third of total emergencies handled by the Mansfield Fire Department occur simultaneously often leaves the town with reduced coverage by firefighters. Budget cutbacks have forced the reallocation of funds placing further strain on the department. The department seeks all grant funding opportunities to relieve this strain.

We remain dedicated to the service of others, loyal to our duties and each other and prepared to respond to any and all hazards our citizens may experience.

Emergency Management Agency

Robert B. Button, Director
Rick Cantin, Deputy Director

"Volunteers in Service to the Town"

The Emergency Management Agency is charged with the overall "emergency preparedness planning" for the Town of Mansfield. This includes the coordination of all resources of Town, State, and Federal agencies, public and private, professional and volunteer to avert or combat the effects of disaster.

This year-end review provides us with an appropriate opportunity not only for reflection on the prior year, but to look ahead to the upcoming year with prospective consideration from lessons learned.

Emergency Management as a discipline has been shaped by historical events, both nationally and internationally. It has evolved from a single, focused cold war threat to one that has expanded its parameters to an "all hazards" approach. Much of what emergency management has become today is the result of several "pendulum swings", swinging between preparedness activities for nuclear attack to one of the current "all hazards" approach to preparedness, response, recovery and mitigation.

The tragic events of September 11, 2001 have demonstrated our nation's vulnerability to acts of terrorism on American soil. They have forced us to examine our internal efforts to protect those we serve. We are now beginning to see the funding from Federal agencies for equipment and training to prepare for this. You will see references to this funding in the different areas of this report.

The town's Comprehensive Emergency Operations Plan was completely reviewed and updated again this year to ensure Mansfield is compliant with the changes at both State and Federal levels. Once the privacy issues have been resolved by the State, we will post it on the town's website.

With the news of happenings in the gulf coast resulting from Hurricane Katrina, an unfavorable light has continued to be cast upon emergency public sheltering. Together with our surrounding communities, Mansfield has continued to work on "regional shelters" with the American Red Cross. The core group has been expanded to include local health departments, visiting nurses and school officials. There are still many logistical problems to be worked out

in this plan but working together, it will be completed during 2012.

At the local level, we have identified our facility at 35 County St. as our initial shelter. As the scope of an event broadens, we would then move shelter operations to the Faith Fellowship United Methodist Church on North Main Street and finally to the school complex on East Street.

In 2008, we consolidated the Local Emergency Planning Committees of Norton, North Attleboro, Attleboro, Foxboro and Mansfield. Several hazardous material grants have been applied for with this consolidation. Initial certification for this group was received during 2010; we continue to work toward full certification which is a three year process.

Mansfield is 41 out of 351 Massachusetts cities and towns with approved plans in place that would address a chemical and/or biological threat. We continue to train and test our plans so we are current with the ever changing world events.

This year, Mansfield EMA participated in eight area drills which were multi-agency, multi-jurisdiction drills and ranged from a high speed electric rail incident, hazardous material leak and a school emergency.

Also this year, town employees and MEMA volunteers received additional mandatory training in the National Incident Management System (NIMS) and Incident Command System (ICS) which was completed over several sessions and at several levels of training. This training has been mandated by the Federal Government as a condition of receiving future federal funding. These courses provide all those who have a role in emergency management and response at all levels with an understanding of the command reporting structures, common terminology and the roles and responsibilities inherent in a response operation. This training will continue during 2012.

Mansfield received formal approval of our Hazard Mitigation Plan by both the State and Federal governments in September of 2008 with the aid of planners from the Southeastern Regional Planning and Economic Development District (SRPEDD). This plan was also approved by the Board of Selectmen. With this final approval in place, Mansfield will be able to apply for various hazard mitigation grants for such projects as dam and stream improvements in order to minimize the potential of future damage as the result of a severe storm. As the program has been expanded, our plan will have to be revised to meet the new guidelines in 2012.

During the era of President George W. Bush, two volunteer initiatives were launched, Citizen Corps and Community Emergency Response Teams (CERT). MEMA received \$3,500 this year to fund books, supplies and equipment for those who took the courses. Two CERT Courses were conducted which were a combined effort between Mansfield and Norton; we anticipate conducting additional courses in 2012 with the aid of Federal funding.

We received a Federal grant of \$7,000 last year for the Emergency Management Program and Mansfield EMA will request additional funding for FY12 under this program. The requested funding will provide training of local residents in family safety measures for use in times of emergency with preparedness, disaster response and recovery. We will continue to expand our training programs for local residents in the areas of CPR, First Aid, Shelter Management, Amateur Radio, Incident Command and Severe Weather Management.

This year, A 1977 Dodge military power wagon has been converted into a lighting plant and utility vehicle. Serious consideration must be given for replacement in 2012. A 1982 Ford service van was outfitted with a 15kw, three-phase generator. This generator has the ability to power a larger facility should power go out.

During 2005, we received 2 stand-alone light towers complete with diesel generators through Homeland Security grants. Both are in excellent condition and have been used in to assist town departments as well as being called for mutual aid events.

All of our equipment is good condition, and routine day-to-day maintenance and cleaning is performed by the membership. Repairs are made by the Department of Public Works with occasional outsourcing as required.

During 2002, we moved our equipment to the former Hathaway Patterson Property on County Street. With this move, we were able to have all of our equipment stored together, as much of it had previously been stored in private residences throughout town. We also gained undercover storage for our vehicular equipment and equipment of other town agencies. With the hazardous waste clean up at the County Street site, this garage was demolished and the equipment moved to an outside site at the Mansfield Airport. In August, we were able to move back to the County Street site into a new storage garage which was funded by the EPA.

Our bike team currently includes nine mountain bikes which were donated over the past several years. The bikes are outfitted with first aid and emergency equipment kits and are used for providing coverage for school cross country track events, assistance with road races, parades, ground searches, etc.

The communications group is responsible for the radio and communication needs of the Agency. Most of the members of this group are federally licensed Amateur Radio Operators (HAMs). These members maintain a base station composed of seven transmitters and receivers. This year, an amateur radio, two-meter repeater system was set up for use by local amateur radio operators. This group also has several amateur radio stations under one license call, KB1JJE. On a monthly basis, the

members test the radio equipment to assure its operability by contacting other EMA stations. The group also supports several town activities, State and regional disaster drills and several other civic and charitable events.

In a joint venture with the scouting community, the communications group sponsored a Jamboree On-the-Air (JOTA) where scouts can speak with other scouts around the world.

An Amateur Radio Operators Class was conducted this year, and six residents were able to test for their "Technician Class" Amateur Radio License. Two went on to receive their "General Class" Amateur Radio License. Similar classes are also planned for 2012.

The National Weather Service in Taunton conducted a "Sky Warn" Weather Spotter course where 22 people were certified as Sky Warn Weather Spotters and are supplying the National Weather Service timely weather information via phone and Amateur Radio. Building on this "Sky Warn" Program, Mansfield received certification as a "Storm Ready Community" in 2009, only the tenth community in Massachusetts to receive this designation. A team from the Federal Emergency Management Agency, Massachusetts Emergency Management Agency and the National Weather Service conducted an on-site inspection of our warning and notification equipment, reviewed our emergency operation plans and checked several areas of concern within the town. A formal presentation was made to the town at a Selectmen's Meeting.

This year was one of our busiest. In excess of 28,000 volunteer hours of service were logged. We were challenged in each of our 18 general "call outs" from acts of nature to several lost or missing person searches as well as aiding various town departments. The County Street facility was pressed into service as a temporary shelter several times.

Members also assisted in the evacuation of residents to this facility.

We sent members and equipment to situations in Bridgewater and a fire emergency in Taunton. The membership also volunteered at local events such as the Race for life and area events such as the Red Ribbon Ride and Pan Mass Challenge.

Emergency activities included providing emergency power using our three trailer-mounted generators to local residents, clearing of debris from roadways, winter storm emergency transportation via four-wheel drive vehicles, providing an informational hotline during local emergencies and the operation of shelters as required. Under our mutual aid agreements, manpower and equipment was sent to area communities.

During Tropical Storm Irene, members filled and supplied sand bags, portable generators, and electric portable pumps to residents. This activity included the building of several dikes around homes to prevent water damage.

During the October snow storm, we also supplied several electric heat units for use with our generators to those residents who lost power.

There are a total of 62 active members. The Emergency Management Agency is divided into five operational units: Medical, Communication, Engineering, Operations and Administrative. Individual units are responsible for specialized activities ranging from education, training, EMT and first aid response and presence at various events, emergency communications as well as equipment maintenance and inventory control.

As a public outreach program, our Training Division offers First Aid and CPR/AED training to residents and civic groups. Several classes were run this year. If

interested, please contact the director at 508-261-7307.

Volunteers are always welcome. We provide any required training including but not limited to: CPR, first aid, shelter management, amateur radio licensing, hazardous materials and computer training.

Our success in 2011 was made possible by the efforts of not only our own membership but also by inter-departmental cooperation, the business community and the residents who shared their expertise.

Building Department

Nicholas Riccio, Inspector of Buildings/Zoning Enforcement Officer

Lee Day, Assistant Building Inspector
Dave Connolly, Wiring Inspector
Arthur Pedini, Asst. Wiring Inspector
Ray Walker, Plumbing Inspector
John Todesco,
Asst. Plumbing Inspector
Tony Strycharz, Mechanical Inspector

Michelle Proulx, Secretary

Changes were implemented within the Building Department last year in order to enhance our ability to serve the public. The department has been reorganized to reflect a centralized regulatory and permitting center encompassing the Building, Planning, Board of Health, Zoning Board of Appeals and Conservation Divisions. Our veteran staff shares office space and have cross-trained on each department's procedures in order to better serve the public in the most efficient and timely manner.

The mission of the Building Department is to ensure the built environment, which consists of all buildings and structures, is constructed to provide maximum safety and adequate protection for the intended occupants and to enhance the quality of life

for those who live, work and visit the Town of Mansfield by promoting safety in the construction, use and occupancy of buildings throughout town.

Our approach to public service is founded on our commitment to exceptional service, our accessibility and responsiveness. We are constantly exploring ways to increase our level of customer service.

The Building Department is responsible for the administration and enforcement of the Massachusetts State Building Code and related codes such as electrical, plumbing, gas and mechanical codes, the Mansfield Zoning By-Law, as well as conditions of variances and special permits granted by the Zoning Board of Appeals and Planning Board.

The department consists of four full-time employees: the inspector of buildings/zoning enforcement officer and three administrative secretaries who serve several departments. In addition, the department is served by one part-time assistant building inspector, three part-time electrical inspectors, three part-time plumbing/ gas inspectors and one part-time mechanical inspector.

All electrical, plumbing and mechanical inspectors are compensated based on a percentage of permit fee revenue. All the department's inspectors participate in continuing education and professional development in order to maintain the certifications and credentials required of their respective positions. The changing aspects of the regulatory codes require each of us to keep up with technological advances by attending continuing education programs and training sessions and by obtaining and maintaining state certification as code enforcement officials.

The inspector of buildings and assistant building inspector enforce all of the provisions of 780 CMR, 521 CMR (Architectural Access Board) and any other state statutes, rules and

regulations, ordinances or bylaws which empower the building official. The building official acts on any question relative to the mode or manner of construction and materials to be used in the construction, reconstruction, alteration, repair, demolition, removal and installation of equipment, as well as the location, use, occupancy and maintenance of all buildings and structures, with some limited exceptions.

The building official also periodically inspects and certifies all buildings and structures used for places of assembly, education, day care, boarding houses, multiple residences and some group residences. All premises licensed by the ABCC and from which alcoholic beverages are sold or consumed must be inspected annually. Each establishment, as a prerequisite to renewing its liquor license, must have an annual certificate of inspection endorsed by the building official and Fire Department.

In addition to plan review, issuing building permits, zoning review and enforcement actions, a great deal of our time is spent making field inspections. Each construction project requires multiple inspections during the various stages of construction, with large residential, commercial and industrial buildings requiring additional inspections which take much longer in terms of time and scrutiny.

Permit data is a good indicator of the activity we experienced in the past year. The following list details the breakdown of building permits issued from 2006 through 2011:

FISCAL YEAR 2011 BUILDING PERMITS

ESTIMATED VALUE OF PROJECT

	2006	2007	2008	2009	2010	2011
SINGLE FAMILY	16 5,054,800	9 1,856,500	6 2,200,000	12 3,369,093	10 2,118,700	16 2,856,672
RESIDENTIAL ADD/ALTER	363 8,645,434	462 7,834,644	412 6,836,196	353 5,359,665	372 6,400,764	443 6,592,801.33
DUPLEX	1	1	3	0	2	0
IND/COMM ADD/ALTER	94 17,659,515	143 41,510,619	88 7,648,521	92 16,583,758	73 21,702,215	72 8,128,882.00
IND/COMM NEW					3 12,823,000.00	3 785,200
MULTI FAMILY	5 (40 UNITS) 4,174,618	7 (200 UNITS) 15,310,360	1 (3 UNIT) 225,000	0	3 334,200	2 (7UNIT) (24UNIT) 2,386,240
DEMO/RELOCATE	10 227,000	15 475,880	9 231,500	8 128,500	13 240,875	25 978,850
SIGNS	18 63,991	47 235,618	29 124,674	30 168,746	27 100,478	13 28,725
POOLS	50 667,688	33 499,553	34 329,176	37 398,034	46 514,633	29 545,598
TOTALS	557	717	582	532	549	603

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	5 (40 UNITS)	7 (200 UNITS)	1 (3 UNIT)	0	3	2 (7UNIT) (24UNIT)
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DEPARTMENT OF PUBLIC WORKS

Administration

Lee Azinheira, Director
Betty Peter, Office Manager

The Department of Public Works office consists of a staff of five: The Director of Public Works, Office Manager, Billing Supervisor, Administrative Secretary/Billing Supervisor, Bookkeeper and Clerk.

Elizabeth Davis, DPW Clerk, retired this year after 24 years of service. Also, Dianne Royle, Administrative Secretary to the Town Engineer, retired after over 30 years of service. This vacancy resulted in reorganizing and merging the Engineering and Public Works Departments.

As per the town's Home Rule Charter, the Public Works Director is responsible for the supervision and coordination of all Public Works operations of the town including appointment and dismissal of employees. The Public Works Divisions include Administration, Engineering, Highway, Public Buildings/Special Projects, Water and Wastewater.

The DPW office staff provides clerical and administrative support for all divisions. They are responsible for preparing all water and sewer bills and addressing any billing questions; the office also receives the majority of town work requests from residents including dead animals in the road, roadway maintenance issues, snow and ice removal, storm damage, flooding issues, trash and recycling, Mansfield Green questions, etc. The beginning of this year was extremely busy with approximately 62 inches of snow falling between December 26th and January 31st. Much of the office time was spent answering resident requests for plowing, sanding and/or damage due to winter operations.

The DPW office also provides support for Town Hall and other town offices including

purchasing and maintaining copier machines, purchasing copy paper, maintaining the postage machine, addressing telephone problems, reviewing phone bills for both landline and mobile phones and apportioning bills to various departments, billing fuel, etc. This office does payroll for all the divisions, prepares invoices for payment and issues all Road Opening, Trench, Water and Sewer Permits.

Major on-going projects:

Solid Waste Collection & Recycling:

- **Solid Waste Collection:** The automated collection system which began in April of 2007 has proven to be very successful. The total amount of municipal solid waste collected was 5,223 tons reflecting a decrease of 53 tons from the amount collected in 2010 and remains 2,800 tons below our FY04 peak.
- **Recycling:** In 2008, the town also changed its recycling collection to automated providing one 64-gallon container to each residential unit or small business eligible for pickup same as the trash collection. We encourage our residents to recycle for monetary and environmental reasons. If you have questions regarding what you can recycle or where you can bring items such as used clothing, toys, furniture and household items, please call the office for a list of charitable organizations who accept these items.
- **Solid Waste Disposal:** In 2008, we entered into a 10-year contract with Wheelabrator Millbury in order to help stabilize the cost of disposal. This year, the contract amount per ton was \$72.48, which is \$5.02 less per ton than we were paying in 2007.

Mansfield Green:

The town has had a vendor providing services at the Mansfield Green since the new contract started in 2006. This vendor is Miller Recycling based out of the Mansfield Industrial Park.

Under the current contract, the town gets charged for the hauling of containers but receives a credit for the recycled materials based on the weight and value of the specific material. Metal and cardboard are the most valuable materials, and these help offset the cost of the overall operation. The value of recycled materials dropped drastically in 2008, rebounded slightly in 2009 and continues its rebound this year.

The operation of the Mansfield Green is performed as part of the Public Buildings and Special Projects Division. The facility is open Saturdays from 8:00 am to 3:45 pm; Mondays from 10:00 am to 3:45 pm and Sunday morning (8:00 am to 12:00 pm) for four weeks in the fall for yard waste only.

Wastewater Treatment Plant (WWTP) Improvements and Expansion:

This continued to be a large focus for our department in 2011 with various ongoing major initiatives as follows:

- **WWTP Phase I Improvements** – Annual Town Meeting in May, 2007 approved \$13 Million for construction of Phase I improvements. The WWTP started operation in 1985; most of the equipment here is original equipment that has largely reached or exceeded its expected service life and should be replaced. To enable the town to pursue a phased program of equipment replacement and facility refurbishment, the recommended improvements were divided into two phases. Phase I was successfully completed and closed out in 2010. Phase II is pending along with plant expansion as described below.

- **Comprehensive Wastewater Management (CWMP)** – This project started in 2003 and looked at the town's wastewater needs and evaluated treatment plant capacity. Various public meetings have been held to present the findings to the Board of Selectmen and the public. The completion of this project has been delayed because we need to have firm commitments from the Towns of Norton and Foxborough regarding their future needs.

In 2007, a committee was established with representatives from the three towns to try to negotiate a new or revised Intermunicipal Agreement (IMA). The committee is referred to as the IMA Study Group. This group is making progress on the "Agreement for a Regional Wastewater District." This Agreement needs to be in place in order to establish the Regional Wastewater District. The draft Agreement was submitted to Town Counsel for review in December.

At this time, the proposed expansion is based on adding 1.5 million gallons per day (mgd) of capacity to the existing Wastewater Treatment Plant. (Mansfield, 0.65 mgd, Foxborough 0.35 mgd and Norton 0.50 mgd)

Chapter 101 of the Acts of 2010, an Act establishing a Regional Wastewater District for the Towns of Mansfield, Foxborough and Norton was approved in 2010. The District will only be established after completion of the "Agreement for a Regional Wastewater District" and its

subsequent approval at Town Meeting.

The plant expansion requires land for effluent disposal. The acquisition of one parcel was completed in December, 2010, and negotiations continue to acquire a second parcel.

Water Capital Projects:

The Water Capital Projects also required a large effort by the DPW Director in 2011. These projects were approved by the 2010 Annual Town Meeting for \$12,717,000.00 and are currently estimated at \$11,168,602.00 due to a favorable construction bidding climate. The Director of Public Works is the town-designated "Owner's Project Manager" for these projects and oversees the projects in conjunction with the Mansfield Building Committee (MBC), who by Charter are responsible for construction or structural alteration of all municipal buildings. This requires a considerable amount of time to review the projects, attend monthly construction meetings, monthly MBC meetings and process monthly payment requisitions and other required paperwork. The Water Capital Projects are described in more detail under the Water Division's report.

Highway Division

Mark Cook, Operations Manager

The Highway Division is part of the Department of Public Works and consists of a staff of 13, including an Operations Manager, Senior Foreman, two Leadmen, Heavy Equipment Operator, Mechanic Foreman, two Mechanics/Maintenance Technicians, Traffic Technician, three Skilled Laborers and a Laborer. The division is responsible for the maintenance and repair of roadways, signage, sewer collection and drainage systems, parks and commons, athletic fields, cemeteries and the majority of the town's vehicles and equipment.

The division is also responsible for snow and ice removal and providing 24-hour coverage for emergencies such as accident cleanup, sewer back-ups, potholes, signs, removal of animals in the roadway, flooding and storm debris clean up.

The three maintenance technicians are dedicated to maintaining the majority of the town's vehicles, which include an equipment fleet of approximately 120 state-registered vehicles and 80 non-registered pieces of equipment.

The following is a list of special programs and services:

- **Senior Leaf Pick-up:** Working in conjunction with the Council on Aging, the Highway Division runs a senior leaf pick-up program during November. Seniors unable to utilize the town's compost facility on their own can call the COA and are placed on a list for weekly pickup.
- **Christmas Tree Pick-up:** For two weeks in January, the division follows the daily trash route picking up and disposing of Christmas trees.
- **Mansfield Green / Compost Facility:** The division also assists the Public Buildings/Special Projects Division with the following: Loading steel and various dumpsters and maintaining compost piles; i.e. turning over rows of compost and pushing up the compost and brush left by residents. The aid we provide is approximately one quarter full time employee equivalency (FTE).

In addition to the performance of regular maintenance, the division has also

undertaken various tasks. The following is a general list:

Roadway/Paving Projects:

- **Route 106 Chauncy/Pratt Streets:** This project involved full-width mill and paving as well as removal and replacement of granite curb and concrete sidewalk from Hope Street to North Main Street. The project also included 500 feet of new granite on the East bound lane from Clinton Street to Hope Street.
- **Chip Sealing:** The following streets were chip sealed: Wayside Drive, Old Farm Road, Saddleridge Road, Blackpond Road, Shannon Lane, Pineneedle Lane, Waldor Drive, Morgan Road, Maverick Drive, Pinto Way and South Street.
- **Full depth repairs:** Repairs were done to failing sections of road on Franklin Street, Winter Street, Maple Street, Walnut Street and South Walnut Street.
- **Guardrail:** The guardrail was replaced on School Street at Hodges Brook and Balcom Street at Wading River.
- **County Street:** Repairs were made at the bridge abutments over the Rumford River.

Drainage Improvement Projects:

- The division has rebuilt several catch basins throughout town utilizing a subcontractor due to manpower constraints and the ever-increasing workload. The following is a list of catch basins rebuilt:

1. **Lawndale Road:** The division modified the drainage system in the 30 block of Lawndale Road.
2. **Darby Drive:** Replaced two deteriorated catch basins.

Street Sweeping:

Annual town-wide street sweeping and monthly sweeping for the downtown business district occurred in the spring.

Sewer Projects:

- **Casa Drive, 28 Oakland Street and 301 South Main Street:** Replaced sewer services from the property line to the sewer main in the street.

Work Request Program:

- Work requests are received through the DPW Office and are over and above regular maintenance the Highway Division performs. When the work requests are input into the system, they are placed in categories for tracking purposes. We get 750 to 1,000 work requests annually in the following categories: Digsafe, potholes, snow operations, signs, tree-related, brush, street sweeping, landscaping, drainage, catch basin cleaning, sidewalk repair and miscellaneous. We managed to complete a large number of improvements this year, but requests continue to come in.

The following are some statistics to keep in mind:

	1985	2006	2008	2009	2011
Population (Census)	14,689	23,630	23,480	23,600	24,000
Road Miles	50	127	127	127	127
Highway Division Employees	15	16	15	13	13

Public Buildings/Special Projects Division

Michael Ahern, Manager

Public Buildings/Special Projects is a division of the Department of Public Works. This division consists of a staff of five employees.

This division is responsible for all HVAC, mechanical, plumbing, electrical, cleaning/custodial and structural components in town hall, police station, fire stations, library, highway garage, Fisher Richardson House, water treatment plant and the buildings at the Memorial Park and Plymouth Street recreation areas. Additionally, they assist with maintenance and facility upgrades at the water and sewer buildings.

This division also aids the Planning Department by performing supervision and inspections of subdivisions/new roads to ensure that the contractors construct the roads in accordance with Town of Mansfield specifications so they can be recommended for acceptance as public roads at Town Meeting.

The Special Projects side is responsible for capital projects that are administered and supervised by internal staff. Projects worked on this year include:

- Worked with consultants on design, specifications and bidding for the Cate Springs Well storage tank, Walsh Well storage tank and Albertini Treatment Plant.
- Completed a new 4,500 square foot storage shed constructed at the Hathaway Patterson site.
- Worked with the town's insurance company on establishing an updated Schedule of Values for town insurance coverage.
- Prepared approximately 20 bids and specifications for various services, supply and construction contracts for the fiscal year and assisted other departments with procurements.
- Assisted the Conservation Commission as needed with conservation-related issues.

- Completed specifications for the purchase of a new ambulance.
- Completed procurement for a consultant to review financial operations for the town and School Department.
- Assisted with acceptance of the new animal shelter.
- Utilized the internet site "Municibid" to auction 75 surplus items on the town's behalf to reduce the number of stored vehicles and miscellaneous items. Auctioned items netted approximately \$160,000 to the town.
- Completed the flag pole replacement at the South Common including removal of old flagpole/foundation and installation of new foundation and walkway.
- Acted as the Project Manager for Water Division Capital Projects for the installation of new water treatment systems at the Walsh Well, Cate Springs and Albertini Wells.
- Completed required structural improvements and repairs at the town's salt shed within the \$45,000 approved at Town Meeting.

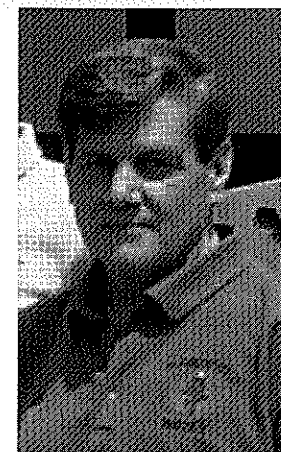
Water Division

Kurt Gaffney, Water Operations Manager

Eleanor McCarter, Administrative Secretary

The Water Division is one of the four divisions within the Department of Public Works under the direction of DPW Director, Lee Azinheira. Water Operations Manager, Kurt Gaffney, currently oversees nine trained professionals who are licensed by the State of Massachusetts to perform duties associated within their specialized areas of water expertise: distribution and/or treatment. Its supervisory staff includes Chief Water Operator, Steve Bishop;

Water Distribution Foreman, Shawn Precourt and Water Treatment Foreman, Kevin O'Donnell. Water Operator, Pat Ruta provides services related to water chemical treatment while Mike Gregory, Greg Consalvo, Barry Meehan and Michael Laninfa* maintain its water distribution system. Eleanor McCarter provides administrative support to the department.



Michael Laninfa

*Mansfield resident and long time employee, Michael Laninfa, retired in August. Mike was employed by the Water Division for 28 years.

Accomplishments:

The Water Division conducts numerous non-regulatory activities throughout the year demonstrating above and beyond measures to provide and supply clean, safe drinking water as well as taking action to protect and conserve our precious water resources. As a result of these efforts, the water operation continues to be recognized as a leader in the public water supply industry.

"FLUORIDATION QUALITY" Award: This award is presented by the Center for Disease Control (CDC) for public water systems who meet the following criteria:

- 1) Adjust fluoride concentrations in drinking water;
- 2) Achieve a monthly average fluoride level that is in the optimal range for 12 consecutive months; and
- 3) Document fluoride levels in CDC's Water Fluoridation Reporting System. Mansfield is

one of a limited number of Massachusetts Public Water Systems to achieve this award.

Water Operations

The operations staff assumes multiple responsibilities to provide safe, potable drinking water to over 24,000 customers daily. Keeping informed of the ever-changing State water regulations is one of many critical tasks in order for the department to ensure the utility operates in compliance at all times.

The public water distribution system contains over 137 miles of water main. Day-to-day system maintenance including gate valve repair, service inspections, mark-outs, fire hydrant flushing and/or repair, GIS data collection, meter installation and reading, etc. is performed on a continual basis. Meter/ert installations are upgraded on a scheduled basis to ensure accurate measurements for water consumption and billing. Division staff provides 24-hour response to water emergencies.

Scheduled water samples are taken for routine water quality testing. Staff monitors test results, well levels, handle chemical treatment as needed and provides data reports to various state agencies. Mansfield operates and maintains nine wells, one well field, two storage tanks, seven chemical feed systems and two water treatment facilities throughout the town.

Geographical Information Systems (GIS): Important data about the public water system is collected and recorded by staff on an ongoing basis in order to maintain an accurate water layer GIS mapping program. Several thousand curb boxes, fire hydrants, water main gate valves and miles of public water main are identified, documented and recorded in the town's master GIS

mapping program. This information is a valuable resource to the Water Division and other utilities for system repairs, emergency situations and general construction.

Water Utility Projects

The Water Division held two groundbreaking ceremonies in May for capital improvements to three town water wells.



(Left to Right) Water Operations Manager Kurt E. Gaffney, MBC Member Robert Barry, DPW Director Lee Azinheira, State Representative Jay Barrows, Town Manager William Ross, Board of Selectmen Chairman Jess Aptowitz, Selectman Kevin Moran, MBC Chairman Maureen Doherty, MBC Member Alan Clapp and Maureen Buckley-Walsh. The Walsh Well was named and dedicated to Robert E. Walsh in 1999.

CONTRACT 1: Cate Springs and Walsh Well Improvements

A construction bid for Contract 1 was awarded to Barbato Construction of Middleboro, MA. The scope of the project includes:

Cate Springs Well No. 1 Improvements:

1. New chlorine contact tank (150,000 gallon capacity)
2. New chemical feed building with new pumping systems
3. Standby power supply

Walsh Well No.11 Improvements

1. New backwash storage tank (86,000 gallon capacity)
2. New tank for water storage, chlorine contact and backwash supply
3. New pumping system and generator

CONTRACT 2: Albertini Well Water Treatment Facility No. 2, No. 3 & No.4

A construction bid for Contract 2 was awarded to Winston Builders of Westborough, MA. The scope of this project includes:

1. Remove three pumping buildings and replace them with in-ground pumps;
2. Construction of new water treatment plant to remove iron and manganese and a contact tank for chlorine;
3. Standby power supply

Funding for these projects was approved previously by Town Meeting and the Massachusetts Department of Environmental Protection (DEP) approved a State Revolving Fund (SRF), low interest 2% loan in the amount of \$12,717.00. Both contracts are in the construction phase.



Improvements at Dustin Well No. 7 resulted in 4-log approval from the MassDEP. This process allows the Water Division the ability to operate this well located on East Street. The fluoride building at the Dustin well site was utilized to provide chlorine injection.

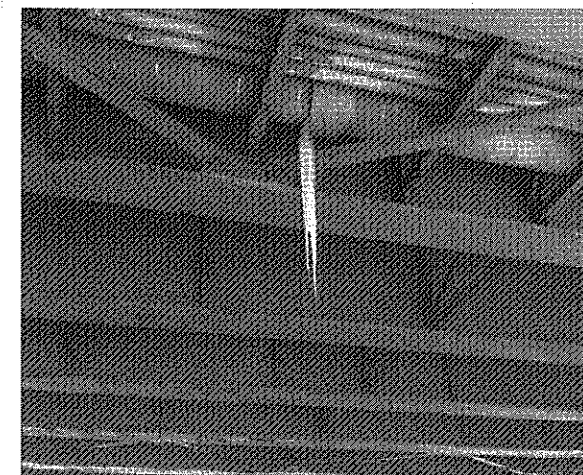
Morrison No. 6/Mahana No. 10: New water service was installed to register 4-log approval. It will be used to measure the residual at a distance of 1500 feet

from the well sites to ensure the residual is at a range which will destroy all potential bacteria.

Gate Valve Replacement Project: The division completed replacement of seven broken water gate valves on and around the Oakland Street area in September. The valves replaced are critical for obtaining water shut-down in the event of an emergency while minimizing customer inconvenience and fire protection issues. Water Division staff worked with Oliveira Construction of Somerset, MA along with fire and police safety personnel to complete the project ahead of schedule.

Foolish Hill Reservoir Storage Tank Receives Structural Repair: Results of a five-year tank inspection performed indicated stress cracks and other minor flaws in the tank located on East Belcher Road in Foxboro. The division emptied the tank and had a contractor complete the repairs in October without any effect on the town's water supply and fire protection.

Water Main Repair over Interstate 495: The division coordinated efforts to repair a leaking water main located under the South Main Street bridge underpass at Route 495 northbound. Logistics of the repair involved permitting by Mass Highway and traffic safety assistance from the Massachusetts State Police due to state highway lane closures. The water leak created icing problems during cold weather.



Mansfield Water Division addresses a hazardous roadway condition November

Conservation Focus

Water Conservation Grant: The Water Operations Division completed its MassDEP Water Conservation Grant Program in June. Under specified grant guidelines, the scope of the grant project includes a comprehensive leak detection and repair program, educational materials for the Water Conservation Public Outreach Program and rebate incentive and water meter replacement programs.

Public Outreach Program: "Water Wizard", Stephen Bishop, remains committed to educating youth groups about water conservation and promotes various programs on behalf of the Water Department. The Water Wizard offers area youth groups a one-hour tour of the Water Treatment Facility at 500B East Street which includes a mini conservation class at the conclusion of the tour. The purpose of the program is to educate its participants about where water comes from, water treatment, how it gets to their tap and the importance of conserving this precious utility. Pamphlets and other incentive items are often distributed. Program tours are available by appointment only by calling (508) 261-7376.

Walking tours and conservation programs held at the Water Treatment Facility this year included classrooms from the Jordan Jackson Elementary School and Mansfield High School as well as the Boy Scouts and Board of Health.

The Water Division participated in a local Earth Day Fair event held at the South Common in September. The Water Wizard offered a variety of handouts, water bottles, water conservation pamphlets, backflow pamphlets, water saving devices and was

available to answer questions regarding division operations.

The division provides basic water conservation devices to customers daily including low-flow showerheads, faucet aerators, toilet tank banks, toilet leak detection kits and numerous water conservation tip pamphlets. Residents may visit the Public Works office at Town Hall during regular business hours to request any of these items at no cost.

Free water audits are available to homeowners by appointment and can be scheduled through the DPW office. During this process, a Water Division employee will visit your home and evaluate water usage. Once the audit is complete, homeowners receive appropriate conservation tips and water saving devices to help them conserve water and save out-of-pocket costs.

Water Rebate Incentive Program: Cost saving rebates are available to residents who replace older, high-water use appliances with eligible low-water, efficient clothes washers and dishwashers, install programmable lawn sprinkler systems with rain sensors, home filtration systems and/or replacement of older, higher-flush toilets to a 1.6 gallons per flush (GPF). Rebate application forms with additional details can be downloaded from the town's website, www.mansfieldma.com and are also available at Town Hall in the Department of Public Works office.

Water Pollution Control Facility

The Mansfield Water Pollution Control Facility (WPCF), also known as the Wastewater Treatment Plant (WWTP), is a division of the Department of Public Works. The Board of Selectmen serves as Sewer Commissioners for the town. Wastewater Operations Manager, Kenneth Hackett, manages the division.

Located in Norton adjacent to the Myles Standish Industrial Park, the WPCF is a 3.14 million gallon-per-day (mgd), advanced

wastewater treatment facility that began operation in August, 1985. The plant discharges treated wastewater to the Three Mile River, which flows to Narragansett Bay via the Taunton River.

The WPCF protects community health and local receiving waters by treating sanitary waste and septage to strict discharge standards set by the Environmental Protection Agency (EPA) and the Massachusetts Department of Environmental Protection (DEP). The facility receives waste from the Towns of Mansfield, Norton and Foxboro.

The WPCF is operated by a staff of 10 full-time employees. They include the operations manager, one chief operator, three licensed treatment plant operators, one mechanic and mechanic foreman, one laboratory technician, one pretreatment coordinator and one skilled laborer.

Sludge removed from the wastewater is in liquid form and is trucked off site by a private contractor and subsequently incinerated. The treatment facility removed approximately 945,600 tons of sludge from the wastewater this year, a decrease of 0.571% from 2010.

This year, the WPCF treated approximately 921,625 million gallons of wastewater, an increase of 6.05% from 2010. The average daily flow was 2,525 mgd, which represents 80.41% of the facility's 3.14 MG daily capacity. The facility treated 3,500 gallons of trucked-in septage.

Our Industrial Pretreatment Program, (IPP), monitors five significant and two categorical industries. Town staff conducted 12 Significant Industrial User (SIU) site inspections and 54 non-CIU/SIU inspections. The program received 68 industrial self-monitoring reports, reissued 34 existing permits, issued 13 Notices of Violation, three

Administrative Orders, one Compliance Order and conducted five analytical sampling events. Dozens of other non-significant industries are monitored and inspected on a periodic basis.

All three towns (Mansfield, Foxborough and Norton) need additional sewer capacity to meet their future needs. A Tri-Town Intermunicipal Agreement (IMA) Study Group was established in 2007 and continues to meet regularly. An act establishing a Regional Wastewater District for the Towns of Mansfield, Foxborough and Norton was approved on May 5, 2010. Refer to the DPW Administration Annual Report for more details about the details and status of the Wastewater District and plant expansion.

DPW ENGINEERING DIVISION

Richard C. Alves, Jr., P.E.,
Town Engineer/Assistant DPW Director

Dianne Royle, Former Administrative Secretary*

Department Overview

In July, the Engineering Department merged with Department of Public Works, and the Interim Town Engineer was appointed Town Engineer/Assistant DPW Director. *Also, this year saw the retirement of Dianne Royle, Administrative Secretary, after over 30 years of service to the Town. Her dedication and endless efforts are deeply appreciated and will certainly be missed.

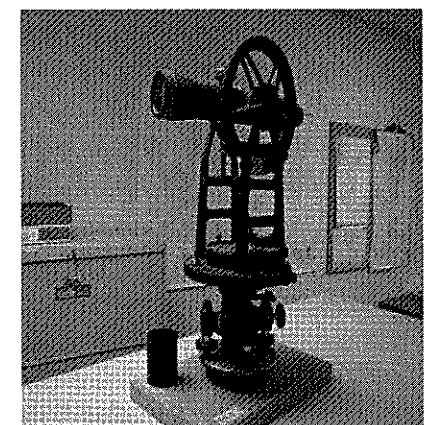
The responsibilities of the Engineering Division remain the same, encompassing a wide range of projects involving the design, permitting, construction review and inspection of sewers, drainage systems, culverts, roads, bridges and dams. In addition, they include design and field engineering for various municipal public works projects, the monitoring and repairing of the town's sewer collection system and assessing and improving the town's drainage and roadway system. The department also coordinates with

consultants and bids and awards contracts in its efforts to successfully complete many projects efficiently and cost effectively.

The department has a surveying "Total Station" utilizing field GPS equipment to obtain existing infrastructure data. The department utilizes this field data to update the sewer and drainage data in GIS and along with AutoCad and various engineering design software, develops drawings for town projects.

Goals and Objectives:

- To expeditiously respond to public requests for technical information and address concerns, especially in relation to sewer and drainage issues.
- To improve and upgrade the town's utility infrastructure, particularly sewer and drainage systems.
- To provide support to DPW with the design of drainage improvements and correction of other roadway issues prior to repaving and/or reconstruction of streets.



- To review and comment on site-related engineering issues for all subdivision plans, special permits, site plans and Conservation Commission Notice of Intent filings for

conformance with town rules and regulations and by-laws.

- To provide engineering plans and technical assistance for the design and permitting of municipal projects.

Accomplishments:

- Administered the town's Sewer Regulations, licensed 15 sewer drainlayers and issued 31 sewer permits for installations; subsequently performed numerous inspections of sewer installations for homes and commercial buildings.
- Provided the 8th annual compliance update to the DEP and EPA on the town's 5-Year Stormwater Phase II Permit to improve water quality to our rivers, streams and other water bodies. Started developing plans for compliance with the second 5-year permit requirements.



- Provided technical review to town Boards and Commissions and monitored on-site soil testing for groundwater and permeability to verify stormwater assumption for all site plans.
- Implemented new State requirements for the Canoe River Campground Dam. The dam is currently 90% complete. The contractor is Lorusso Corporation, and the consultant is Pare Corporation. With the assistance of the DPW, the reconstruction of the Canoe River Campground Dam was successful and under budget. The Office of Dam Safety received final documents and a certificate of compliance was requested.

- To comply with Office of Dam Safety, a Request for Proposals was issued to conduct five Phase I dam inspections. They are the Fulton Pond Dam, Canoe River Campground Dam, Mill Pond Dam, Cabot Pond Dam and Maple Street Dam. The bid was awarded to Fuss & O'Neil of Providence, RI.
- Mass Highway completed the Route 106 Railroad Underpass project.
- Working with consultant, VHB, on the design and reconstruction of Eastman Street. The design of this project is funded by Chapter 90, and construction will be State and federally funded. This project is due to go out for bid by Mass Highway in 2012.
- Designed several plans to remedy drainage problems. Work was completed by the DPW.

Anticipated Major Projects:

- Continue the on-going annual sewer inspection and maintenance program under the DPW to address unwanted and costly inflow and infiltration into the municipal sewer system.
- Develop plans and prepare applications for the EPA and DEP permit for the town's next required stormwater management five-year permit.



Canoe River Campground Dam

- Continue prioritizing sewer camera work for the DPW on future I&I contracts and repair sewer lines and manholes.
- Continue with the Geographic Information System (GIS) for mapping and linking sewer and drainage system data for town departments and resident use.
- Work with Mass Highway for a permanent repair design for the temporarily repaired West Street Bridge over the Wading River.
- Work with Mass Highway to restart their design for the replacement of the Otis Street bridge and dam.
- Permitting and repair of the County Street bridge over the Rumford River.
- Design and permit the Plain Street bridge in preparation of repair in 2013.
- Design, permit and construct a retaining wall at High Street on the Rumford River.
- Continue with the additional work required to complete the Canoe River Campground Dam and close out the project.
- An RFP will be sent out to perform an instrument survey on Winter Street, Walnut Street, portions of East Street (North Street to the Norton town line) and Maple Street in preparation of drainage designs and installation prior to these roadways being reconstructed.

MANSFIELD MUNICIPAL ELECTRIC DEPARTMENT (MMED)

Light Commissioners:

George Dentino, Chairman
Jess Aptowitz, Vice Chairman
Olivier Kozlowski, Clerk
Kevin Moran
Douglas Annino

Gary Babin, Director

Laurie Anderson,
Administrative Assistant

The primary objectives of the Mansfield Municipal Electric Department (MMED) are to promote a safe working environment for its employees while providing competitively priced energy together with excellent system reliability and outstanding customer service to its customers.

The most significant accomplishment of the MMED this year was moving the East Mansfield Substation project through the entire permitting process, committing to the purchase of material and award of the contract for construction. Authorization for construction of the four-mile transmission line required to supply the station was received from the Massachusetts Department of Public Utilities over the summer, and National Grid is in the process of installing the line. In conjunction with substation construction, a new conduit bank from the site of the East Mansfield Substation on Bird Road to Maple Street was completed and will be used to bring the new circuits from the substation to supply different areas of the town.

The project will commence construction in January, 2012 and the projected in-service date is July, 2012. Completion of this long-awaited project will address Mansfield's long term growth prospects as well as secure a second, independent source for power that will enhance system reliability for the town. The estimated construction cost is \$7 million.

Of significant note was the outstanding performance of the MMED in two major storm events this year; Tropical Storm Irene and the late October snowstorm. Both inflicted significant damage in Mansfield, but because of both the reliability of the MMED electric system and dedicated efforts of its employees, interruptions of service were minimized, and those that did occur were quickly addressed. One benchmark by which to

measure the department's performance in these storm events was the amount of time it took to restore power in adjacent towns. An overlooked benefit of this reliability was the bustling business of Mansfield's commercial establishments as residents without power in area towns flocked to our restaurants and shops.

Below is a statistical look at the FY11 performance of the MMED:

Summary of MMED Financial Results FY10 vs. FY11

	FY10	FY11
Energy Sales (kWh)	\$217,681,060	\$223,424,962
Sales Revenue	\$31,606,986	\$32,441,426
Operating Expenses	\$28,335,123	\$29,577,082
Net Income	\$2,693,785	\$3,025,578
Average Cost per kWh to Customers (cents)	14.5	14.5
Capital Expenditures	\$1,040,148	\$903,244

Significant financial issues this year included an increase in energy sales (kWh) by 2.6% from FY10, indicative of the stabilizing economic climate in Mansfield. An issue of concern was the dramatic cost increase of 21% for transmission of electricity, consistent with the long-term trend where these costs are projected to increase almost threefold between 2009 and 2014. In the meantime, MMED's rates remained competitive with the rest of the State's utilities.

One significant loss affecting the MMED was the closure of the ADM Cocoa plant. This customer historically accounted for approximately 5% of the department's load. To help offset this, new load additions to Tyco Valve and Covidien came on line. New development of residential and commercial loads was relatively flat due to the economy.

MMED line crews have continued to rebuild the distribution system to increase system

reliability, meet new load growth and address particular system concerns. Major projects included installation of a new conduit bank on Otis Street that will allow overhead circuits to be placed underground for system reliability purposes; an upgrade of the overhead wire on Balcom and East Streets; an upgrade of the overhead wire on Maple Street in anticipation of the new substation; replacement of direct buried cable on Riverside and Basin with new cable in conduit for reliability purposes; new high voltage wire was installed on Gilbert, West and Tremont Streets and 48 poles were replaced for preventative maintenance purposes due to their decaying below ground.

All of these projects are designed to enhance system reliability and improve worker safety. MMED's system reliability continues to be excellent as the result of routine system improvements. When compared with local utilities whose statistics are published, MMED customers experienced significantly less outage time when measured on the same basis, and customers who had outages were restored twice as quickly. This is a tribute to the department's operating personnel and the high quality of the distribution system.

The primary goal for 2012 is the successful completion of the East Mansfield Substation. This project has been on the drawing board for nearly 10 years and through the diligent efforts of MMED employees, town boards and, in particular, the outstanding cooperation of residents, this important initiative will finally be realized.

COMMUNITY DEVELOPMENT

Planning Board

Members:

H. Thomas French, Jr., Chair

Beth Ashman-Collins, Clerk

Michael McClanahan, Anthony Jodice, Don Cleary, Shawn MacDonald, James Ragazzo

Alternates: Ralph Penney and Rod Oreste

Planning Department:

Shaun P. Burke, AICP, Director of Planning and Development

Jennifer Crotty-Davis, Administrative Secretary

The Planning Department is comprised of two full-time employees, the Director of Planning and Development and the Administrative Secretary. One part-time Subdivision Inspector performs all required subdivision construction inspections. The Administrative Secretary provides direct support services to the Planning Board, Planning Director and Subdivision Inspector. The department also provides support services to the Fair Housing Committee/Local Housing Partnership, Capital Improvements Committee and other boards and departments as may be necessary.

Among the services the Planning Department provides to the community is the explanation of subdivision plans to potential homebuyers. Before making this significant investment, we encourage interested buyers visit the office to review plans which show the details of lots, roadways, open space and drainage areas. The department also assists homebuyers after becoming residents with any problems regarding the roadway, drainage system or other items coming under its authority.

Director of Planning and Development

The Planning Director's primary task is to provide professional staff support to the Planning Board. In addition, the Planning

Director assists the public and other boards and town departments and provides direct staff support to other committees such as the Fair Housing Committee, Capital Improvements Committee and Mansfield Housing Partnership. The Planning Director also serves as the town's Fair Housing Director, Civil Rights Coordinator and Americans with Disabilities Act Coordinator.

Departmental staff services include review of subdivision plans, special permit applications, site plans and most other development proposals. Planning Department staff also prepares amendments and revisions to the town's Subdivision Regulations and Zoning By-Law. Additionally, the staff prepares and assists town departments in grant application preparation.

The town's Subdivision Inspector inspects construction of unaccepted subdivision streets, sidewalks, drainage systems and other required improvements. The Inspector reviews construction cost estimates and proposed surety amounts.

Planning Board

The Planning Board consists of nine Mansfield residents who volunteer their time to review development proposals, conduct planning studies and related activities necessary in a rapidly growing town.

During the course of the year, the Planning Board held numerous public hearings to receive public comment on zoning by-law amendments and on both residential and commercial development proposals.

The following table provides a summary of some of the Planning Board's activities over the past five years:

**TABLE 1:
PLANNING BOARD ACTIVITY**

	2007	2008	2009	2010	2011
No. of Lots Approved Under Form A Plan Endorsement	11	16	11	6	22
Site Plan Recommendations	4	2	2	8	4
Special Permits	5	3	7	4	1
Subdivision (Preliminary/Definitive)	0	4 ⁽²⁾	1	2	3
No. of Streets Recommended to Town Meeting for Acceptance	0	1	1	0	0
Rezoning Applications	0	1 ⁽³⁾	0	1 ⁽⁵⁾	0
Zoning By-Law Amendments	5 ⁽¹⁾	2 ⁽⁴⁾	2	1 ⁽⁶⁾	4 ⁽⁷⁾
Scenic Roads Adopted	0	0	0	0	0
Scenic Road Public Hearings	0	1	1	0	6

1 - 2 passed, 2 failed, 1 withdrawn
2 - 3 approved, 1 denied
3 - failed
4 - failed
5 - failed

6 - passed
7 - passed

Conservation Commission

Commissioners:

Colin Cauldwell, Chairman

Michele White, Vice Chairman

Paul Boyden, Joe Mulkern, Carolyn

Matthew, Jack P. Smith, Derek House.

Staff:

Elizabeth Leidhold,

Conservation & Environmental Planner

Jane Doucette, Office Clerk

Goals and Objectives:

The Conservation Commission has jurisdiction under 31 CMR 10.00, the Massachusetts Wetland Protection Act and the Mansfield Wetland Protection By-law over the protection of the town's wetland and riverfront resource areas as well as their associated flood zones. The Massachusetts Wetland Protection Act and the By-law define a wetland resource area as "...any bank, riverfront area, fresh water wetland, coastal wetland, beach, dune, flat, marsh, meadow or swamp bordering on the ocean or on any estuary, creek, river, stream, pond, or lake, or any land under said waters or any land subject to tidal action, coastal storm flowage, or flooding..."

The Conservation Commission is responsible for implementing state and local wetland laws when permitting projects in resource areas or their buffer zones, open space acquisition and protection and enforcement actions where violations have taken place within a resource area or buffer zone. In 2008, the Commission updated the town's Open Space and Recreation Plan. With the plan approved by the State, the town is eligible for a variety of state and federal grants for the acquisition of conservation land. The Commission continues to work with the Natural Resources Trust of Mansfield on identifying important parcels of land for future protection.

Under the Massachusetts Wetland Law and the Town of Mansfield By-law, the Conservation Commission has jurisdiction over any and all activities that may alter the resource area or the buffer zone to that area. The jurisdictional area is 100 feet from any wetlands resource and 200 feet from any perennial stream. This means that before starting your project, please contact the Conservation Commission to determine if you are working within these jurisdictional areas. If work is proposed within jurisdiction, often a simple permit will allow the project to move forward.

The functions and values of wetlands include: drinking water quality protection, surface water storage, provide flood storage, filtration of impurities from the water, neutralize toxic substances, resting spots for migratory birds, aesthetics, photography, wildlife observation and providing habitat for fish species, reptiles, amphibians, crustaceans, birds, mammals and insects. The protection of wetlands and rivers is important for many reasons that benefit humans as well as wildlife.

This year, the Conservation Commission worked on a broad range of projects with other town departments as well as residential and commercial applicants.

The Commission held a total of 12 hearings on 38 Notice of Intent applications; one Abbreviated Notice of Resource Area Delineation, 46 Requests for Determination of Applicability, two Extension permits, one Amended Order of Conditions and 19 Certificates of Compliance were issued. Several large projects required multiple hearings and months of review. Additionally, seven Enforcement Orders were issued.

This year, the Commission issued an Order of Conditions for a new building at the Albertini Water Treatment Facility, the proposed Solar Arrays on Francis Avenue, several large subdivisions, multiple projects for the Jordan Jackson School and numerous

projects for the Fulton Pond and Kingman Pond Dams.

The Conservation Commission is working with the Mansfield Engineering Department as well as several projects for the Mansfield Municipal Electric Department. In addition, the Conservation Commission has conducted multiple inspections on the Mass Highway southbound ramp project and the National Grid project between Bird and Elyse Roads.

Ongoing projects currently being reviewed by the Conservation Commission include projects in the Industrial Park, Mansfield Municipal Electric Department, Mansfield Department of Public Works and several proposed residential subdivisions. In addition, the Commission has been handling several wetland violations and compliance monitoring projects such as the Mass Highway southbound ramp, Mansfield Crossing Mall and the Mansfield Youth Soccer Fields. The Commission is currently developing a town-wide comprehensive Notice of Intent with the Town Engineer for maintenance of existing stormwater structures and maintenance of town dams.

The Commission would like to thank all the Eagle Scouts who have worked hard to improve the trails on conservation land. These include: Jonathan Butler for his work at the cemetery and sign clearing at the Great Woods Conservation Area; Jack Vultaggio for his work on trail maintenance and marking; Anthony Milani for work proposed at the Coddling Farm site in Great Woods and to Josh Lampron for his work at the Marie F. Streese Memorial Conservation Area.

Conservation Commission meetings are held at the Town Hall, Six Park Row on the third Monday of the month at 7:00 pm unless otherwise posted in Town Hall. You may call the Conservation Office for meeting information.

The Conservation Commission is located on the first floor of Town Hall. Although we are on a part-time schedule, we would be happy

to return phone calls and address any questions or concerns.

HUMAN RESOURCES

Health Department

Michael Healey, Chairman

Nancy Wall

Catherine Memory

Joseph Digiralomo

Michael McClean

Scott Leite, Health Agent

Jane Doucette, Administrative Assistant

The role of the Board of Health is to ensure quality of life for the residents of the town. By protecting the public from "noxious influences affecting life and health," unhealthy personal behavior, communicable disease, poor housing and other unsanitary and unsafe conditions, everyone leads a better life. The board is aided in its goal by a health agent, secretary and nursing service directly responsible to the Board of Health.

Quality of life is provided and protected by a number of statutory methods. Among them are environmental concerns such as air pollution control (dust, odor and noise) and water pollution control (septic systems, private wells and household hazardous waste collection). Sanitary concerns relate to housing standards, recreational day camps for children, public and quasi-public swimming pools, family campgrounds, food establishments and lead poisoning prevention. Public health nuisances can either be an environmental or sanitary issue (or both) but can also be solved by employing common sense.

Tobacco Control:

This fall, the Board of Health voted to become a participant in the West Bristol Tobacco Prevention Collaborative. The Collaborative is a group of 14 communities

who share a tobacco control staff funded by the Massachusetts Department of Public Health.

The collaborative staff provides all retail tobacco inspections and compliance duties, youth access prevention and enforces local and state smoke-free workplace laws.

Public Health Emergency Preparedness:

The Board of Health is a member of the Bristol County Emergency Preparedness Coalition, a group of boards of health within the county whose focus is public health during a crisis.

There are two projects in which Mansfield is the lead community:

- A public website, "Bristolep.com", which is a collection of web links from across the country regarding natural and public health disaster preparation, response and recovery.
- An iPad GIS app utilizing full GIS on a tablet: In addition to full GIS utilization in the field, this app allows data to be entered and edited in the field by a municipality, which can then be shared by all responders in the event of a disaster. This is a pilot project in the state and likely the first of its kind in the country. The project is funded by the Bristol County Emergency Preparedness Coalition and Camp, Dresser and McKee through their research and development funds.

Membership in the Coalition has also benefited the town by approximately \$30,000 in equipment, such as radiation detectors for the Fire Department, GIS software, 8 iPads for emergency operations and daily use, computers and other items.

Mercury Recovery Program:

The Health Department takes part in a mercury recovery program by accepting or directing the correct disposal of mercury

products. At the Health Department office, we take thermostats, thermometers (we also exchange digital for mercury thermometers) and button batteries.

If you have a large quantity of bulk mercury, please do not move it or bring it to the Health Department. Contact us at 508-261-7366, and we will have the mercury safely removed.

Residents are able to dispose of all types of fluorescent bulbs year-round at no charge. Collection sites for compact fluorescent, four and eight foot, U-tube, circular and high intensity discharge (HID) lamps are at the following locations:

Mansfield True Value Hardware
284 North Main Street
508-339-5115

Mansfield Green Recycling Park
East Street
508-261-7335

If you have further questions about mercury, disposal or other issues relating to public or environmental health, please call the Health Department.

Latex Paint Disposal:

The Board of Health has purchased paint hardener packets for distribution to homeowners. Two packets per household are available at the Health Department.

Please contact us for alternative methods of other product disposal.

Septic Systems:

About 4,000 homes utilize septic systems as a way to dispose and treat household wastewater. Since we depend on local aquifers (in which septic systems discharge) for our supply of drinking water, it is of utmost importance that septic systems are well cared for.

If are doing periodic maintenance or are having problems with your septic system, beware of predatory practices and products.

In caring for your septic system, please feel free to call the health department to discuss any aspect of them.

Clinics:

Clinics for cholesterol, blood pressure, flu and immunizations are provided through the Community Visiting Nurse Agency. We would like to take this opportunity to thank public health nurse, Maureen Carderelli, for her outstanding diligence and efforts in serving this community in an increasingly demanding field.

In addition to special projects, the Health Department continues to perform its mandated duties in the areas of housing, septic systems, water pollution control, food services and other public and environmental health areas. As always, the Board of Health and Health Department strive to provide the people of Mansfield with a responsive resource.

PARKS AND RECREATION

Recreation Commission:

Kevin Kemp, Chairman

Ed Westhaver, Clerk

Paul Mordarski, Al (Mitch) Bregnard,

Dave Rapoza

Park & Recreation Department:

Lorilee Fish, Park & Recreation Director

Sherri Gurnon, Department Secretary

The mission statement of the Park and Recreation Department is "To offer a variety of recreational and community programs and events for all ages with an emphasis on youth, family and community." Every year, we work hard to meet our goal, and we were successful again this year. The department operates throughout the year bringing youth, adult and family programs to the community. The following is a list of our programs along with the time of year they run:

Youth Programs

- Fishing Derby (May)
- Kid's Stuff Day (August)
- Preschool Kid's Workshop (5 sessions per year)
- Summer Camp (8 weeks)
- Tennis Lessons (spring and summer)

Adult Programs

- Indoor Basketball (September-May)
- Softball (Late spring-summer)
- Outdoor Basketball (May - August)
- Tennis League (summer)
- Tennis Lessons (spring - summer)
- Women's Pick-up Tennis League (summer)
- Women's Over 30 Soccer (summer)
- Indoor Volleyball (September-May)
- Super Circuit Cardio Training (spring-summer)

Family Programs

- Concerts on the Common (four free summer concerts)
- Movies with the Stars (five free summer movies)
- Arts in the Park (five free summer performances)
- www.foxfielddogtraining.com: free canine informational meetings (four times per year)

Community Programs and Events

- The GREAT Duck Race (June)
- Halloween Parade (October)
- 33rd Annual Arts and Crafts Show (November)
- Tree Lighting Ceremony (November)
- Community Calendar (Year Round)
- Information Resource Center (Year Round)
- High School Scholarship Program (\$500 award)

A yearly program brochure and flyer specific to individual programs is available by either visiting the Park and Recreation Department, first floor of Town Hall, e-

mailing us at recreation@mansfieldma.com or at 508-261-7384. You can also find information at the town website www.mansfieldma.com, click on the Recreation Department Event Calendar. The yearly Community Calendar lists all of our events as well as town and school information. We invite all community organizations to list their information in the Community Calendar, which celebrated its seventeenth year in 2011.

In addition to the Department programs, we have many exceptional facilities in town. Each facility is available for use by both individuals and community organizations. Facilities are left open on a "first come, first served" basis unless reserved by permit through this department. The new turf field at Plymouth Street recreation Facility can be used by permit only.

Our three recreation areas are Memorial Park on Hope Street, Hutchason Field connected to Memorial Park and Plymouth Street Recreation Facility on Plymouth Street. The following is a list of our facilities and their amenities:

Memorial Park

- Baseball Field
- Softball Field
- Football Field
- Soccer Field
- Multi-Purpose Practice Field (permit mandatory)
- Basketball Courts
- Sand Volleyball Court
- Tennis Courts (six-w/lights) and backboard
- Skate Park
- Playground
- Picnic Tables and Grills
- Concession Stand
- Bathrooms

Hutchason Property

- Two Multi-purpose Fields
- Softball Field

Plymouth Street Recreation Facility

- Three Multi-Purpose Fields
- Turf Soccer Field – (permit mandatory for use)
- Tennis Courts (four) and backboard
- Tot Lot Playground
- Picnic Tables
- Concession Stand
- Additional seven acres for future development

South Common

- Benches
- Gazebo

North Common

- Benches

Fultons Pond

- Picnic Tables
- Benches

World War II Memorial Rails to Trails

- Walking, biking, jogging, rollerblading, horse back riding path

This year, the Recreation Department and Commission continued working toward meeting the needs of our residents. Some of our programs saw continued success, while others seemed to reflect the difficult economic times.

As a whole, the adult programs have fared well. Co-ed softball, basketball, volleyball and women's soccer had nearly full enrollments. Spring and summer tennis lessons were filled to capacity, while we could not run fall tennis due to a lack of available instructors. The summer co-ed tennis leagues and women's pick-up tennis showed an increase. There was a good increase in women's pick up tennis playing Saturday mornings at the Plymouth Street courts. Super Cardio Training had the least enrollment and will be dropped in 2012.

Summer Camp enrollment stayed the same this year. Our main youth program, Kids Workshop, had some ups and downs again.

Some sessions were filled to capacity while others were down in numbers. Whatever the situation, participants always rave about the program and Ms. Mary, our program instructor.

Our free programs were well-attended again this year. Concerts on the Common, Movies with the Stars, and Arts in the Park were enjoyed by various age groups. The Halloween Parade was sunny and cool and attracted over 1,500 ghouls and goblins, fairy princesses and princes; a great day for families to join together and participate.

The Annual Tree Lighting Ceremony and Downtown Business Association Parade attracted a crowd of over 7,500 people who enjoyed a balmy and beautiful fall day. Santa and Mrs. Claus heard many wishes from children hoping for special gifts.

We take this opportunity to thank Jane Young, our canine specialist and dedicated volunteer. Jane offers four free and different informational programs per year concentration on the care and training of our furry "best" friends.

This year, we received a grant from the Mansfield Non-Profit Gift Fund. This grant will be used for cemetery documentation of town cemeteries.

A special fund was established to maintain the turf soccer field at the Plymouth Street Facility. Turf field users/renters will contribute to this field so when repairs or replacement are required, the cost will be covered. We thank all of our youth sports organizations who have donated so much to the town fields and the youth of Mansfield.

The Recreation Commission is an active group within our community. They set policies and program fees for the department, review current and new programs, review financial records and make suggestions as needed. Along with their meetings, they additionally serve this community "in the field." Commission members are often seen

at various programs, helping with a concert, parade, craft show or summer camp. They are a great source of practical knowledge and "labor" and are greatly appreciated by our staff and residents of Mansfield.

We would also like to thank all of our sponsors and volunteers, of which there are too many to mention. Without their support, many programs would not exist. THANK YOU!

This year brought the retirement of Lorilee Fish, Park & Recreation Director, who was employed by the Town for 24 years. However, she has been re-hired on a part-time basis to assist running the department.

If you have any program ideas or community involvement projects, PLEASE CONTACT US! We can be reached at 508-261-7384.

Non-Profit Gift Fund

In 2007, the Board of Selectmen formed the Non-Profit Gift Fund (NPGF) to distribute money donated to the town for local non-profit programs and projects. The NPGF evaluates the applications, sends a list of recommendations to the Selectmen and maintains accounting for each recipient's expenditures. The town and the NPGF are especially grateful to Deutsche Bank for their generous annual donation.

Over the last five years the NPGF, with the approval of the Board of Selectmen, has awarded over \$136,000 to more than 29 recipients representing a wide range of programs and projects. This year \$36,000 of this amount was granted to 12 non-profit projects ranging from \$140 to \$7,750.

The Mansfield Beautification Committee provided two additional signs for the South and East Commons that match the North Common sign. Another grant was awarded to upgrade and beautify the area in front of the Mansfield Green Recycle Center. Membership in Keep America Beautiful made it possible for the town to

acquire 60 recycle receptacles at no cost.

A grant to MIDS (Mansfield Innovative and Developmental Services), now the Mansfield Shredding Service on North Main Street, was granted several industrial totes. Parks and Recreation received a grant for documentation of the Old Town Cemetery. Two piccolos, cymbals, a French horn and a PA system acquired by the high school band were all partially funded by a grant requested by the band parents. The new flag pole on South Common was partially funded by a grant to the Veterans' Affairs, and the MMAS received funds for a lighting console and equipment. The Girls Softball/Memorial Park received a grant for revamping the softball field, and the Booster Club used grant money to buy a new trophy case with a digital frame.

Grants were given to two Eagle Scout Projects, one for a sign on the Coddling Family home site at Great Woods and the other for a bridge connecting the field on East Street to the Jordan Jackson School. The Natural Resources Trust received grant money to partially fund the replacement of the bridge on the NRT property off Judy Lane. The Foods and Friends used their grant to make improvements to the soup kitchen in the First Baptist church.

The Non-Profit Gift Committee encourages town departments, charitable or locally-based not-for-profit organizations to apply for grant money. The purpose of the grants is to provide for special, one-time projects not otherwise affordable. Grants are awarded by a majority vote of the Board of Selectmen with recommendations from the Non-Profit Gift Committee. Applications are available at the Parks and Recreation Office in Town Hall. The deadline is March 1, with notification by the end of March.

COUNCIL ON AGING

Board of Trustees:

Sonia Walgreen, President
Frank G. Nilson, Vice President
Mary E. Butler, Treasurer
Donna Harrington, Secretary
Edward Sliney, Sr., Tom Keogh, Norma Smith.

Gale I. Farrugia, Council on Aging/Social Services Director

This year, the Council on Aging (COA) continued to provide services and programming to seniors. As a multi-service agency, the COA provides programs in the areas of health and wellness, enrichment, education and social networking, nutrition and hot meals, outreach information and referral, transportation services and special events. With the new census results in 2011, Mansfield's senior population is now 2,987 seniors. This is an additional 1,000 new senior residents since the 2000 census and is a 51.1% increase.

This year the COA Board lost one of their most dedicated members; Benjamin "Benny" Boynton. Benny was instrumental in providing group travel trips, running the bingo games at the COA and was an advocate for senior services. Benny was very involved with the Mansfield Elks Lodge and helped to bring our two groups together to provide additional luncheons for our seniors. Benny will be missed but not forgotten.

This year 10,255 client sign-ins for multiple programs was recorded for seniors who attended regular weekly classes, wellness clinics and social and educational programs. The COA continues to focus on health and wellness so senior adults can stay active, healthy and socially involved.

Our major focus this year was working with clients to help with their fuel assistance needs. More seniors are finding it very

difficult to meet the demand of higher fuel costs, especially oil. The Friends Fuel Assistance Fund helps meet those demands and is available with assistance after the Federal funded, Self-Help Program has been expended. This year we were able to help with approximately \$6,000 in additional fuel assistance funding.

Free tax assistance provided by the AARP Tax Assistance Program was available to seniors from January through April. Two counselors were available at the Council on Aging each week to complete tax forms for elders and for low income and community members.

This year the COA added an additional weekly exercise/arthritis class and a book club series once per month; however, they continue to offer the following programs to seniors: podiatry, blood pressure/blood sugar, bone density testing and audiology health clinics, wellness classes in Zumba Gold®, Chi Gong, Yoga, arthritis exercise and line dancing, enrichment activities in quilting, painting, computer instruction, hand chimes, musical chorus, Wii bowling, social and special luncheons, educational programs and shopping trips. COA programs ensure that seniors are active and engaged in wellness, recreational, health and social activities to encourage healthy aging.

The Nutrition Program, funded through Bristol Elder Services continues to provide seniors with a hot, nutritional meal at the COA and home-delivered meals to our frail and homebound elders on a daily basis. This year, the COA served 3,900 site meals and delivered approximately 8,840. As food costs continue to escalate, the meals program will become more important for seniors' daily nutrition.

The Outreach Department has three case managers that provide seniors and their families information, referral and advocacy. Those seniors who are frail and home-bound are a priority for the Outreach Department. Additionally, with health insurance programs

constantly changing, the Outreach staff continues to see a high demand for health insurance needs and counsels seniors through the SHINE Program (Serving the Health Insurance Needs of the Elderly). These services are available for all seniors and their family members. Medicare and Medigap programs are continually changing, so the outreach staff members receive monthly trainings and are certified by the State Department of Elder Affairs as SHINE Counselors. In 2011, the COA Outreach Department provided 2,206 client and outreach services that included home visits, follow-up, delivery of food pantry items, referrals and other services. There were 538 home visits to frail and home-bound elders with 104 new client intakes.

Transportation for seniors continues to be a vital need. They require more services in transportation for medical appointments, hospital and rehab visits along with radiation and chemotherapy appointments. The COA provides local greater Attleboro transportation Monday through Friday through GATRA's Dial-A-Ride services. Volunteers also provide transportation services to areas that include Norwood, Taunton and Brockton hospitals.

Our volunteers continue to be our greatest resource. They work at the COA to provide many hours of service at the facility through our Friends Organization and helped to provide 290 round-trip medical transports this year. The COA logged over 10,916 hours of volunteer time, at an in-kind value to the agency of over \$100,000.

Accomplishments

Grants/Donations: Grant and Donation funding this year included a grant from the Executive Office of Elder Affairs for \$18,669, funding from Bristol Elder Services for \$7,770 and \$5,000 from the Mansfield Fairfield Residential Group. Donations to our fuel assistance fund continue to be appreciated; this year we received approximately \$3,500 from local

donors, \$1900 from Samsonite, LLC and \$1,000 from Sake Restaurant. Grant and donations totaled approximately \$36,339 this year.

Senior Tax Work-off Program: This year, the Senior Tax Work-off Program supported 36 seniors working in various town departments and schools. Seniors receive \$750 by working 93.7 hours to receive this tax credit. Total amount of funding for this program this year was \$22,068.

TRIAD: This year, the Mansfield TRIAD sponsored another D.E.C.I.D.E class for seniors. These classes educate seniors on self-defense, scams and how to protect themselves in serious situations. Seniors can be vulnerable, and these classes help to train and educate our seniors from becoming victims. TRIAD continues to support our illuminated house signs project, Lifeline program, Pasta Dinner fundraiser, along with our Senior Safety Day and yearly summer luncheons. A special thank you to the representatives of the Mansfield Fire Department, Mansfield Police Department and the Bristol County Sheriff's Department that have helped make Mansfield TRIAD a success.

Friends Organization: The Friends Organization, our support group, continues to provide the COA with purchased items for the senior center and social programs for seniors. This year, the Friends helped to sponsor half the cost of new floors for our facility and the purchase of a new banner to advertise our yearly holiday fair. Additionally, the Friends purchased decorations for our social programming and sponsored their annual Christmas party, holiday fair, bake sale, co-sponsored a TRIAD and Friends summer luncheon and contributed to the Mansfield High School Leaf Raking and Arts Scholarship. These and other services are a great benefit to the Council on Aging.

Special Programming: This year, the COA was grateful for the following special

programming: "A Matter of Balance Program" funded through Bristol Elder Services, Inc.; Mansfield Electric Department; Mansfield Rotary and Mansfield Elks for their annual senior luncheons; the VNA of Attleboro for their continued health and wellness programs; Mansfield Women of Today and Westside Benevolent Society for their holiday baskets and dinners; Quadrant Software and local Mansfield churches for their donations of Christmas giving bags; MMAS for performing their music; Mansfield School Department for the support of students at our Morning Melodies program; the High School Chorus and AARP for free tax preparation of seniors. Thank you to Chicky Flynn's Restaurant for their free monthly lunches.

As our senior population increases, Senior Centers/Councils on Aging continue to provide vital services to our seniors and their families. These services help enrich their lives and strengthen our community. Our seniors deserve to have the very best Mansfield can provide.

Social Services

The mission of the Social Services Department is to provide effective resources and information to try to help families become more self-sufficient; but more importantly, to help families in need of crisis during this declining economic situation. Resources that continue to be in high demand on a daily basis are food, clothing, housing/shelter needs, mortgage/rental assistance, fuel assistance, case management and unemployment resources. This year, Social Services' focus was to help families with mortgage and rental assistance. The need for affordable housing is a high priority. Mortgage arrearages are at an all-time high. With the help of our local charitable resources, we have been able to prevent many foreclosures and help low income families stay in their apartments. Many of these families might have

succumbed to being homeless. Mothers and their children seem to be in the most need of housing. By working with other local charitable organizations, Social Services has been able to help many of these families.

Once again our local organizations have come forward to help many needy families. A special thank you to Westside Benevolent Society, St. Vincent DePaul Society, St. Mary's Church, Our Daily Bread Food Pantry, First Baptist Church weekly dinners, Clothes Closet through the Methodist Church, the Karate Kids Thanksgiving Program and many single donors who have come forward to help. Their community outreach and donations to our clients has been a lifeline of support.

This year, the following fuel assistance program services were provided to our residents through the Social Services office. Total of all assistance provided included:

Mansfield Electric Assistance:	\$25,318
Mansfield Heating Assistance:	\$4,459
Good Neighbor Energy:	\$2,700
Self Help Inc. (LIHEAP):	\$36,940
Mansfield Non-Profit Orgs:	\$24,140
Miscellaneous Funded Services:	\$4,200

The total of all financial assistance provided including fuel assistance was \$97,757 and serviced 294 families (835 individuals).

Included in the overall services of the department this year; a total of 149 appointments were made, 71 new clients looking for assistance and 160 walk-ins. Social Services also logged a total of 4,970 phone calls for client services.

The demand for financial resources continues to grow. Social Services continue to offer available resources to help families so they can continue to live, work and be valuable

community members. Although unemployment remains high and families struggle to meet their financial responsibilities, Social Services, with the help of our local charitable organizations, continues to be generous in helping clients with financial and emotional assistance. We would once again like to thank everyone who has helped those less fortunate.

Self-Help, Inc.

During the program year ending September 30, 2011, Self Help, Inc. received a total funding of approximately \$25.5 Million and provided direct services to 27,275 limited income households in the area. Self Help, Inc. provided Mansfield residents services totaling \$360,491 to 584 households this program year.

Self Help's total funding of \$25,446,770 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$2,465,510 of other community resources such as, volunteers, donations of space and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc. during the past program year was \$27,912,280.

In addition, Self Help currently employs 242 individuals. Many of these individuals are of limited income, most of who reside in our service area.

We feel that 2011 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Mansfield, the Board of Selectmen, their representative to our board of directors, Ms. Doreen Lindsay and all the volunteers for helping us to make this year a successful one.

Respectfully submitted,

Norma Wang
Human Resource Director

PUBLIC LIBRARY

Library Board of Trustees:
Joseph Flynn, Chairperson
Nancy Breef-Pilz, Chris Cormier Hayes,
Leonard Epstein, John Walgreen

Janet E. Campbell, Library Director
"Perhaps no place in any community is so totally democratic as the town library. The only entrance requirement is interest."
- Lady Bird Johnson
The Mansfield Public Library serves the informational, educational, recreational and cultural needs of our citizens. We want to develop a life-long love of reading and learning in our users while providing materials for information, entertainment and education. The Library constantly works to plan for changes in usage and demands while dealing with budget considerations and reductions. Our plan of services places emphasis on priorities our users have set.

Contrary to what you may have heard, e-books (Kindles, Nooks, etc.) have not put an end to reading print or libraries! As we reviewed our statistics for the fiscal year, we found our library users borrowed 157,268 books, 15,996 audio books, 4,446 periodicals and 6,538 downloadable e-books and audio. With museum passes and other items added, our total circulation was 222,326. We experienced a huge increase in circulation of our downloadable and audio books; the year's total was 1,036. When Amazon allowed Kindles to be used for downloads in the fall, our patrons were very happy. Let us know if we can assist you in using your e-reader.

Mary Tynan, our Reference Librarian, and Kitty Schacht, our Youth Librarian, continued to plan a variety of programs for

our citizens. Featured adult programs included A Garden for All Seasons with Suzanne Mahler (sponsored by the Friends of the Mansfield Public Library); Evolving Egypt with Dr. Naglaa Saad Mohamed Hassan, a visiting scholar from Egypt spending this year at Bridgewater State University; An Evening of Classical Music with Mansfield violinist Katherine Hrach; Managing Stress During Your Job Search by Gretchen van Dyck Daggett and Richard Clark Daggett (funded by the Non-Profit Gift Fund); LinkedIn and LinkedIn 2 with Jen Vondenbrink; The Art of Georgia O'Keefe: How to Paint with Pastels with Gregory Maichack (supported in part by a grant from the Mansfield Cultural Council); Smart Reader for Job Seekers with Abby Grant of the Boston Business Journal and on three Saturdays in February, the Cultural Council provided funds for Community Jams with the Hammonds. Our knitting group, the Knit Wits, met many times.

Kitty Schacht led a wide variety of craft programs this year; crafts and supplies were provided by the Friends. Stacy Lake generously provided lots of entertainment for our young listeners with her Small Singers and Shakers programs.

As usual, we received volunteer assistance from Linda Luz. Also helping in the adult department were Jonathan Rushton, Michaela Allen (part of Mansfield High's Career Pathways) and Arun Malhotra. We also received help through the Senior Tax program and community service requirements. In the youth department, Kitty Schacht was assisted by Amna Ahmed, Emily Hayes, Sonal Mistry, Gina, Emily Stapleton, Callie Desmarais, Shannon Carney, Meghana Tallam, George Ayub, Andrea Gemme, Abby Froment, Elizabeth Boesse, Jaclyn Donati and Erika Leuchte.

We continue to enjoy a variety of books during our Adult Book Discussions, usually held on the third Tuesday of each month except in July and August. A schedule is available at our main desk and on our

website. This year we enjoyed: LITTLE BEE, MOUNTAINS BEYOND MOUNTAINS, MARCH, LITTLE WOMEN, ISLAND BENEATH THE SEA, WORLD AND TOWN, GOD OF SMALL THINGS, OLD FILTH, THE PARIS WIFE, THE POSTMISTRESS, MOLOKAI and ROOM. Feel free to join us at any time!

Our Friends continue to support the Library with funds for programs and materials. Many of you enjoyed trips to the Pawsox or visits to Edaville Railroad thanks to the Friends. Sharon Mullin and Carolyn Norton keep our Friends offerings current and neat, and this year Nancy Flynn, Ann Farrell, Chitra Baylis and Tanya Conway devoted volunteer hours. We are ever grateful for all the support the Friends provide.

Nancy Holske, staff member and her husband Bill made many home deliveries. Janet Campbell made some as well. If you know someone who is "homebound" and needs library materials, please let us know. There were big changes on the staff front this year. Colleen Gallagher, "Miss Colleen," worked in the Youth Department and at the main desk for approximately 13 years. She and her husband relocated this year, and we bid her adieu. Joining us this summer were Cathleen (Cathy) Hellard and Ben Phinney. You'll find Cathy helping Miss Kitty in the Youth Room and at our main desk. Ben is also at the main desk.

Two of our service priorities this year were "Satisfy Curiosity" and "Make Career Choices: Job and Career Development." We are promoting life-long learning every day as we purchase new materials on a variety of non-fiction subjects. This year, we also subscribed to "Rocket Languages," an on-line language learning program. In the fall, we subscribed to the on-line "Universal Class." Go to our website at www.sailsinc.org/mansfield to sign up for any of over 500 on-line non-credit continuing education courses. The classes have real instructors whom you can contact through email. A few course choices are drawing,

Algebra, Reiki studies, pet care, computer basics, self-improvement, gardening, beauty lessons, exam prep, writing poetry, etc. Users must have a library card to sign up.

As you can see, quite a few of our adult programs were career-oriented. In July, the library was notified by the Massachusetts Board of Library Commissioners that we were awarded a grant called "Libraries for Job Seekers." We are sponsoring a variety of programs and resources through this grant. Now available through our website is Career Cruising and the Learning Express Library.

As always, we would love to hear from you. At the beginning of each month, our newsletter is emailed to folks who have given us an email address. Find us at www.sailsinc.org/mansfield or give us a call at 508-261-7380.

Veterans' Services

John Hogan, Director of Veterans' Services



John Hogan with Lt Gov. Murray at the Corey Shea Flagpole Dedication

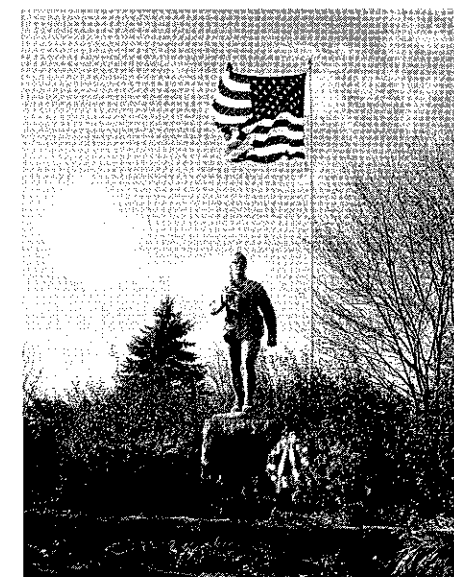
The Office of Veterans' Services continues to provide assistance to many of Mansfield's 1,000 veterans. With a stagnant economy, there has been a continual increase in the number of veterans who qualify for Chapter 115 Benefits.

As the veterans of Viet Nam become older, many are applying for VA Health Care. The requests remain constant for other services

as well such as to obtaining copies of discharges, awards and cemetery markers. More VA compensation claims were filed in 2011 than in prior years, which reflect the aging of the Viet Nam veterans as well as the return of our newest veterans from Iraq and Afghanistan.

This year saw the replacement of the unsightly and decaying flagpole on South Common with a new stainless steel pole, dedicated to SPC Corey Shea who was killed in action in Iraq.

With the Department of Public Works directing the project, Board of Selectman Chairman, Jess Aptowitz, asked the Veterans' Office to lead the fund raising drive and organize an appropriate ceremony. From the largest businesses to the students in our schools, the outpouring of support was truly praiseworthy. People submitted checks, bought t-shirts from Mansfield Firefighters and/or made contributions at local stores. The goal was exceeded, which permitted the addition of lighting and ensures proper maintenance in the future.



Corey Shea Flagpole and "Doughboy"

The dedication on June 26, 2011 featured speeches by Congressman Barney Frank and Lt. Governor Timothy Murray.



Selectman Jess Aptowitz proclaimed "Corey Shea Day" and assisted Mrs. Anderson, Corey's mother, in unveiling the Memorial



Lt. Gov. Murray presents Denise Anderson with the Massachusetts Medal of Liberty

EDUCATION

Mansfield Public Schools

School Committee:
Michael Trowbridge, Chair
Lisa Losiewicz, Vice Chair
Jean Miller, Member
Kiera O'Neil, Member
Jim Perry, Member

It is with great pleasure and pride that I report to the citizens of Mansfield on the successes and accomplishments achieved in the Mansfield Public Schools. In doing so, I acknowledge that once again, this year has brought real challenges, both financial and academic. While these cannot be discounted, the larger picture is one of positive strides toward achieving our educational purpose of fostering the growth

and academic achievement for all students. There is much to celebrate, not the least of which are the strong partnerships and community support that provide the bridge for our many successes in academic and co-curricular activities. Against this backdrop of success, it is important that we continue to maintain a focus and dedication to the highest standards and principles in educating all students for the 21st century.

Goals and Initiatives:

One of the goals for the district was to reinstate staff at the Qualters Middle and Mansfield High Schools. Over the past few years, both schools experienced significant reductions in staff due to budget constraints. Three staff members were hired at the high school in the areas of mathematics, science, English Language Arts and social studies to reduce the large class sizes. Qualters Middle School received an additional 6.2 teachers that permitted the addition of an academic team at each grade level and a new schedule, which significantly increased time-on-learning in the classes. Instructional periods have increased from 48 minutes to 58 minutes with team sizes being reduced from 135 students to 95 students each. The average class size in the exploratory classes is 25 students.

A House Model was implemented at the Qualters Middle School to strengthen relationships and improve communication by creating smaller learning communities within the structure of the overall school. Each House is administered by an Assistant Principal, along with alignment of the Guidance staff. Regular team meetings with academic teams, which include a guidance counselor and an assistant principal, can better focus on individual student progress.

Another goal for the district was to promote greater access, use and integration of technology to improve learning and communication. The amount of instructional technology has increased significantly due to funding provided by the Qualters PAC, MESA and the school district. Technology

additions include a Smartboard in almost every elementary and middle school classroom and significant increases at the high school, totaling about fifty Smartboards. In addition, a number of document cameras have been purchased. E-remote clickers are available for every QMS team and some classrooms at Jordan Jackson. The Mansfield IT staff has and will continue to provide ongoing professional development in the utilization of the Smartboards to support student learning and achievement.

The district has implemented a new student information software program, AspenX2, to provide the expanded student and district reporting, as required by the Massachusetts Department of Elementary and Secondary Education.

A new mathematics program, Envision Mathematics, was purchased for grades K-5. This program effectively utilizes the Common Core Standards to provide targeted math instruction for all students. The program also provides quality professional development for the teachers to facilitate successful implementation. Envisions Math efficiently supports the integration of technology through the classroom Smartboards to teach new concepts and activities to align with math standards. Measureable student progress in mathematical achievement has already been evidenced at grades K-5. Parents have been able to participate in their child's learning by utilizing the online component of the Envision Program and have received district support from representatives at both the Robinson and Jordan Jackson Schools that allows them to assist their child in mathematics homework.

Grade 3 students were the first group to experience the Scott Foresman Literacy Program, beginning in kindergarten. This group of students posted the highest performance in the history of MCAS on the reading portion of the test.

Mansfield High School is conducting an intensive 18-month self study in preparation for the New England Association of Schools and Colleges accreditation review. This review is conducted once every 10 years and ensures that the school is engaged in a process of continuous improvement relative to the Massachusetts State Standards. NEASC assures the local educational community, the general public and other agencies and organizations that the school district has clearly defined and appropriated educational objectives. It further ensures the district is achieving effective teaching and learning and has the appropriate staff, funding and community support to continue to achieve this level.

Mansfield High School posted some very impressive MCAS scores. Please note that Mansfield High School continues to widen the gap between the student performance in Mansfield and the State performance. English Language Arts had 93% of students scoring at the proficient and advanced level while the mathematics department posted 92% of the students scoring at this level. This performance is very competitive with the performance in the surrounding area and the southern region of Massachusetts. The MCAS scores for grades 3-10 may be viewed on the Mansfield School District website.

Grade 10 English:				
	Mansfield		State	
	2010	2011	2010	2011
Advanced	41%	53%	26%	33%
Proficient	48%	40%	52%	51%
NI	9%	5%	18%	13%
Failing	2%	2%	4%	3%

Grade 10 Math:				
	Mansfield		State	
	2010	2011	2010	2011
Advanced	67%	70%	51%	48%
Proficient	18%	22%	25%	29%
NI	12%	5%	17%	18%
Failing	3%	3%	7%	7%

Grade 10 Biology:				
	Mansfield		State	
	2010	2011	2010	2011
Advanced	42%	37%	23%	20%
Proficient	45%	50%	51%	48%
NI	11%	9%	22%	21%
Failing	0%	4%	3%	10%

Grade 9 Biology:				
	Mansfield		State	
	2010	2011	2010	2011
Advanced	N/A	40%	N/A	28%
Proficient	N/A	46%	N/A	44%
NI	N/A	13%	N/A	20%
Failing	N/A	1%	N/A	8%

SAT scores continue to improve, supporting student opportunities to gain acceptance into some very competitive and prestigious colleges and universities. A list of the colleges and universities the Class of 2011 are attending is available by going to the Mansfield High School website and reviewing the Mansfield High School Profile 2011-12.

SAT Scores

Number of test takers:	331
Critical Reading Score:	527
Math Score:	550
Writing Score:	518

Students attending 4 year colleges/universities:

Number of test takers:	297
Critical Reading Score:	548
Math Score:	580
Writing Score:	543

Students who tested in both SAT Reasoning and SAT Subject Tests:

Number of test takers:	66
Critical Reading Score:	615
Math Score:	642
Writing Score:	615

The Mansfield Department of Special Education provides a broad array of services for children and youth identified with disabilities from the ages of 3-22. The referral, evaluation and placement procedures are governed by state and federal special education laws and regulations. Mansfield is a model for Pre-School Programs for both children with special needs and typical children ages three to five. Mansfield continues to implement and provide a comprehensive continuum of programs, services and placement options for students with disabilities.

Mansfield continues to excel in the co-curricular activities. The athletics program, band, percussion, orchestra, drama and choir programs are outstanding. Most students participate in one or more of these programs. In addition to these programs, large numbers of students participate in numerous other clubs and organizations, performing countless hours of community service throughout Mansfield.

Summary: Significant accomplishments and success continue in the Mansfield Schools, due in large part to the unyielding support of the Mansfield School Committee, the dedicated and talented students, staff and administrators, the strong parent and community support and partnership and the continued commitment to providing high quality education for all students. While we face challenges in many sectors, not the least of which is that of the uncertain economy and its impact on school funding, we have a great deal to proud of and to celebrate.

With sincere appreciation and thanks to our students, parents and community,

Brenda J. Hodges
Superintendent of Schools

Southeast Regional School District

William Flannery,
School Committee Member

Overview:

The Southeastern Regional School District offers 23 vocational/technical training programs at its four-year high school and full-year post-secondary program at the Southeastern Technical Institute. This year, the School Committee included Mark Linde, Chairman, Brockton; Wayne McAllister, Brockton; Joseph Dutcher, East Bridgewater; Michael Pietrowski, Easton; Daniel Iagatta, III, Foxborough; William Flannery, Mansfield; Christopher DeLeo, Norton; Mindy Kempner, Sharon; Roberta Harback, Stoughton; and Robert Sullivan, West Bridgewater. Luis Lopes is the Superintendent of Schools. There were 1,262 students enrolled in the high school and 121 adults were enrolled in the TI day program. There were 40 high school students attending from Mansfield.

High School:

Under the direction of Principal David Weeler, the Southeastern Regional Vocational Technical High School offered 20 vocational-technical programs for high school students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

Southeastern Regional High School graduated 258 students in June and had 99% of the seniors pass the state required MCAS test. The Class of 2011 graduates also had a 98% placement rate in full-time jobs, the military or post-secondary education. During the school year, Southeastern continued its dedication to the use of instructional technology, particularly in relation to literacy. Both vocational and academic teachers assign regular writing prompts using the "My Access" writing program. The program can be accessed anywhere, thus encouraging students to write from home and allowing teachers to collaborate on writing assignments.

Experiential education continues to be a primary focus. In addition to cooperative education opportunities, students from the

Early Education program work in area elementary schools as part of their vocational experience, and approximately 50 students participated in structured externships designed to extend their learning to live job sites.

As members of the Massachusetts Interscholastic Athletic Association (MIAA), the Massachusetts Vocational Athletic Directors' Association (MVADA) and the Mayflower Athletic Conference (MAC), Southeastern Regional offers 16 interscholastic sports programs at the varsity, junior varsity and freshmen level for both boys and girls. The fall season of the 2010-2011 year was highlighted by an 8-3 regular season record and a second consecutive Vocational Bowl appearance by our football team as well as a tournament appearance by our boys' soccer team. Our golf team competed for the league championship, falling one win short. During the winter, our wrestling program earned its first league championship since 1997. The boys' & girls' basketball teams and hockey team all competed for league titles, and for the second consecutive year, all three teams qualified for their respective MIAA post-season tournaments. The spring was highlighted by the inaugural girls' lacrosse season (club status, to be Varsity status by Spring '14) as well as the MIAA south sectional semi-final appearance by our baseball team. Additionally, the track & field teams placed well in the MVADA tournament with the boys' team bringing home a runner-up trophy.

Technical Institute:

Southeastern Technical Institute (STI), the adult and community educational component of the Southeastern Regional School District, provides three full-time day diploma programs and five part-time diploma and certificate programs. STI Director, David Degan, oversees the operation of the Technical Institute. Last year, STI served over 200 adults in our full and part-time programs. The full-time day programs include Dental Assisting, Medical Assisting

and Practical Nurse. The part-time evening programs include Heating, Ventilation and Air Conditioning, Medical Health Claims Specialist, PC Specialists, Phlebotomy and Practical Nurse. Three Mansfield residents attended these programs this year. On-line program applications are available at www.sti-tech.info.

Each year, Southeastern's students and staff complete thousands of hours in community service as part of their educational experience. The Practical Nursing programs, both day and evening, Dental Assisting and Medical Assisting all have externships/clinical experiences as part of the curriculum requirement for graduation. This year, all 32 Practical Nurse graduates passed their licensure exam on the first attempt, and every Dental Assisting and Medical Assisting student who took the certification exam to date has passed on the first attempt.

Southeastern offers three semesters of evening school classes each year to local communities. Last year, over 800 adults registered and participated in our evening school courses. Evening school courses are scheduled Monday through Thursday and range from one-night seminars to two and three night courses. Course offerings focus on enhancing skills for present employment or to ready a person for a new career path. A focus is placed on providing courses that meet national standards and provide nationally recognized certifications. Course information is distributed via printed publications that are mailed three times per year, newspaper inserts and on-line listings. On-line registration and payment are available at www.sti-tech.info.

The school's mission is for all students to become lifelong learners. In order to accomplish this, the Southeastern Technical Institute provides adults with the knowledge and skills that will prepare them for gainful and meaningful employment. STI is constantly investigating new and emerging career paths, working with community

agencies and employers to define the skills needed for employment in a career field with employment potential, advancement and growth.

Southeastern Technical Institute offers Electrical and Plumbing apprenticeship classes, various computer classes at all levels in Excel, Word, QuickBooks and web design that are offered to the general public or may be customized for area companies. Southeastern has also partnered with community agencies such as Career Works, Mass Rehab, Department of Employment and Training, Workforce Investment Board, the City of Brockton Mayor's Office on Higher Education and the Metro-South Chamber of Commerce offering adult educational programs.

This year, over 50 electricians, plumbers and HVAC Technicians have benefitted from FREE sustainable energy courses in Solar Thermal and Photovoltaic design and installation. STI will continue to offer these FREE courses through June, 2012 (*these programs are funded through the Massachusetts State Energy Partnership in partnership with the Brockton Workforce Investment Board and are funded in whole by a \$5.973M grant awarded by the U. S. Department of Labor's Employment and Training Administration*). For more information about the FREE sustainable energy programs, call 508-230-1575 or go to the STI website at www.sti-tech.info.

SOUTHEASTERN REGIONAL VOCATIONAL-TECHNICAL HIGH SCHOOL CLASS OF 2011 MANSFIELD GRADUATES:

Herlihy, Daniel
Johnson, Brian
MacKenzie, Gavin
Morrow, Patrick
Pearl, Ashley
Pena, Jose

Animal Welfare Committee

Members:

Sharon Baker, Chairwoman
Ana Molina-Viella, Vice Chairwoman
Mary Andrews, Clerk
Carol Kosel, Chuck MacKean,

Lori Zola, Alternate

Erika Cervasio, D.V.M., Alternate

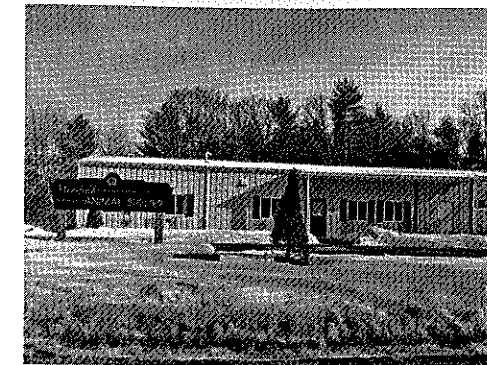
The Mansfield Animal Shelter provides care and promotes adoptions for surrendered and stray cats and dogs. Funding for medical expenses comes from donations, fundraisers and adoption fees. The Mansfield Shelter Friends, a non-profit organization, works with the shelter and the Animal Welfare Committee to coordinate and track donations.



All animals that enter the shelter are examined by a vet before they are eligible for adoption. The animals are updated on vaccinations, tested for various diseases and neutered or spayed. This year, more than 30 dogs and 155 cats were adopted from the shelter and approximately 35 stray dogs were returned to their owners.

Providing care requires dedicated volunteers who come to the shelter every morning and evening, 365 days per year. Volunteers feed the animals, clean their cages, launder bedding, administer medications, walk the dogs and provide love and attention to the homeless pets. Working with the volunteers and overseeing their activities is Animal Control Officer Jeff Collins, the only paid employee at the shelter.

In January, the animals and volunteers moved into the new animal shelter. After years of fundraising, the dream to provide better accommodations for shelter animals finally became a reality.



(New Animal Shelter)

If you would like to adopt a pet, volunteer, or donate, please contact the Mansfield Animal Shelter at 508-261-7339 or through email: volunteers@mansfieldshelter.org or adopt@mansfieldshelter.org



Address: 175 Fruit Street (near the old compost facility)

Adoption Hours:

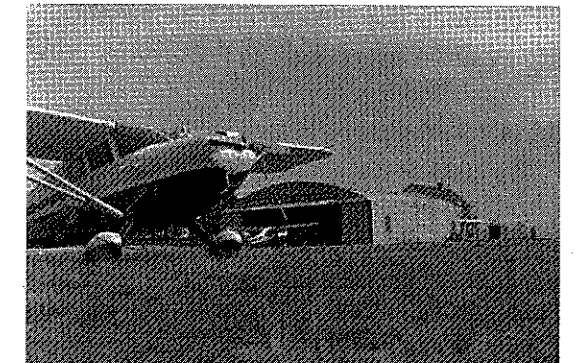
Monday-Friday: 5:30 pm-7:30 pm
Saturday: 9:00 am-noon and
4:30 pm-6:30 pm
Sunday: 9:00 am-noon

Airport Commission

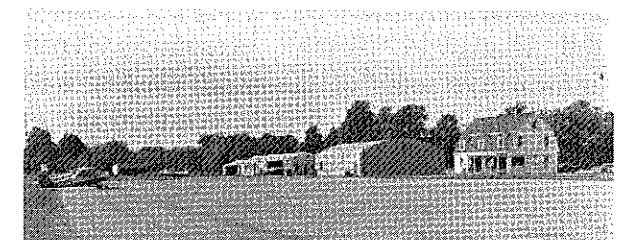
Howard Fiske, Chairman

The Mansfield Municipal Airport is administered by a five-person Airport Commission appointed by the Board of Selectmen. With its paved runway and one of the few grass runways in the region, the

Commission has worked to maintain the essence of a small, local airport that serves general and business aviation needs. In addition, the Airport has seen more use over the last couple of years by MedFlight operations serving as a critical resource for safer emergency response.



There are 112 aircraft based at the airport, which includes aircraft in tie-downs and hangar space in Quadrant 1 near the main administration building and aircraft in Quadrant 4 that occupy condo hangar and tie-down space operated by Mansfield Landings. The snow removal equipment building constructed in 2005 houses equipment purchased through FAA and MA DOT grants for maintaining safe operations throughout New England winters as well as other needs around the airport during each season. In 2010, the Airport's management team was awarded the Balchin/Post Award for maintaining operations through the severe winter weather we experienced. In addition to King Aviation, Casey Aviation has a staff of highly-trained technicians who perform major and minor repairs at their aircraft repair facility. And Nexair Avionics, located in Quadrant 4, offers installation and repair of aircraft avionic equipment.



This year, the Airport Commission completed an update of the Airport Master Plan, which outlines the vision for the airport over the next 10 or 20 years. This process, also funded largely through grants secured from the FAA and MA DOT, includes an outline of Capital Improvement Projects expected over the next 10 years to maintain and enhance the airport and its facilities for both aviation users and the non-flying public.

The Airport generally schedules open house events once or twice during the year, as well as hosting periodic events for local charities. The Mansfield Airport Commission invites residents to visit and enjoy the Airport at any time. Mansfield Municipal Airport is your Airport.

Canoe River Aquifer Advisory Committee

The Canoe River Aquifer Advisory Committee held 10 meetings during the year. The meetings are held on the first Thursday of each month and are rotated within one of the five communities of Easton, Sharon, Foxborough, Mansfield and Norton.

On February 3, 2011, David McGowan, Land Protection Specialist from the Nature Conservancy, discussed the Conservancy as well as his role in land preservation in southeastern Massachusetts.

The 24th annual Canoe River Awareness Day took place in May at the Mansfield Water Treatment Plant. Several dozen people attended as well as one of our State Representatives, a member of the Mansfield Board of Selectmen and a representative of the Mansfield Natural Resources Trust. Informative tours of the water facility were provided, and many people ventured out on the canoes.

In April, the Committee voted to send a letter of support for the Town of Norton's Open Space and Recreation Plan.

In June, Kathy Romero of the Massachusetts Department of Environmental Protection attended the monthly meeting and discussed her work in water source protection as well as her role as liaison to the Safety Drinking Water Advisory Committee.

In August, Kelley Freda of the Massachusetts Division of Conservation and Recreation presented an overview of the Division's efforts to educate people regarding animal waste and the importance of preventing it from entering the water supply.

On November 3, 2011, the Canoe River Aquifer Advisory Committee voted to oppose any chemical treatment of Beaumont's Pond in the Town of Foxborough and is in favor of the proposed method of lowering the water level at this pond. This opposition was conveyed to Foxborough Conservation Commission Chairperson, Jane Pierce.

Throughout the year, the Committee was involved in the development stages of a Canoe River Aquifer Advisory Committee Educational Outreach Kiosk.

Early preparations were discussed for the CRAAC 25th Anniversary Celebration to be held at the Sharon Community Center on September 14, 2012.

The committee would like to thank Karen Gallo of the Easton Water Division, Antonetta Ackerman of the Sharon Water Department, Eileen Zinni of the Foxborough Water Department and Jan Fowler, Easton Committee member for their assistance in producing our minutes.

The Committee would also like to thank Adrienne Edwards for her design and maintenance of our website. Please visit our website: www.craac.org

NOTICE

The Canoe River Aquifer Advisory Committee will meet the first Thursday of each month at 1:00 pm at various towns. The 2012 meeting schedule is as follows:

Thursday, January 5, 2012
Easton Water Division

Thursday, February 2, 2012
Sharon Community Center

Thursday, March 1, 2012
Foxborough Public Safety Building

Thursday, April 5, 2012
Norton Public Library

Thursday, May 3, 2012
Mansfield Town Hall

Thursday, June 7, 2012
Easton Water Division

Thursday, August 2, 2012
Sharon Community Center

Thursday, September 6, 2012
Foxborough Public Safety Building

Thursday, October 4, 2012
Norton Public Library

Thursday, November 1, 2012
Mansfield Town Hall

Thursday, December 6, 2012
Easton Water Division

Present Membership

Norton

Frances Shirley
Jennifer Carlino (6/30/12)
Jonathan Rowe

Foxborough

Robert W. Boette (6/30/12)
Joan F. Sozio (6/30/14)
Leo Potter (6/30/13)

Sharon

Gregory Meister
Dave Masciarelli

Easton

John H. Fresh, Jr. (6/30/13)
Wayne P. Southworth (6/30/12)
Janice L. Fowler (6/30/14)

Mansfield

Edward Tartufo (6/30/14)
Leonard F. Flynn (6/30/12)
Kevin O'Donnell (6/30/13)

Finance Committee

Members:

**Andres Gazzolo, Karl Chambers, Jr.,
Gregory Arnold, James Lazzarra,
Thomas Ratliff, Jack Goldberg, Charlene
Lavin**

The Finance Committee is a seven-member committee whose principal responsibility is to review financial expenditures, articles and budgets. We then make recommendations to the Board of Selectmen then to the residents at Annual Town Meeting.

The economy continues to be weak and presents a major challenge for the management of our budget. Early revenue projects indicate a very modest increase.

Gains in certain areas are likely to be largely offset by decreases in others. Health insurance and salaries were renegotiated this year and their rate of increase has been slowed but continues to exceed revenue growth. This fact makes it very difficult to sustain personnel levels. Maintaining our workforce and services will be particularly challenging.

Our School Department will have to manage this year's budget without the help of over \$1 million in federal stimulus funds. Overcoming this will require extraordinary efforts and cooperation in the development of the overall budget. Additionally, independent consultants and credit rating agencies informed us we must increase our reserves to reverse the "negative outlook" they have made a part of our rating. It will take years of discipline to budget funds in order to bring our stabilization fund up and our unfunded liability for other post-retirement benefits down from its exceedingly high level.

These economic conditions have made capital investment inadequate. We have gone without necessary maintenance to our physical plant, infrastructure and service equipment. As a result, repairs to roads, buildings and maintenance to safety equipment are not being completed at an appropriate level. Our capital needs have all been identified, but funds are so limited we have been forced to prioritize them. There is no foreseeable path to addressing most of these needs with available resources.

The Finance Committee believes we simply cannot wait for economic cycles to reverse so that we can attend to all of the matters mentioned above. The town has retained a consulting firm to study the operating and financial organization on a town-wide basis. We are hopeful the recommendations that come from this study will put us on a path to a more efficient way to operate and provide services. This study will not fix everything, but if the critical recommendations are implemented, we can begin to facilitate. The

Finance Committee looks forward to working with our elected officials, employees, volunteers and residents to meet these challenges.

Mansfield Historical Commission

Members:

Martin Conboy, Chair

Jennifer Davis, Clerk

Robert Servais, David Baldini, Annette

Shaw, Bernie O'Malley

The Mansfield Historical Commission is a seven-member board appointed by the Town Manager to oversee, publicize and preserve the town's historical resources.

Mansfield has three properties on the National Register of Historical Places: the Fisher Richardson House on Willow Street, Soldier's Memorial Hall on Park Row, which houses the School Department offices and the Springbrook Cemetery/Card Chapel on Spring Street.

At its June meeting, the Commission presented the 2011 Mansfield Historical Commission Annual Historic Preservation Award to Kevin McNatt and Andy Todesco, co-authors of *Mansfield* (Images of America Series).

In late 2011, the commission began work on a commemoration of the 75th anniversary of the Doughboy statue on the South Common, which will be held along with the Memorial Day Parade in 2012. The Doughboy, which honors the men who served in World War I, is a bronze sculpture by Theodora Alice Ruggles Kitson, a Boston-area artist, and was cast by the Gorham Company in Providence. The Doughboy was dedicated on Memorial Day, 1937.

The Commission is still hoping to work with downtown residents who are interested in placing their homes or businesses on the National Register of Historic Places, with an

eye toward a possible downtown-area historic district.

In addition, the Commission will continue to pursue opportunities to enhance the historical value of the town, apply for state and federal historical preservation grants and work to preserve significant historical structures in the town.

Mansfield Housing Authority

Members:

Douglas Murphy, Chairman

Daniel Connors, Vice

Chairman

Danielle Fish, Treasurer

Mary Kate Flynn, Asst.

Treasurer (Governor's

Appointee)

Kevin Doyle, Commissioner

The Mansfield Housing Authority is an agency that provides safe and sanitary housing for low and moderate income families. The Housing Authority operates under guidelines set by their regulatory agencies, the Massachusetts Department of Housing and Community Development (DHCD) and the Department of Housing and Urban Development (HUD).

The Authority's offices are located at 22 Bicentennial Court and are open to the public from 8:30 am to 4:30 pm, Monday through Friday; they can be reached at (508) 339-6890.

The Mansfield Housing Authority consists of a five-member Board of Commissioners, an Executive Director and seven staff members. Four of the Commissioners are elected by residents and one is appointed by the State's Governor. On May 26, 2010, Beth Oberlander was appointed by the Board of Selectmen & Housing Authority Commissioners to a seat on the Housing Authority Board which expired in May. In June, Mary Kate Flynn was appointed by

Governor Deval Patrick to a first term then was then reappointed to another term that will expire on October 18, 2016. The seat was vacated by Danielle W. Fish who had been appointed to the Board by then Governor Mitt Romney; Ms. Fish resigned her appointed seat and was then elected to the Board for a five-year term in May.

The Board of Commissioners meets the first Monday of every month. If the first Monday falls on a Holiday, the meeting is held on the following Monday. The meeting location alternates between 22 Bicentennial Court, 15 Park Street and D-3 Cedar Court. (Check Posting).

Executive Director, Michael Forbes is employed by the Board of Commissioners and is responsible for the management and operations of the Housing Authority.

The office staff consists of Brenda McArdle, Leased Housing Administrator; Kathleen Provost, Senior Accounting Clerk and Victoria Welch, Receptionist/Public Housing Coordinator.

The Maintenance staff consists of two part-time Maintenance Supervisors, Daniel Donovan and William Harlor; Maintenance Mechanic, Clarence Henderson and Groundskeeper/Custodian, Kevin Gracia.

Elderly Housing: The Authority manages 131 units of elderly/handicapped housing: Cedar Court, 29 units; Park Court, 42 units and Bicentennial Court, 60 units.

Family Housing: There are 23 family housing units: 10 homes located on Eddy Street; a duplex at 74-76 Pineneedle Lane; a home located at 45 Brook Street; a home located at 253 West Street; a home located at 41 Dean Street and 4 duplexes (8 units) located at Hawthorne Court.

Special Needs Housing: The Mansfield Housing Authority manages a home for handicapped individuals located at 651 South Main Street. The home accommodates eight handicapped people and is leased by

Rehabilitative Resources, Inc. (RRI). RRI staffs the home with their personnel and they are overseen by the Massachusetts Department of Developmental Services (DDS).

Massachusetts Rental Voucher Program (MRVP): The Mansfield Housing Authority administers a total of 45 MRVP vouchers which consist of 22 project-based units at the Mansfield Depot apartment complex; 16 project-based units at the Mansfield Meadows apartment complex and seven mobility vouchers.

Section 8 Housing: HUD provides Federal funds to support the existing Section 8 Housing Choice Voucher Program. The Housing Authority presently has 64 Section 8 Housing Choice Vouchers under lease and administers approximately 30 mobility Housing Choice Vouchers from other Housing Authorities whose voucher holders lease up in the area.

Resident Services: Victoria Welch serves as the resident services coordinator for the Mansfield Housing Authority. Victoria assists public housing residents with attaining services such as meals on wheels and homemaking or medical services. Victoria also helps organize tenant events, deals with tenant issues or disputes and attends tenant Association Meetings.

Other Information: The Mansfield Housing Authority receives no subsidy funds from the State for daily operations, salaries or utility costs. There is a reserve account in the amount of \$64,987.00 for family and elderly housing. There is \$43,417.00 in the 689 Special Needs Housing Reserve Account and \$188,809.00 in Section 8 reserve funds.

DHCD did not allow a budget increase within their FY11 budget guidelines for the Housing Authority's fiscal year which began on October 1, 2010.

A new furnace/air conditioning unit was installed at 651 South Main Street at the cost of \$9,500.00 and was funded with capital funds received from the DHCD.

The Housing Authority had been awarded Federal stimulus funds to replace the heating systems in the Cedar Court, Hawthorne Court,

Eddy Street and 41 Dean Street developments. The project was completed in July at a total cost of \$360,654.58.

The Authority was contracted by the Easton Housing Authority to manage their agency commencing November, 2010. In September, 2011 the management contract was extended for an additional year. The Mansfield Housing Authority will receive \$5,217.72 per month for the management fee. The Easton Housing Authority consists of 184 elderly/handicapped units, 10 family housing units and 101 Federal Section 8 vouchers.

DHCD also approved the Mansfield Housing Authority's Capital Improvement Plan for 2012 through 2015.

The Housing Authority plans to do walkway replacements and bathroom modernization work next year at Eddy Street with capital funds from DHCD.

In addition, next year, central fire alarm system and ground fault receptacle installations are planned for Cedar Court along with balcony railing replacements at Bicentennial Court, painting at 651 South Main Street and an automatic door for the Bicentennial Court office building, all of which will be funded by the DHCD.

Housing Corporation

Members:

Roderick Oreste, Chairman
Marilyn Lewis, Vice Chairman
Andres Gazzolo, Treasurer
Gregory Joynt, Secretary
Shelly Roberts
David Luca

The Mansfield Housing Corporation (MHC) has an 11-member board of directors, with each member appointed by the Board of Selectmen.

The Corporation was incorporated in 2010. The mission of MHC is to:

- Investigate and implement alternatives for providing affordable housing to low and/or moderate income households.
- Act as a consultant and advisor to the town in implementing its affordable housing plan.
- Create and/or provide housing for other households whose needs may be identified from time to time in the town.
- Create plans, proposals, conduct studies and implement other initiatives to further the town's affordable housing plan on behalf of or in partnership with the town.

Year in Review:

The MHC Board met consistently for a full year for the first time this year. The MHC has been able to meet monthly, and this year has been spent establishing its non-profit status and laying out plans to achieve the stated goals.

The MHC board has discussed and narrowed what type of projects should be undertaken. No final decisions have been made on any projects at this time.

Goals:

The MHC is still working on receiving non-profit status from the Internal Revenue Service, and the Board is hopeful that it will be finalized early next year. The MHC board is narrowing a plan of action and plans to begin its first project this year.

Mansfield Cultural Council

"Supporting Cultural Growth in the Community"

Members:

Christina Beecher, Chairman
Dawn Low, Secretary
Nancy Marin, Treasurer

Debra Britt, Jayne DiCandio, Todd Elliott, Linda Layne, Eileen McAllister, Jennifer Murray, Lori Powers, Elizabeth Saquet

Background:

The Mansfield Cultural Council is a local subsidiary of the Massachusetts Cultural Council. The Massachusetts Council was formed in 1990 when the Massachusetts Art Lottery Council and Massachusetts Council on Arts and Humanities merged.

The purpose of the Massachusetts Cultural Council is to "...promote excellence, access, education and diversity in the arts, humanities and interpretive sciences in order to improve the quality of life for all Massachusetts residents." The state council receives an annual appropriation from the State legislature.

The Massachusetts Cultural Council grants funding to the Mansfield Cultural Council which then re-grants funds to local individuals and organizations. The money allocated to the town is determined by the State's Local Aid formula that is based on property values and population.

Local grants may only be used to support programs in the arts, humanities and interpretive sciences (sciences that connect directly to our lives). Programs must benefit the public. New projects are encouraged when they serve many people and promote community involvement.

Funding Cycle:

Yearly funding is based on the State's fiscal year that begins July 1. Local applications are available in September at the Town Clerk's Office or online at www.massculturalcouncil.org/about. The deadline for completed applications is October 15. Approved applications are sent to the Massachusetts Cultural Council by January 15, and State approval is given by March. At that time, recipients receive instructions on the reimbursement procedure

and are instructed to include the state-required acknowledgement statement on all pertinent materials.

Local Meetings and Allocations:

The Mansfield Cultural Council meets regularly during the funding cycle from September to May. This year, the Mansfield Cultural Council was allocated \$3,870 from the State and \$2,850 from the Town. The Cultural Council wants to recognize the Board of Selectmen who continues to advocate for us and ensure our funding. Many qualified applicants were considered.

The Mansfield Cultural Council recommended State and Town funding for the following projects, programs and events: The Attleboro Arts Museum "High Art 2010"; Janet Applefield "Combating Hate and Prejudice"; Bay Colony Productions including "Grease" and "The Jungle Book"; The Fuller Craft Museum "SENSEation Day"; Ellen Hoffman "Two Making Music"; Lorraine & Bennett Hammond/Margo Lemieux "Community Music Jam"; Gregory Maichack "The Art of Georgia O' Keefe"; Mansfield Adult Day Care "Fresh Views: Works on Paper"; Mansfield Beautification Committee "Beautiful Trash" and "Painted Mural Rt.106"; MESA "New England Aquarium Whale Day"; MMAS "Southern New England Arts Festival"; Mansfield Public Library "The Secret World of Bubbles" and Toe Jam Puppet Band"; Mass Audubon Society "Owls in Massachusetts"; MIT Museum "MIT Museum Field Trip"; National Resources Trust of Easton "38th Annual Harvest and Craft Fair"; Neponset Choral Society "2010-2011 Concert Season"; Elyse O'Connor "Musical Visits for Seniors"; QMS "Peter Pan"; Smarts Collaborative "Touring Art Exhibit" and "Wind Symphony"; The Uncommon Theatre Company productions of "The Enchantment of Beauty and the Beast", "The Secret Garden" and "Young Adult Company 2011 Production" and The Women at Work Museum, "Work as Play".

Membership and Additional Information:

Each year, the Council welcomes input to encourage communication between the council and members of the community. The Council continues to work to increase community awareness of the availability of funds, securing matching funds and increasing membership. This year the Council participated in Mansfield Family Fun Night and had a presence at the MMAS Southern New England Arts Festival. The Council also had an informational spot on the local Cable Access.

For more information about the Council or funding eligibility, please contact the Council in writing or pick up an application at 6 Park Row.

Municipal Building Committee

Members:

Maureen Doherty, Robert Barry, Alan Clapp*, Julie Hunter, Christopher Paquin

*Member Clapp resigned in June. We thank him for his years of hard work and dedication to the Municipal Building Committee.

Purpose:

As stated in the Town Charter, the Municipal Building Committee (MBC) *"shall be responsible for developing the plans for the construction and original equipping, or for the structural alteration, of all municipal buildings."*

The Town Charter also dictates *"the Board of Selectmen shall appoint a Municipal Building Committee consisting of five members for terms of five years, such that one term shall expire each year."*

Maureen Doherty served as Chairman and Robert Barry served as Clerk as well as the Committee's representative for the Water Treatment Projects. Alan Clapp served as

MBC Representative for the Capital Improvements Committee until his resignation; member Barry then assumed that position. Julie Hunter served her fourth year on the MBC. Member Chris Paquin was appointed to the MBC in August. Chris has experience in private and public construction and specializes in the field of fire protection design and construction.

This was a very busy year for the MBC. Groundbreaking for the three well projects: Cate Springs, Walsh and Albertini occurred in the spring. The projects are progressing on time and on budget. Completion of upgrades to these facilities will bring a much needed improvement to the water quality throughout the town as well as meeting the new groundwater rules from the Environmental Protection Agency (EPA) and Department of Environmental Protection (DEP) to meet disinfection requirements for water prior to entering the public water supply. This treatment will provide the necessary disinfection treatment as well as removal of iron and manganese.

Request for Qualifications documents were advertised for designers of a new Department of Public Works (DPW) Facility to be located on town-owned land on Fruit Street. The MBC anticipates making a final selection and have a designer on board at the beginning of 2012.

The MBC is also working with the School Department to develop an RFQ and scope of work to obtain the services of an architect to develop specifications and construction documents for the replacement of certain windows at the Robinson School; these windows are from the original building construction, and replacement will improve the energy efficiency of the building. These windows were not replaced during the renovation and addition project.

The MBC is also developing an RFQ for the study and prioritization of work that is needed at Memorial Hall which is currently being used as the School Administration

Building. The Memorial Hall Building is on the National Register for Historic Buildings.

Summary:

MBC Members come to the Committee with various and vast construction knowledge. Appreciating their appointed responsibilities, every member approaches each municipal project and its unique challenges with professionalism and enthusiasm, giving a true team effort. Members willingly stay abreast of the prevalent guidelines for municipal facility design and construction. A resource invaluable to the Town, the Municipal Building Committee has successfully guided Mansfield's municipal projects for another year.

Mansfield Beautification Committee

Members:

**Neil Rhein, Executive Director/Communications Director
Nancy Wall, Vice Chairperson
David Kobasa, Secretary
Cheryl Collins, DPW Liaison/Photographer
Michael McCarthy, Treasurer
Pat Colbert, Adopt-a-Spot Coordinator
Patricia Holiver
Jason Dodd
Brian Levesque**

This was another productive and successful year for the Mansfield Beautification Committee (which goes by the public name Keep Mansfield Beautiful). Our mission is to *"empower residents, businesses, and government to make Mansfield a greener, cleaner place to live, work and play."* Our primary areas of focus are:

- Litter prevention and cleanup
- Waste reduction and recycling

- Beautification and community greening

Accomplishments:

In December, thanks to generous support from the Mansfield Non-Profit Gift Fund, two attractive new signs were installed on the South Common and the East Common.



South Common



(East Common)

In November, the Mansfield DPW renovated and expanded the "Farmer's Market" garden that is maintained by the Garden Club of Mansfield. A \$2,000 grant from Keep America Beautiful paid for the new park bench and a Purple Plum tree. A donation from Covidien funded the new trash barrel. The Garden Club planted more than 100 spring bulbs and will plant additional perennials in the spring.



Farmers Market Garden

Throughout the year, 44 flower barrels helped "green-up" downtown Mansfield, thanks to support from downtown business owners, the Garden Club of Mansfield and the Department of Public Works



Downtown Mansfield

In June, volunteers from the Mansfield High School Student Service Corps painted over the graffiti on the Spring Street Bridge.



Spring Street Bridge re-painting

From spring through fall, local landscapers, businesses and families maintained 14 Adopt-a-Spot locations in town by planting flowers and shrubs and maintaining properties throughout the season.



One of the many adopt-a-spot locations

In May, more greenery was set at the Mansfield Green Recycling Center, thanks to 45 new Rhododendrons and Mountain Laurels. Special thanks to the Mansfield

Non-Profit gift Fund, Guerrini Landscape of Mansfield, Blue View Nurseries, Presentato Landscaping and the Department of Public Works.



Mansfield Green Recycling Center

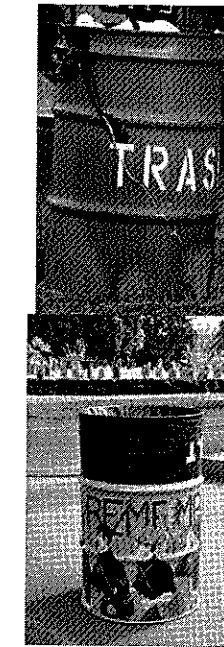
Also in May, more than 700 volunteers participated in the fourth annual Great American Cleanup of Mansfield. Volunteers donated approximately 2,000 hours of time with an estimated economic value of \$40,000. Several hundred bags of litter were removed from roadsides, parks and school grounds.



Great American Cleanup of Mansfield



In March, the Trash Can Be Beautiful program recruited volunteers to creatively repaint 15 municipal trash barrels. With assistance from DPW, these barrels are in use at prominent locations around town.



Before and after!

Mansfield Litter Busters: This program encourages residents to take responsibility for keeping their neighborhood and local streets litter free. We currently have 25 active participants. For more information, please visit our website at <http://www.keepmansfieldbeautiful.com/litterbusters.html>.

In 2012 and beyond, Keep Mansfield Beautiful's goals are to continue offering the programs described above and have more residents and businesses involved. We will also continue our focus on downtown Mansfield. This includes expansion of the flower barrels, planting trees, removing graffiti, improving signage and adding trash barrels.

We encourage residents and businesses to get involved. Learn more at www.keepmansfieldbeautiful.com, search for us on Facebook (Keep Mansfield Beautiful), or email us at beautify@mansfieldma.com for more information.

ANNUAL TOWN ELECTION

The following is a tabulation of the May 10, 2011 Annual Town Election

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	TOTAL
BOARD OF SELECTMEN							
Blanks	140	122	156	155	112	121	806
Jess Aptowitz	174	181	227	204	98	163	1047
Kevin D. Moran	198	191	227	209	112	174	1111
TOTAL	512	494	610	568	322	458	2964
SCHOOL COMMITTEE							
Blanks	46	49	69	82	31	50	327
Frank DelVecchio	81	67	120	132	50	61	511
Michael A. Trowbridge	109	103	126	103	55	85	581
Christopher A. Cambell	25	29	21	15	21	29	139
Kiera B. O'Neil	153	133	180	174	77	133	850
Wayne S. Smith, Jr.	98	113	94	62	88	100	556
TOTAL	512	494	610	568	322	458	2964
HOUSING AUTHORITY							
Blanks	64	65	74	74	45	55	377
Danielle W. Fish	192	182	231	210	116	174	1105
TOTALS	256	247	305	284	161	229	1482
MODERATOR							
Blanks	74	77	95	82	43	62	433
Robert H.H. Saquet	182	170	210	202	118	167	1049
TOTAL	256	247	305	284	161	229	1482

ANNUAL TOWN MEETING – APRIL 12, 2011

The Annual Town Meeting was opened at 7:00 PM on April 12, 2011 at the Mansfield High School Auditorium, East Street, Mansfield, Massachusetts as there was no quorum present, a motion was made to postpone the meeting until Thursday, May 26, 2011 at 7:00 PM at the Mansfield High School Auditorium, East Street, Mansfield, Massachusetts.

The motion carried on a show of hands vote.

May 26, 2011

The second session of the April 12, 2011 Annual Town Meeting was called to order by Moderator Robert Saquet on May 26, 2011 at 7:20 PM in the Mansfield High School Auditorium on East Street,

Linda Darling, Acting Town Accountant; Lee Azinheira, DPW Director; Ken Hackett, Wastewater Operations Manager; Kurt Gaffney, Water Operations Manager; Shaun Burke, Director of Planning & Development; Gary Babin, Director, Mansfield Municipal Electric Department; Gale Farrugia, Council on Aging/Social Services Director; Scott Leite, Health Agent; Elizabeth Leidhold, Conservation Agent; Paul DeRensis, Town Counsel;

Mansfield, Massachusetts. The total number of voters attending the session was 232.

Checkers for the evening were Catherine Memory, Helen Silva, Barbara Rose, AnnMarie Diamond, Catherine Wilkinson and Kathleen Fasoli.

Tellers for the evening were Sandra Levine, Ann Baldwin, Linda Mercier, Celeste Jones, James Morrissey, Kevin Kemp.

The Pledge of Allegiance to the Flag was led by Selectmen, Kevin Moran.

Moderator Saquet asked for a vote to all the following non-residents to speak as necessary during the meeting:

Brenda J. Hodges, Superintendent of Schools; Edward J. Vozzella, Director of Finance and Business Affairs; Joseph Maruszczak, MHS Principal; Michael Connolly, Assistant Principal; Dawn Stockwell, Assistant Principal; Zeffro Ginaiti, QMS Principal; Kerry Sankey, Assistant Principal; Katherine Kristenson, Robinson Co-Principal; Kathy Podesky, Jordan/Jackson Co-Principal; Heather Brennan, Jordan/Jackson Assistant Principal; Ann

Marie Rodrigues, Robinson Assistant Principal; Bernadette Conroy, SPED Director; Nancy Beier; Assistant SPED Director; Janet Denzer, Assistant SPED Director; Joanne Jordan, Roland Green Principal; Walter Parker, Director of Building & Grounds; Robert LaConte, Director of Maintenance; Debbie Scott, Financial Administration Assistant.

The motion passed on a majority show of hands vote. The Board of Selectmen Chairman, Jess Aptowitz introduced the board members, Kevin Moran, George Dentino, Douglas Annino, Olivier Kozlowski, Town Manager, William Ross.

School Committee Chairman Michael Trowbridge introduced the school committee board members, Lisa Losiewicz, James Perry, Jean Miller, Kiera O'Neil, Superintendent of Schools, Brenda Hodges

and Edward Vozzella, Director of Finance and Operations.

Finance Committee Chairman Andres Gazzola, Charlene Lavin, Jack Goldberg, James Lazzara, Thomas Ratliff, Gregory Arnold and Karl Chambers, Jr.

The Moderator introduced our State Representative, Jay Barrows.

ARTICLE 1 – Vote

Move the Town vote to raise and appropriate or transfer from available funds the sum of \$34,711,072.00 to defray the expenses of the Municipal Town departments, as further described below for the ensuing 12-month period beginning July 1, 2011:

Free Cash	580,000.00
Raise and Appropriate	33,207,999.00
Transfer from Available Funds:	0.00
Wetlands Protection Receipts Reserved for Appropriation Fund	4,000.00
Industrial Park Betterments Receipts Reserved for Appropriation Fund	0.00
Water Operations	402,349.00
Wastewater Operations	460,190.00
Electric Department	40,000.00
Airport Operations	2,520.00
Parking Operations	14,014.00
Total	34,711,072.00

Selectmen

Other Expenses	115,400.00
Total	115,400.00

Town Manager

Other Expenses	137,773.00
Total	514,766.00

Finance Committee

Personal Services	6,000.00
Reserve Fund	250,000.00
Total	256,000.00

Finance

Personal Services	512,865.00
Other Expenses	66,880.00
Capital Outlay	100.00
Total	579,845.00

Accountant

Personal Services	317,568.00
Other Expenses	32,535.00
Capital Outlay	200,000.00
Total	550,103.00

Assessors

Personal Services	225,836.00
Other Expenses	29,900.00
Total	255,736.00

Revaluation

Revaluation	35,000.00
Total	35,000.00

Personnel

Other Expenses	8,565.00
Total	8,565.00

Management Information Systems		Fire	
Personal Services	166,429.00	Personal Services	4,349,249.00
Other Expenses	218,110.00	Other Expense	182,964.00
Capital Outlay	<u>34,100.00</u>	Capital Outlay	<u>30,030.00</u>
Total	418,639.00	Total	4,562,243.00
Town Clerk		Emergency Medical Services	
Personal Services	242,038.00	Personal Services	477,367.00
Other Expenses	<u>28,852.00</u>	Other Expenses	82,582.00
Total	270,890.00	Capital Outlay	<u>2,587.00</u>
		Total	562,536.00
Conservation		Dispatchers	
Personal Services	27,589.00	Personal Services	697,214.00
Other Expenses	<u>2,965.00</u>	Other Expenses	19,023.00
Total	30,554.00	Capital Outlay	<u>1,113.00</u>
		Total	717,350.00
Planning Board		Building Inspector	
Personal Services	120,046.00	Personal Services	436,705.00
Other Expenses	<u>1,401.00</u>	Other Expenses	<u>11,599.00</u>
Total	121,447.00	Total	448,304.00
Zoning Board of Appeals		Emergency Management	
Personal Services	1.00	Personal Services	3,498.00
Other Expenses	<u>382.00</u>	Other Expenses	38,280.00
Total	383.00	Capital Outlay	<u>2,600.00</u>
		Total	44,378.00
Boards/Committees		Town Expense – Education	
Other Expenses	<u>2,610.00</u>	Personal Services	29,220.00
Total	2,610.00	SE Regional Voc. Tech.	<u>391,216.00</u>
		Total	420,436.00
Insurance/Employee Benefits		Engineering	
Town Insurance	491,370.00	Personal Services	152,075.00
Employee Benefits	<u>8,896,538.00</u>	Other Expenses	<u>30,360.00</u>
Total	9,387,908.00	Total	182,435.00
Public Buildings		D.P.W. Administration	
Personal Services	279,055.00	Personal Services	301,464.00
Other Expenses	283,378.00	Other Expenses	<u>1,672,090.00</u>
Capital Outlay	<u>0.00</u>	Total	1,973,554.00
Total	562,433.00		
Police			
Personal Services	4,195,630.00		
Other Expenses	422,451.00		
Capital Outlay	<u>117,500.00</u>		
Total	4,735,581.00		

Highway		Municipal Building Committee	
Personal Services	1,134,557.00	Other Expenses	<u>150.00</u>
Other Expenses	<u>948,094.00</u>	Total	150.00
Total	2,082,651.00		
Snow & Ice		Library	
Personal Services	154,360.00	Personal Services	528,534.00
Other Expenses	<u>235,080.00</u>	Other Expenses	<u>195,892.00</u>
Total	389,440.00	Total	724,426.00
Health		Parks/Recreation	
Personal Services	104,973.00	Personal Services	68,245.00
Other Expenses	<u>25,063.00</u>	Other Expenses	<u>18,116.00</u>
Total	130,036.00	Total	86,361.00
Right to Know		Historical Commission	
Personal Services	<u>3,000.00</u>	Other Expenses	<u>1,300.00</u>
Total	3,000.00	Total	1,300.00
Senior Citizens		Arts Cultural Council	
Personal Services	324,832.00	Other Expenses	<u>2,508.00</u>
Other Expenses	<u>51,488.00</u>	Total	2,508.00
Total	376,320.00		
Veterans Services		Debt Service	
Personal Services	98,040.00	Debt	<u>3,790,015.00</u>
Other Expenses	<u>115,703.00</u>	Total	3,790,015.00
Total	213,743.00		
Social Services		Miscellaneous	
Personal Services	84,003.00		<u>69,088.00</u>
Other Expenses	<u>935.00</u>	Total	69,088.00
Total	84,938.00		

ARTICLE – 2 - Vote

Moved that the town vote to raise and appropriate the sum of \$38,182,132 and to transfer \$300,000.00 from Free Cash in the Treasury of the Town to defray the expenses of the Mansfield Public School System for the ensuing 12-month period beginning July 1, 2011 as follows:

Salaries	\$31,145,438.00
Goods and Services	<u>\$7,336,694.00</u>
TOTAL:	38,482,132.00

Total: 34,711,072.00

Voted favorably – Majority vote – Show of hands

Voted favorably – Majority vote – Show of hands

ARTICLE 3 - Vote

Moved that the income from sales of electricity to private customers or for electricity supplied to municipal buildings, together with receipts from jobbing accounts, be appropriated for the Municipal Electric Department, the whole to be expended by the Manager of the Municipal Electric Department under the direction and control of the Board of Selectman as Municipal Light Commissioners, for expenses of the Department for FY 2012, as defined in Section 57 of Chapter 164 of the General Laws, and that, if said sum and said income shall exceed said expense for

said fiscal year, such excess shall be transferred to the construction fund of said plant and appropriated and used for such additions thereto as may thereafter be authorized by the Electric Light Commissioners.

Voted favorably – Majority vote – Show of hands

ARTICLE 4 - Vote

Moved that \$4,002,248.00 be appropriated to defray the expenses of the Water Enterprise Fund, as further described below for the ensuing 12-month period beginning July 1, 2011

Raise from Water Revenue	3,995,753.00
Transfer from General Fund	<u>6,495.00</u>
Total	<u>4,002,248.00</u>

Water	
Personal Services	1,134,599.00
Other Expenses	859,970.00
Capital Outlay	0
Debt	1,576,330.00
Indirect Costs	402,349.00
Reserve Fund	25,000.00
Unfunded Liability	4,000.00
Total	4,002,248.00

and to meet this appropriation, \$3,995,753.00 be raised from Water Operating Revenue and \$6,495.00 be raised from the FY2012 tax levy and other general revenues of the town. July 1, 2011:

Voted favorably – Majority vote – Show of hands

ARTICLE 5 – Vote

Moved, that \$4,426,527.00 be hereby appropriated to defray the expenses of the Wastewater Enterprise Fund, as further described below for the ensuing 12-month period beginning July 1, 2011:

Raise from Wastewater Revenue	4,092,162.00
Transfer from General Fund	62,593.00
Transfer from Sewer Betterments Paid in Advance Receipts Reserved for Appropriation Fund	11,772.00
Transfer from Wastewater Depreciation Fund	<u>260,000.00</u>
Total:	4,426,527.00

Wastewater	
Personal Services	1,186,927.00
Other Expenses	1,388,542.00
Capital Outlay	50,000.00
Debt	1,286,968.00
Indirect Costs	460,190.00
Reserve Fund	50,000.00
Unfunded Liability	3,900.00
Total	4,426,527.00

and to meet this appropriation:

\$4,092,162.00 be raised from Wastewater operating revenue:
\$62,593.00 be raised from the FY2012 Tax levy and other general revenues of the town;
\$11,772.00 be hereby transferred from sewer betterments paid in advance fund

receipts reserved for appropriation fund;
and
\$260,000.00 be transferred from Wastewater Depreciation Fund.

Voted favorably – Majority vote – Show of hands

ARTICLE 6 – Vote

Moved that \$75,090.00 be appropriated to defray the expenses of the Airport Enterprise Fund, as further described below for the ensuing 12-month period beginning July 1, 2011:

Airport	
Personal Services	1,200.00
Other Expenses	24,410.00
Capital Outlay	46,960.00
Debt	
Internal Services	2,520.00
Reserve Fund	
Total	75,090.00

and to meet this appropriation, \$75,090.00 be raised from Airport Enterprise operating expenses.

Voted favorably – Majority vote – Show of hands

ARTICLE 7 - Vote

Moved that \$534,796.00 be appropriated to defray the expenses of the Parking Enterprise Fund as further described below for the ensuing 12-month period beginning July 1, 2011.

Parking	
Personal Services	124,412.00
Other Expenses	391,170.00
Indirect Costs	14,014.00
Reserve Fund	5,000.00
Unfunded Liability	200.00
Total	534,796.00

and to meet this appropriation, \$534,796.00 be raised from Parking Enterprise Fund operating revenues.

Voted favorably – Majority vote – Show of hands

ARTICLE 8 - Vote

Moved that \$147,122.91 be appropriated to retire the short-term borrowing approved under Article 20 of the May 20, 2008 Town Meeting and Article 28 of the May 27, 2008 Town Meeting, and to meet this appropriation, \$147,122.91 be transferred from the Wastewater Depreciation Trust.

Voted favorably – Majority vote – Show of hands

ARTICLE 9 – Vote

Motion A:

Moved that \$1,280,000.00 be appropriated to be spent by the Town Manager for the following capital improvement projects and purchases:

Police Transport Vehicle	45,000.00
DPW Roadway Improvements	\$800,000.00
DPW Salt Shed	\$45,000.00
DPW DPW Snow blower	\$100,000.00
DPW DPW 10-Wheel Dump Truck	\$175,000.00
DPW One-Ton Pickup Truck	\$45,000.00
DPW-Public Buildings Division	
DPW Facility Design	\$40,000.00
Division	Memorial Hall
Architectural Design	\$
30,000.00	

and to meet this appropriation the Treasurer of the Town, with the approval of the Board of Selectmen is authorized to borrow \$1,280,000.00 and to issue bonds and notes of the town pursuant to any applicable authority; the sums shown above are intended to be estimates of the individual items but the amount to be appropriated is the one line item in the total amount of \$1,280,000.00; the Town Manager is hereby authorized to distribute such funds in such a manner as may be needed to accomplish the foregoing list of items, provided however, that each item contained in the list set forth above is undertaken and that any excess funds are available because one or more of the listed items cost less than was estimated and not because an item intended to be purchased is not so purchased.

Show of hands vote declared unanimously in favor by Moderator

Motion B:

Moved that \$171,000.00 be appropriated for Wastewater Sludge Pump/Valves, and to meet this appropriation, \$171,000.00 be transferred from Wastewater Enterprise Fund Retained Earnings.

Voted favorably – Majority vote – Show of hands

Motion C:

Moved that \$100,000.00 be appropriated for parking improvements, and to meet this appropriation, \$100,000.00 be transferred from Parking Enterprise Fund Retained Earnings.

Voted favorably – Majority vote – Show of hands

ARTICLE 10 - Vote

Motion A

Moved that \$731,000.00 be appropriated to be spent by the School Committee for the following capital improvement projects and purchases:

Track & Field Improvements	\$310,000.00
Robinson Windows	\$375,000.00
Roland Green Repoint Brick	\$21,000.00
Jordon-Jackson Chiller Retrofit	\$25,000.00

and to meet this appropriation, the Treasurer of the Town, with the approval of the Board of Selectmen, is authorized to borrow \$731,000 and to issue bonds and notes of the town pursuant to any applicable

ARTICLE 11 - Vote

Moved that the un-issued balances for past borrowings authorized in the sum of \$825,594.00, as contained in the following votes of the town, be hereby rescinded as the amounts are no longer needed to pay costs of completing the projects for which these amounts were approved:

Article	Date	Amount	Auth/Unissued	
			Purpose	Balance to Rescind
#5	11/24/1997	\$ 950,000	Land Acquisition	\$ 50,000
#11	5/17/1999	\$ 85,000	Railroad Crossing	\$ 15,000
#30	5/22/2000	\$ 350,000	Dept. Equipment	\$ 200,000
#16	4/25/2001	\$1,200,000	Sewer-MWPAT	\$ 195,000
#12	10/29/2002	\$ 170,000	Wtr Man. Planning	\$ 32,999
#13	10/29/2002	\$ 103,000	Sch. Rec Facility	\$ 53,000
#19	5/18/2004	\$ 150,000	Sewer	\$ 50,000
#6	5/17/2005	\$ 11,245	Voting Equipment	\$ 95
#5	5/17/2005	\$ 50,800	Computer Software	\$ 500
#21	5/17/2005	\$ 736,300	Equipment	\$ 59,000
#16	5/15/2007	\$ 170,000	Airport Land Acq.	\$ 170,000

Voted favorably – Majority vote – Show of hands

authority; the sums shown above are intended to be estimates of the individual items but the amount to be appropriated is the one line item in the total amount of \$731,000.

Voted favorably – Vote passes on show of hands 2/3 declared by Moderator

Motion B

Moved that \$100,000.00 be appropriated to be spent by the School Committee for field and track maintenance and improvements, and to meet this appropriation, \$100,000.00 be transferred from the Use of Facilities Revolving Account.

Voted favorably on a majority show of hands

ARTICLE 12 - Vote

Moved that St. 2010, c. 188, sec. 66, be hereby accepted and that the Early Retirement Plan on file with the office of the Board of Selectmen be further accepted, thereby allowing eligible employees of the Town to apply for early retirement and authorizing the Town Manager, as Executive Officer of the Town, to determine within the requirements of the Early Retirement Program whether or not those employees will be authorized and approved for early retirement.

Voted favorably – Majority vote – Show of hands

ARTICLE 13 - Vote

Moved that G.L. c. 64L, § 2(a) be accepted to impose a local sales tax upon the sale of restaurant meals originating within the town by a vendor at the rate of .75 percent of the gross receipts of the vendor from the sale of restaurant meals to take effect July 1, 2011.

Voted favorably on a standing vote 105 in favor – 7 opposed.

ARTICLE 14

To see if the Town will vote to accept Chapter 40, Section 22F related to the establishment of service charges and fees, or take any action in relation thereto.

Chapter 40, Section 22F: Any municipal board or officer empowered to issue a license, permit, certificate, or to render a service or perform work for a person or class of persons, may, from time to time, fix reasonable fees for all such licenses, permits, or certificates issued pursuant to statutes or regulations wherein the entire proceeds of the fee remain with such issuing city or town, and may fix reasonable charges to be paid for any services rendered or work performed by the city or town or any department thereof, for any person or class of persons; provided, however, that in the case of a board or officer appointed by an elected board, the fixing of such fee shall be subject to the review and approval of such elected board.

A fee or charge imposed pursuant to this section shall supersede fees or charges already in effect, or any limitations on amounts placed thereon for the same service, work, license, permit or certificate; provided, however, that this section shall not supersede the provisions of sections 31 to 77, inclusive, of chapter

6A, chapter 80, chapter 83, chapter 138, section 121 to 131N, inclusive, of chapter 140 or section 10A of chapter 148. The provisions of this section shall not apply to any certificate, service or work required by chapters fifty to fifty-six, inclusive, or by chapter sixty-six. The fee or charge being collected immediately prior to acceptance of this section for any license, permit, certificate service or work will be utilized until a new fee or charge is fixed under this section.

The provisions of this section may be accepted in a city by a vote of the city council, with the approval of the mayor if so required by law, and in a town by vote of the town meeting, or by vote of the town council in towns with no town meeting. Added by St.1991, c. 138, § 123. Amended by St.1995, c. 42; St. 1996, c. 454, § 1; St.1998, c. 180, § 3.

EXPLANATION: The adoption of this section would allow service charges and fees to be established by the Board of Selectmen upon the recommendation of the individual or agency authorized by law to establish a fee for service. The fees would be distributed as directed by Town Meeting. Establishment of an individual fee would still require Town Meeting approval; however, the actual amount will be determined by the Board of Selectmen based upon recommendations from the individual or agency that is authorized to establish the fee.

SPONSOR: Board of Selectmen

ARTICLE 14 – Vote

Article 14 failed

ARTICLE 15 - Vote

Moved that:

(a) the Board of Selectmen be authorized to acquire by purchase, gift, or eminent domain, certain parcels of land containing approximately 51.224 acres, located on Pine Street, identified as Lot 4 on Assessors Map 24, and on Rear Crane Street, identified as Lots 63, 63-01,63-02, and 63-04 on Assessors Map 24, otherwise known as the Reilly Family Realty Trust property and shown on the plan entitled "Plan of Land in Norton, Massachusetts," dated March 8, 2006, last revised June 20, 2006 and recorded at the Bristol County Registry of Deeds Northern District in Plan Book 447, as Plan No. 68, for the purposes of wastewater disposal, and further

(b) \$1,100,000.00 be appropriated to fund such acquisition, and to meet such appropriation, the Treasurer of the Town, with the approval of the Board of Selectmen, be authorized to borrow \$1,100,000.00 from the Massachusetts Water Pollution Abatement Trust and to issue bonds and notes of the Town pursuant to Chapter 44, Section 7(1) of the General Laws, or pursuant to any other applicable statute or enabling authority, and further

(c) the Board of Selectmen be authorized to sell, convey, release or otherwise dispose of, subject to G.L. c. 30B, said parcels of land so acquired by the Town.

Vote declared unanimously in favor by Moderator – Show of hands

ARTICLE 16

To see if the town will vote to rescind the action taken at Special Town Meeting on October 26, 1998 authorizing an expenditure of up to \$6,000.00 for the purchase of the following described property which is owned by the Eames Trust for purposes of wellhead protection for the water utility and to authorize an expenditure of \$18,400.00 based on the assessed value of the property to purchase the property for wellhead protection for the water utility and to acquire the property by other gift purchase or eminent domain. Said appropriation to come from the Water Enterprise Fund, or take any action in relation thereto.

Property Description: Land in Mansfield, Bristol County, Massachusetts situated on the northwesterly side of Interstate Route 95 and shown as land "Now or Formerly of Nancy C. Eames, Trustee of Eames Trust" on a plan entitled "Plan of Land in Mansfield MA Scale 1" = 150' September 8, 1998" by Toomey-Munson & Associates, Inc. Said land is also shown as Lots 30, 34, and 34a on Mansfield Assessors' Map1.

EXPLANATION: The Eames family has approached the Town about purchasing a parcel of land that is surrounded by town-owned land adjacent to the Witch Pond swamp. The Town currently has wells for the water supply located adjacent to this property. The property was previously authorized by Town Meeting for purchase by the Town in 1998 and was never consummated. The property would be purchased to protect both the Witch Pond swamp and the water supply of the Town with the purchase price coming from the Water Enterprise Fund. The property would be held for wellhead protection by the Town.

SPONSOR: Board of Selectmen

ARTICLE 16 – Vote

Article 16 failed

ARTICLE 17 - Vote

Moved that \$17,643.59 be appropriated to pay the unpaid bills from prior years as printed in the warrant, and to meet this appropriation, \$17,643.59 be transferred from Free Cash in the Treasury of the town.

Show of hands vote declared unanimously in favor by Moderator

ARTICLE 18 - Vote

Moved that \$428.88 be appropriated to pay the unpaid bills from prior years as printed in the warrant, and to meet this appropriation, \$428.88 be transferred from Wastewater Retained Earnings.

Show of hands vote declared unanimously in favor by Moderator

ARTICLE 19 - Vote

Moved that \$200,000.00 received from Fairfield Development in accordance with the Court Settlement Agreement dated March 21, 2006 for mitigation costs associated with the School Street Sewer Project, be hereby appropriated to retire the temporary borrowing approved under Article 2 of the October 30, 2007 Special Town Meeting; and to meet this appropriation, \$200,000.00 be transferred from Free Cash in the Treasury of the Town.

Voted favorably – Majority vote – Show of hands

ARTICLE 20 - Vote

Moved that \$500,000.00 be appropriated to fund the Snow & Ice Other Expenses Salt & Calcium account (Account No. 014232-553005) and to meet this appropriation, \$500,000 be transferred from Free Cash in the Treasury of the Town.

Voted favorably – Majority vote – Show of hands

ARTICLE 21 - Vote

Move the Town vote to raise and appropriate the sum of \$6,650.00 for a Household Hazardous Waste Collection from the FY 2012 tax levy and other general revenues of the town.

Voted favorably – Majority vote – Show of hands

ARTICLE 22 - Vote

Moved that G.L. Section 4 of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of

1988 which allows an additional Real Estate tax exemption of one hundred percent (100%) on Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A and 41C of Section 5 of Chapter 59 of the General Laws be accepted.

Show of hands vote declared unanimously in favor by Moderator

ARTICLE 23 - Vote

Moved that \$200,000.00 be appropriated to be deposited in the Employee Other Post Employment Benefits (OPEB) Liability Trust Fund, and to meet this appropriation, \$200,000.00 be transferred from Free Cash in the Treasury of the Town.

Voted favorably – Majority vote – Show of hands

ARTICLE 24 - Vote

Moved that:

(a) the Selectmen be authorized to acquire by gift, purchase, or eminent domain, title to, easement or other interest in the land situated on Bird Road and shown as on a plan entitled "MANSFIELD MUNICIPAL ELECTRIC DEPARTMENT, MANSFIELD, MASSACHUSETTS, EAST MANSFIELD SUBSTATION, CONSTRUCTION PLAN, JOB NO. 2090097", Scale 1" ~ 20', Date: 3/12/10, prepared by Weston and Sampson, 100 Foxborough Blvd., S.250, Foxborough, MA for Mansfield Municipal Electric Department facilities, transmission of electricity and other purposes of the Mansfield Municipal Electric Department; and

(b) Such land or interest in land shall upon acquisition be transferred to the care, custody, management and control of the Mansfield Municipal Electric Department; and

(c) that all costs, expenses and liabilities associated with the acquisition of the easement shall be borne by the Mansfield Municipal Electric Department, that \$187,500.00 be appropriated to pay for such costs, expenses and liabilities, and to meet such appropriation, \$187,500.00 shall be paid from the Mansfield Municipal Electric Department FY2012 operating budget.

Show of hands vote declared unanimously in favor by Moderator

ARTICLE 25 - Vote

Moved that the Mansfield Municipal Light Commission be hereby authorized to acquire by purchase, gift or eminent domain a permanent easement over property located at 51 Francis Avenue

(Map 30, Parcel 77) for the purposes of transmitting electricity; and further that the Municipal Light Commission is hereby authorized to convey, release or otherwise dispose of all or a portion of the existing easement for the transmission of electricity now held by the Commission over the property located at 51 Francis Avenue, dated February 26, 2009 and filed with the Bristol County Registry District of the Land Court as Document No. 89973.

Voted favorably – Vote passes on show of hands 2/3 declared by Moderator

ARTICLE 26 - Vote

Moved that for Fiscal Year 2012 a Police Detail Service Charge Fee Revolving Fund be hereby established in accordance with M.G.L. Chapter 44, Section 53E 1/2 to receive up to \$40,000.00 of General Fund Police Detail Service Charge Fees (the remaining Police Detail Service Charge Fees to be credited as General Fund receipts), and up to \$80,000.00 of General Fund Public Intoxication Penalties (the remaining Public Intoxication Penalties to be credited as General Fund receipts), and the Town Manager be authorized to expend \$120,000.00 from this Revolving Fund to pay for expenditures related to the equipping and training of Mansfield Police Officers, the purchase of technology and other equipment, and the payment of personnel costs and overhead relating to the imposition and collection of said fees and penalties.

Voted favorably – Majority vote – Show of hands

ARTICLE 27 - Vote

Moved that for Fiscal Year 2012, an Ambulance Fees Revolving Fund be established in accordance with M.G.L. Chapter 44 Section 53E 1/2 for the collection of up to \$270,000.00 of ambulance fees (the remaining Ambulance Fees to be credited as General Fund receipts), and that the Town Manager be authorized to expend \$270,000.00 from such Revolving Fund for the purchase of a new ambulance and any new Emergency Medical Services (EMS)-related additional expenses deemed necessary by the Fire Chief.

Voted favorably – Majority vote – Show of hands

ARTICLE 28 – Vote

Moved, that the Town's Bylaws, Chapter 21, Fire Department Regulations, be amended as printed in the warrant.

Move the Town vote wording same as Warrant except for amended fee change

* Amendment voted favorably on a majority show of hands

Fee Changed from \$100.00 to \$200.00

Main Motion as amended

Voted favorably – Show of hands

ARTICLE 29- Vote

Moved that for Fiscal Year 2012, a Radio Master Box Fee Revolving Fund be established in accordance with M.G.L. Chapter 44 Section 53E 1/2 for the collection of all radio master box fees, and that the Town Manager be authorize to expend from such Revolving Fund up to \$40,000.00 for the purchase of radio and other related equipment needed to properly equip and maintain the Radio Master Box reading system.

Voted favorably – Majority vote – Show of hands

ARTICLE 30 – Vote

Moved that for Fiscal Year 2012 an Inspections Revolving Fund be established in accordance with M.G.L. Chapter 44, Section 53E 1/2 for the collection of 65% of electrical, mechanical, gas and plumbing inspection fees, (the remaining 35% to be credited as General Fund receipts) and that the Building Inspector is hereby authorized to expend from such Revolving Fund of up to \$225,000.00 in payment to inspectors performing these inspections and, as required by law, in payment of all costs of fringe benefits associated with the wages or salaries so paid.

Voted favorably – Majority vote – Show of hands

ARTICLE 31- Vote

Moved that for Fiscal Year 2012 a Library Public Printing Revolving Fund be established in accordance with M.G.L. Chapter 44 Section 53E 1/2 for the collection of public printer and public copier printing fees, and that the Board of Library Trustees be hereby authorized to expend up to \$6,000.00 from such Revolving Fund for the purchase of paper and toner for the public printer and lease of the public copier.

Voted favorably – Majority vote – Show of hands

ARTICLE 32 - Vote

Moved, that Chapter Six of the Mansfield General By-Laws be hereby amended by adding the following new Section XIV:

Section XIV Public Intoxication:

1. No person shall be in or display a state of intoxication or drunkenness to the degree that he or she poses a danger to himself or to others, poses a danger to property, or presents a clear and imminent likelihood of criminal conduct, while in or upon any public place or place to which the public has been invited to access (whether free of charge or conditioned upon purchase of a ticket or other form of admission), including but not limited to public ways, sidewalks, parking lots, parks and commons, playgrounds, recreation areas, beaches, cemeteries, municipal buildings and schools and grounds or athletic fields appurtenant thereto, premises licensed by the Town to serve the public, and facilities designed to accommodate spectators for athletic events or for concerts. Notwithstanding the foregoing, this article shall not apply to private residences or to the premises thereof unless such conduct also constitutes a violation of other law or laws of the Commonwealth *or (b) to any person who is not taken into protective custody in accordance with the provisions of M.G.L. c.III.B.

2. Any police officer as the enforcing person shall make a record of the violation of this by-law, such record to include the following information (to the extent it is available), name, address and date of birth of the person violating this by-law, date, time and location of the violation.

3. This by-law may be enforced by non-criminal disposition pursuant to MGL Chapter 40, Section 21 D by any police officer as the enforcing person. Any person found to be in violation of this by-law shall be assessed a non-criminal penalty of two hundred dollars (\$200.00) for each violation.

* Amendment voted favorably on a majority show of hands

Main Motion as amended

Voted favorably – Majority vote – Show of hands

Selectman, Kevin Moran made a motion to extend Town Meeting one hour to midnight

Motion carried – Show of hands vote

ARTICLE 33 - Vote

To see if the Town will vote to amend Chapter 8, Subsections as listed below, of the Mansfield General By-Laws by reviewing the fine and cost structure (Police Department) or take any action in relation thereto.

Chapter 8, Section VIII, subsection c: Leash Law: Change fine from \$10.00 to \$25.00 for first offense, \$25.00 to \$50.00 for subsequent offenses.

From: An owner reclaiming an impounded dog shall pay a fine of \$10.00 for the first offense, plus \$5.00 for each day the dog has been impounded. Subsequent impounds shall be charged \$25.00 for each impoundment, plus \$5.00 for each day the dog has been impounded, and subject to the loss of dog license. If the impounded dog is found to be unlicensed, the owner must obtain a license from the Licensing Authority prior to reclaiming the impounded dog.

To: An owner reclaiming an impounded dog shall pay a fine of \$25.00 for the first offense, plus \$10.00 for each day the dog has been impounded. Subsequent impounds shall be charged \$50.00 for each impoundment, plus \$10.00 for each day the dog has been impounded, and subject to the loss of dog license. If the impounded dog is found to be unlicensed, the owner must obtain a license from the Licensing Authority prior to reclaiming the impounded dog.

Chapter 8, Section VIII, subsection h:

From: In addition to, or in lieu of, impounding a dog found at large, the Humane Officer, or Police Officer may issue to the known owner of such dog a notice of ordinance violation. Such notice shall impose upon the owner a penalty of \$10.00 for the first violation or \$25.00 for each subsequent ordinance violations.

To: In addition to, or in lieu of, impounding a dog found at large, the Humane Officer, or Police Officer may issue to the known owner of such dog a notice of ordinance violation. Such notice shall impose upon the owner a penalty of \$25.00 for the first violation or \$50.00 for each subsequent ordinance violations.

Chapter 8, Section X: Animal Waste. Change fine from \$25.00 to \$100.00

From: The owner or keeper of any dog shall be responsible for the removal of any excreta deposited by his/her dog(s) on public walks, recreation areas or private property. Any owner or keeper in violation of this section shall be fined \$25.00.

To: The owner or keeper of any dog shall be responsible for the removal of any excreta deposited by his/her dog(s) on public walks, recreation areas, or private property. Any owner or keeper in violation of this section shall be fined \$100.00.

Voted favorably – Majority vote – Show of hands

ARTICLE 34 - Vote

Moved that \$41,000.00 be hereby transferred from FY11 appropriation for Public Safety Dispatch Salary as voted in Article 1 of the 2010 Annual Town Meeting to FY11 Mansfield Police Department Secretarial Salaries.

Voted favorably – Majority vote – Show of hands

ARTICLE 35

To see if the Town will vote to approve the terms of the Agreement for Regional Wastewater District, as approved by the Board of Selectmen, for the Towns, all pursuant to Chapter 101 of the Acts of 2010 and the Town's vote on Article 32 of the Town's 2008 Annual Town Meeting, a copy of which Agreement is on file with the Town Clerk's office, or take any action in relation thereto.

EXPLANATION: After the approval of Article 31 and 32 of the 2008 Annual Town Meeting, the Towns of Mansfield, Foxborough and Norton, working through the Intermunicipal Agreement (IMA) Committee, have developed the terms of the Agreement for Regional Wastewater District to be formed in accordance with Chapter 101 of the Acts of 2010.

SPONSOR: Board of Selectmen

ARTICLE 35 – Vote

Article 35 was withdrawn by Town Manager, William Ross

ARTICLE 36

To see if the Town will vote to accept sections 42A-42F of chapter 40 of the General Laws of the Commonwealth as set forth below to provide the Town a method of collection of delinquent charges for supplying or providing water or related services and materials including filing liens on properties owned by parties that have failed to pay such charges; or take any action in relation thereto.

EXPLANATION: Section 42A. If the rates and charges due to a city, town or water district, which accepts this section and sections forty-two B to forty-two F, inclusive, by vote of its city council or of the voters in town or district meeting and, by its clerk, files a certificate of such acceptance in the proper registry of deeds, for supplying or providing for water or rendering service or furnishing materials in connection therewith to or for any real estate at the request of the owner or tenant are not paid on or before their due date as established by local regulations, ordinances or by-laws, which due dates shall be so established as to require payments at least

as often as semi-annually, such rates and charges, together with interest thereon and costs relative thereto, shall be a lien upon such real estate as provided in section forty-two B. The register of deeds shall record such certificate of acceptance in a book to be kept for the purpose, which shall be kept in an accessible location in the registry. Sections forty-two B to forty-two F, inclusive, shall also apply to a water district which has accepted sections forty-two A to forty-two F, inclusive, and whose clerk has so filed the certificate of acceptance. Wherever in said sections the words "board or officer in charge of the water department" or their equivalent appear, they shall also mean and include the officers exercising similar duties in any city, town or district. A fire district authorized to supply water shall, for the purposes of sections forty-two A to forty-two F, inclusive, be deemed to be a water district.

Section 42B. Such lien shall take effect by operation of law on the day immediately following the due date of such rate or charge, and, unless dissolved by payment or abatement, shall continue until such rate or charge has been added to or committed as a tax under section forty-two C, and thereafter, unless so dissolved, shall continue as provided in section thirty-seven of chapter sixty; provided, however, that if any such rate or charge is not added to or committed as a tax under section forty-two C for the next fiscal year commencing after the inception of the lien under this section, then said lien shall terminate on October first of the third year following the year in which such charge becomes due.

Notwithstanding such lien any such overdue rate or charge may be collected through any legal means, including the shutting off of water, which may be deemed advisable; provided, that after the termination of such a lien, no city, town or water district shall attempt to enforce, by shutting off the water, collection of such rate or charge from any person, not liable therefor, who has succeeded to the title or interest of the person incurring such rate or charge. All such rates and charges excluded by court decree under section seventy-six B of chapter sixty shall, to the extent that they were properly chargeable to the person owning, or to the tenant occupying, the premises for which such rates and charges were incurred, be recoverable from such person or tenant, as the case may be, in an action of contract or otherwise. If at the time of the entry of such decree such person or tenant is still the owner or tenant of the premises, whether through redemption or otherwise, such rates and charges to the extent that they were properly chargeable to him, may be enforced in any other manner provided or available for collection and enforcement of water rates and charges.

Section 42C. If a rate or charge for which a lien is in effect under section forty-two B has not been added to or committed as a tax and remains unpaid when the assessors are preparing a real estate tax list and warrant to be committed by them under section fifty-three of chapter fifty-nine, the board or officer in charge of the water department, or the town collector of taxes, if applicable under section thirty-eight A of chapter forty-one, shall certify such rate or charge to the assessors, who shall forthwith add such rate or charge to the tax on the property to which it relates and commit it with their warrant to the collector of taxes as a part of such tax. If the property to which such rate or charge relates is tax exempt, such rate or charge shall be committed as the tax.

Section 42D. Except as otherwise provided, the provisions of chapters fifty-nine and sixty shall apply, so far as pertinent, to all rates and charges certified to the assessors under section forty-two C. Without limiting the generality of the foregoing, upon commitment as a tax or part of a tax under section forty-two C, all such rates and charges shall be subject to the provisions of law relative to interest on the taxes of which they become, or, if the property were not tax exempt would become, a part; and the collector of taxes shall have the same powers and be subject to the same duties with respect to such rates and charges as in the case of annual taxes upon real estate, and the provisions of law relative to the collection of such annual taxes, the sale or taking of land for the non-payment thereof and the redemption of land so sold or taken shall, except as otherwise provided, apply to such rates and charges. Section 42E. An owner of real estate aggrieved by a charge imposed thereon under sections forty-two A to forty-two F, inclusive, in addition to such remedy as he may have under section ten of chapter one hundred and sixty-five, may apply for an abatement thereof by filing a petition with the board or officer having control of the water department within the time allowed by law for filing an application for abatement of the tax of which such charge is, or, if the property were not tax exempt, would have been, a part, and if such board or officer finds that such charge is more than is properly due, a reasonable abatement shall be made; and except as otherwise provided herein, the provisions of chapter fifty-nine relative to the abatement of taxes by assessors shall apply, so far as applicable, to abatements hereunder. If such petition is denied in whole or in part, the petitioner may appeal to the appellate tax board upon the same terms and conditions as a person aggrieved by the refusal of the assessors of a city or town to abate a tax.

Section 42F. An owner of real estate who, in order to prevent the imposition of a lien thereon or to discharge the same, has paid charges for water

furnished to a tenant or other person who was bound to pay the same, may recover from such tenant or other person in an action of contract the amount of the charges so paid with all incidental costs and expenses.

SPONSOR: Board of Selectmen

ARTICLE 36 - Vote

Moved, that G. L. Chapter 40, sections 42A-42F be accepted as printed in the warrant.

Voted favorably - Majority vote - Show of hands

ARTICLE 37

To see if the Town will vote amend the General By-Laws of the Town of Mansfield by inserting a new By-Law, Chapter 29 as follows, or take any action in relation thereto:

CHAPTER 29 - SOLICITORS

SECTION I - PURPOSE

It is the purpose of this By-Law to regulate persons or organizations engaged in soliciting in the Town of Mansfield through the issuance of permits and imposition of other limitations on such conduct for the purpose of protecting the Town's residents from crime and fraud, and at the same time to allow reasonable access to residents by persons or organizations, who wish to engage in non-commercial or commercial solicitation. Non-commercial speech is entitled to broader protection under the United States Constitution than is commercial speech. The Town also has a substantial interest in protecting the health, safety, privacy, and welfare of its residents. All of these goals and interests may properly be served by this narrowly-tailored regulation, the purpose of which is to balance free speech and expression with the health, safety and welfare of the Town's residents.

SECTION II - DEFINITIONS

A. "Solicit" and "solicitation" shall mean any request, whether direct or indirect, for money, credit, funds, contributions, personal property, or anything of value; taking or attempting to take, orders for the sale of goods, wares, merchandise, or services; and selling and making simultaneous delivery of any goods, wares, merchandise, or services.

B. "Solicitor" shall mean any person, whether a resident of the Town of Mansfield or not, traveling by foot, by motor vehicle, or by any other type of conveyance, from house to house, business to

business, or place to place, or in or along any highway, street, or sidewalk within the Town of Mansfield who engages in the activity of solicitation.

C. "Non-commercial solicitation" shall mean solicitation for any charitable purpose, using the definition of "charitable" in Mass.Gen.Laws c. 68, § 18, as well as solicitation for any veteran, social, educational, political, or fraternal purpose.

D. "Commercial solicitation" shall mean all solicitation which is not non-commercial.

Notwithstanding the foregoing definitions, "solicitation" and "solicit" shall not include the following, so long as the person is not also requesting, directly or indirectly, money, credit, funds, contributions, personal property, or anything of value: (1) communicating or otherwise conveying ideas, views, or beliefs of a charitable, veteran, social, educational, political, or fraternal nature; (2) seeking to influence the personal belief of the occupant of any residence or business in regard to any political or religious matter; (3) seeking to obtain, from an occupant of any residence or business, an indication of the occupant's belief in regard to any political or religious matter; and (4) conducting a poll, survey, or petition drive in regard to any political matter. All such activities remain subject to other proper regulations and restrictions under other applicable statutes, regulations, and laws, if any.

SECTION III - PERMIT REQUIRED

It shall be unlawful for any solicitor as defined in SECTION II of this By-Law to engage in such business in the Town of Mansfield without first obtaining a permit in compliance with the provisions of this By-Law. Any person who has not been issued a proper permit under this By-Law shall be ordered to immediately cease desist all solicitation in the town until they attain a proper permit.

SECTION IV - APPLICATION & FEE

A. Each individual applicant for a permit under this By-Law shall submit to the Police Chief or his/her designee an application along with a fee of \$25.00 (per individual applicant) payable to the Town of Mansfield which will be used to cover the cost of investigating the facts stated in the application.

B. Each applicant must complete a sworn application in writing at least 15 working days prior to the requested starting date for solicitation, on a form provided by the Police Department. Said form shall include the following information:

- a. Name, physical description, and date of birth;
- b. Social security number of the applicant;
- c. Permanent home address as well as full local address of the applicant;
- d. A brief description of the nature and activities of the organization or entity for which solicitation will be conducted;
- e. If employed, name and address of employer, including credentials which establish the employment relationship;
- f. The length of time for which the permit is desired (not to exceed 90 days);
- g. Two proofs of positive identification must be presented.
- h. A statement as to whether or not the applicant has been convicted of any crime listed in SECTION V of this By-Law or is a Level 2 or Level 3 Sex Offender required to register with the Massachusetts Sex Offender Registry Board.
- i. A statement that the applicant is not currently under investigation for any crimes related to solicitation or for any other criminal offense, including but not limited to violent crimes, sexual assault, possession of controlled substances, theft, fraud, and burglary;
- j. Such other information as the Police Chief shall reasonably require in order to discover the truth of the matters herein specified and as required to be set forth in the application.

SECTION V - INVESTIGATION & ISSUANCE

If after an investigation into the facts contained in the permit application the Police Chief or his designee determines that one or more of the following grounds exist, the application shall be denied:

- A. the organization or individual has had a permit revoked for violation of this By-Law within the previous two-year period;
- B. the applicant has been convicted of murder/manslaughter, rape, robbery, arson, burglary/breaking and entering, felony assault, or larceny over \$250, as such persons pose a substantial degree of dangerousness to minors and other persons

vulnerable to becoming victims of the violent crimes so listed;

C. the applicant is a sex offender who is required to register with the Massachusetts Sex Offenders Registry Board and who is finally classified as Level 2 or Level 3 Sex Offender, as such persons have been found to have a moderate to high risk of re-offense and pose a substantial degree of dangerousness to minors and other persons vulnerable to becoming victims of sex crimes;

D. the application is incomplete;

E. any of the information set forth on the application constitutes a misrepresentation or an omission of material fact

SECTION VI - PERMIT

If none of the foregoing grounds exist and if the applicant has complied with all other requirements set forth herein, the Police Chief shall issue the requested permit within ten (10) business days after receipt of the application. Such time period for issuance shall be extended if reasonably necessary to complete the investigation in an adequate manner. In all instances in which a permit is granted, the Police Chief may impose such reasonable conditions as may be necessary to protect the public health, safety, and welfare. The issued permit shall contain the words "Licensed Solicitor", identification of the solicitor, a specification as to whether the permit is for commercial solicitation or for non-commercial solicitation, and the expiration date of the permit. Persons engaged in solicitation as defined in this By-Law must display the permit while soliciting and present permit to any police officer or person solicited upon request.

SECTION VII - DUTY OF POLICE TO ENFORCE

It shall be the duty of any police officer of the town to require any person seen soliciting and who is not known by such officer to be duly licensed, to produce his or her solicitor's permit and to enforce the provisions of this By-Law against any person found to be violating the same.

SECTION VIII - SOLICITATION HOURS

A properly licensed solicitor may solicit between the following hours where there is no sign posted which otherwise clearly limits solicitation or the hours of solicitation:

Monday through Friday: 8:00 a.m. until sunset.

Saturday, Sunday & Holidays: 9:00 a.m. until sunset.

SECTION IX - RECORDS

The Chief of Police shall maintain all pertinent records of permits issued and violations recorded.

SECTION X - ENFORCEMENT AND PENALTIES

A. The provisions of this By-Law may be enforced by the Board of Selectmen, or by any Police Officer of the Town of Mansfield through any applicable and appropriate legal procedure, including but not limited to enforcement by noncriminal disposition pursuant to Mass.Gen.Laws c. 140, § 21D. Each day on which a violation exists shall be deemed to be a separate offense. The penalty for each violation and violator shall be \$300.00.

B. Whoever is in willful violation of this By-Law, and who continues to solicit after being informed by a police officer to cease and desist, may be arrested without a warrant by a police officer in accordance with the provisions of Mass. Gen. Laws c. 272, § 59 and subject to a penalty of \$300.00.

C. Notwithstanding the above permitting procedures, no individual may enter private property after being forbidden to do so either directly by the person in charge of the property or by a conspicuously posted Notice of "No Trespassing" or "No Soliciting." Such Trespass violations are controlled by Mass. Gen. Laws c. 266, § 120, which authorizes the arrest (without a warrant) of a person found committing such a trespass in the presence of a police officer.

D. After investigation by a police officer, permits issued under the provisions of this By-Law may be revoked by the Police Chief or by his designee after notice and, if requested by the permit holder, after a hearing as set forth hereinafter, for any of the following reasons:

1. Fraud, misrepresentation, or false statement contained in the permit application;
2. Fraud, misrepresentation or false statements made in the course of carrying on the business of solicitation;
3. Any violation of this By-Law;
4. Conviction of any crime listed in SECTION V of this By-Law or classification as a Level 2 or Level 3 Sex Offender;

5. Engaging in conduct in a manner which violates any applicable law, or in such a manner as to constitute a breach of the peace, or a danger to health, safety, or the general welfare of the public; and

6. Abusive tactics harassment, or a refusal to cease the solicitation after a clear request to do so. If a permit is suspended under the provisions of this section, a hearing may be requested, with regard to the same shall be given forthwith in accordance with the following subsection.

E. Notice of hearing for revocation or suspension of a permit shall be given in writing, setting forth specifically the grounds of the complaint and a time and place of the hearing. Such notice shall be hand delivered to the permit holder or forwarded by certified mail to the permit holder at his or her last known address at least five days prior to the hearing date.

F. Notwithstanding the foregoing provisions, a permit may be revoked or suspended immediately without a hearing if the Police Chief reasonably determines that the public health, safety, or welfare so requires. The permit holder shall be afforded a hearing, upon request, within a reasonable time after the revocation or suspension.

SECTION XI - EXPIRATION OF PERMIT

All permits for soliciting in the Town are valid only for the particular dates or time period specified thereon, and in no case for longer than 90 days.

SECTION XII - APPEALS

Any person or organization who is denied a permit or whose permit has been revoked or suspended may appeal by filing a written notice of appeal with the Board of Selectmen. Such appeal must be filed within five (5) days after receipt of the notice of denial or of revocation/suspension. The Board of Selectmen shall hear the appeal at its next scheduled meeting after the filing of the written notice of appeal, provided, however, that if the Board of Selectmen fails to make a determination within thirty (30) days after the filing of the appeal, the permit shall be deemed granted or reinstated, as the case may be.

SECTION XIII - SEVERABILITY CLAUSE

The provisions of this By-Law are declared to be severable, and if any section, sentence, clause or phrase of this By-Law shall for any reason be held to be invalid or unconstitutional, such decision shall not

affect the validity of the remaining sections, sentences, clauses and phrases of this By-Law and they shall remain in effect, it being the legislative intent that this By-Law shall stand, notwithstanding the invalidity of any part.

EXPLANATION: It is the purpose of this By-Law to regulate persons or organizations engaged in soliciting in the Town of Mansfield through the issuance of permits and imposition of other limitations on such conduct for the purpose of protecting the Town's residents from crime and fraud, and at the same time to allow reasonable access to residents by persons or organizations, who wish to engage in non-commercial or commercial solicitation. Non-commercial speech is entitled to broader protection under the United States Constitution than is commercial speech. The Town also has a substantial interest in protecting the health, safety, privacy, and welfare of its residents. All of these goals and interests may properly be served by this narrowly-tailored regulation, the purpose of which is to balance free speech and expression with the health, safety and welfare of the Town's residents.

SPONSOR: Board of Selectmen

ARTICLE 37 - Vote

Article 37 failed

ARTICLE 38 - Vote

Moved that G.L. c. 138, §33B be accepted to allow the Board of Selectmen as the local licensing authority to authorize restaurants, hotels, clubs and general on-premises Section 12 license holders to serve alcohol on Sundays between the hours of 10:00 a.m. and 12:00 noon.

Voted favorably - Majority vote - Show of hands

ARTICLE 39 - Vote

Moved that the Town Manager and Board of Selectmen be authorized to enter into one or more lease agreements for town-owned property at the Town's former landfill sites known as Assessor's Map 33, Parcel 11 and Map 40, Parcels 107 & 108 for the installation of solar energy generating facilities for periods of time of no more than thirty (30) years; and further that the Town Manager and Board of Selectmen be authorized to enter into other contracts and take such actions as may be necessary or proper to carry out the purposes of this motion or appropriate to implement the lease agreements.

Show of hands vote declared unanimously in favor by Moderator

ARTICLE 40

To see if the Town will vote to authorize the filing of a Home Rule Petition by the Board of Selectmen to the General Court authorizing the Board of Selectmen to have authority and control over plan design and cost sharing for health insurance that is provided to Town employees and retirees, or take any action in relation thereto.

EXPLANATION: The plan design for health insurance for town employees is currently the subject of Collective Bargaining. The cost of health insurance has escalated at a rate several times the rate of inflation. The Town of Mansfield should be allowed the same flexibility in health insurance design as is provided to the State through the GIC. The purpose of the Home Rule Petition will be to allow the Town greater flexibility in the design of the health insurance plan.

SPONSOR: Board of Selectmen

ARTICLE 40 - Vote

Article 40 was withdrawn by Town Manager, William Ross

ARTICLE 41 - Vote

Move the Town vote to amend the Zoning By-Law as follows:

1.5.48 Temporary Use

a. Amend Section 1.5.48, Definitions, by deleting the existing two paragraphs and moving them to Section 3.4, Classification of Governmental, Institutional and Public Uses, Paragraph 3.4.10, Temporary Use.

[New Section 1.5.48 will read: "1.5.48 Temporary Use: See Section 3.4.10."]

b. Amend Section 3.4, Classification of Governmental, Institutional and Public Uses, Paragraph 3.4.10, Temporary Use, as follows:

3.4.10 Temporary Use: ~~See Definition in 1.5.48-~~ A use permitted by right in all districts in this by-law lasting a limited amount of time. For the purposes of this by-law, a limited amount of time shall mean no more than ten (10) consecutive days and a total of not more than ten (10) days within any given calendar year. Temporary use shall be limited to the following: temporary non-commercial fair, festival, auction or flea market. All temporary uses shall be strictly limited to usual and

customary not-for-profit, fraternal or charitable organizations.

The Mansfield Board of Selectmen may issue a special permit to extend a temporary use beyond ten (10) days if said use conforms with this section.

The Board of Selectmen, acting as Special Permit Granting Authority, may authorize by special permit in accordance with the Section 5.5, Special Permit provisions of the Zoning By-Law, a temporary use in the I-1 zoning district to be conducted by a Mansfield Non-Profit Organization for up to an additional one time per permit forty five (45) consecutive days beyond the ten (10) consecutive days allowed in the definitions section, paragraph 1.5.48, Temporary Use - ~~this section~~, provided that the such special permit for additional days

c. Amend Schedule of Principal Use Regulations, page 24, of the Zoning By-Law by changing the third footnote as follows:

"Temporary Use for more than five (10) days in the I-1 zone only, may be permitted by special permit as provided in Section 1.5.48 3.4.10."**

Vote declared unanimously in favor by Moderator - Show of hands

ARTICLE 42 - Vote

Move the Town vote to amend the Zoning By-Law as follows:

In Section 3.0, Principal Use Regulations, make the following changes:

In Paragraph 3.3.1, change the reference to "Section 3.3.8" to **"Section 3.3.7."**

[Paragraph 3.3.1 will read: "3.3.1 Single Family Dwelling: A detached dwelling unit designed and used exclusively as a single housekeeping unit with common cooking and living facilities. No more than one building for dwelling purposes shall be located upon a lot except as provided pursuant to ~~Section 3.3.8~~ **Section 3.3.7.**"]

In Paragraph 3.3.6, change the reference to "Section 5.5" to **"Section 5.6."**

[Paragraph 3.3.6 will read: "3.3.6 Cluster Residential: Residential development in accordance with ~~Section 5.5~~ **Section 5.6.**"]

Vote declared unanimously in favor by Moderator - Show of hands

ARTICLE 43 - Vote

may only be granted in conjunction with the grant of an entertainment or festival license by the Selectmen under M.G.L. c. 140. Such a Special Permit shall be issued only to the Mansfield Non-Profit Organization conducting the temporary use, is non-transferable, and does not revert to or run with the title of the land upon which such a temporary use is conducted. For the purposes of this paragraph, a Mansfield Non-Profit Organization is defined as a not-for-profit, fraternal or charitable organization based in Mansfield and whose primary purpose is to provide cultural, social, educational, religious or recreational opportunities for Mansfield residents. If the Attorney General deems any part of this article unlawful then the entire article shall be null and void.

To see if the Town will vote to amend the Zoning By-Law as follows:

1. In the Schedule of Principal Use Regulations, Pages 24, 25 and 26, **delete the following footnote:**

"Uses in accordance with Airport Master Plan approved by Town Meeting."**

2. In Schedule 4.2.1, Density and Dimensional Regulations, Residential Districts, Page 32, **delete the following footnote:**

"(1a) "Notwithstanding other provisions of this by-law minimum frontage of 300 feet shall be required for lots which front on Route 106 between its intersection with East Street and the Easton town line."

Vote declared unanimously in favor by Moderator - Show of hands

ARTICLE 44 - Vote

Move the Town vote to amend the Zoning By-Law as follows:

In Section 6.0, Inclusionary Housing Requirement, make the following changes:

In Paragraph 6.2.3, change the reference from "760 CMR 31.02" to **"760 CMR 56.02."**

[Paragraph 6.2.3 will read: "Affordable Housing Unit: A dwelling unit that is affordable to and occupied by a low- or moderate-income household, meets the definition of low- or moderate-income housing at ~~760 CMR 31.02~~ **760 CMR 56.02**, and is eligible for inclusion in the Chapter 40B Subsidized Housing Inventory through the Local Initiative Program."]

In Paragraph 6.2.6, change the reference from "760 CMR 45.00" to "760 CMR 56.00 et seq and the Local Initiative Program Guidelines."

[Paragraph 6.2.6 will read: "Local Initiative Program: A program administered by the Massachusetts Department of Housing and Community Development (DHCD) pursuant to 760 CMR 45.00 760 CMR 56.00 et seq and the Local Initiative Program Guidelines to develop and implement local housing initiatives that produce low- and moderate-income housing."]

In Paragraph 6.2.11, change the reference from "760 CMR 31.04" to "760 CMR 56.02."

[Paragraph 6.2.11 will read: "Subsidized Housing Inventory: The Department of Housing and Community Development Chapter 40B Subsidized Housing Inventory as provided in 760 CMR 31.04 760 CMR 56.02."]

Vote declared unanimously in favor by Moderator –
Show of hands

VITALS

<u>YEAR</u>	<u>BIRTH</u>	<u>MARRIAGE</u>	<u>DEATH</u>	<u>POPULATION</u>
2000	374	118	88	21,300
2001	329	92	87	21,650
2002	325	113	98	22,500
2003	321	106	95	22,650
2004	266	98	83	23,003
2005	213	92	91	23,100
2006	243	80	85	23,630
2007	188	72	93	22,558
2008	197	86	133	23,480
2009	215	86	103	23,600
2010	182	84	93	23,829
2011	149	82	109	24,000

TOWN ACCOUNTANT'S REPORT

As required by Mass. General Laws, I hereby submit my Annual Report as Town Accountant for the Fiscal Year July 1, 2010 through June 30, 2011. Included herein are the following: A Balance Sheet for all Funds, Revenue/Expenditure Statements for the Town's major funds, and a Schedule of the Town's Long-term Debt Obligations. Please note: The FY11 Balance Sheet has not been certified by the Mass. Department of Revenue as of this report's print date.

I would like to thank the following people:

- 1) The Mansfield Board of Selectmen for their confidence in me and for giving me this opportunity to serve the Town;
- 2) The Mansfield Assistant Town Accountant, Ms. Linda M. Darling and Bookkeeper, Ms. Eleanor R. Lallier for their outstanding job performance, particular attention to detail and invaluable sage counsel; and
- 3) The Town Manager, Department Heads, other Town employees and concerned Mansfield citizens for their input and help.

Respectfully submitted,

John F. Stanbrook EA, MBA, CGA, MCPPO
Mansfield Town Accountant

FUND 01 GENERAL FUND BALANCE SHEET 6/30/2011

ASSETS	
Petty Cash	\$800.00
Unrestricted Cash	\$10,073,358.69
Personal Property Taxes Receivable Current Year	\$15,764.99
Personal Property Taxes Receivable Prior Years	\$30,921.51
Real Estate Taxes Receivable Current Year	\$388,116.98
Real Estate Taxes Receivable Prior Year	\$7,196.87
Allowance for Abatements and Exemptions	(\$601,059.63)
Tax Liens Receivable	\$399,009.97
Deferred Property Tax Receivable (Clause 41A)	\$32,295.03
Real Estate Taxes in Litigation	\$1,238.97
Motor Vehicle Excise Receivable	\$366,400.58
User Charges Receivable- Ambulance Billing	\$480,666.46
Un-apportioned Special Assessments	\$126,721.34
Apportioned Special Assessments	(\$702.63)
Departmental Receivables - Parking Tickets	\$113,950.00
Due From Commonwealth	\$13,254,220.14
Tax Foreclosures	\$744,176.01
TOTAL ASSETS	\$25,433,075.28

LIABILITIES	
Warrants Payable	\$1,136,362.35
Payrolls Payable	\$3,572,866.38
Accounts Payable	\$0.00
Deferred Revenue Property Taxes	(\$159,059.28)
Deferred Revenue Tax Liens	\$399,009.97
Deferred Revenue Tax Deferrals	\$32,295.03
Deferred Revenue Taxes in Litigation	\$1,238.97
Deferred Revenue Tax Foreclosures	\$744,176.01
Deferred Revenue Motor Vehicle Excise	\$366,400.58
Deferred Revenue User Charges	\$480,666.46
Deferred Revenue Departmental	\$113,950.00
Deferred Revenue Special Assessments	\$126,018.71
Deferred Revenue Intergovernmental	\$13,236,876.14
TOTAL LIABILITIES	\$20,050,801.32

FUND EQUITY	
Fund Balance Reserved for Encumbrances	\$1,389,518.28
Fund Balance Reserved for Expenditures	\$1,080,000.00
Fund Balance Reserved for Capital Improvements	\$8,302.99
Fund Balance Unreserved	\$2,904,452.69
TOTAL FUND EQUITY	\$5,382,273.96
TOTAL LIABILITIES AND FUND EQUITY	\$25,433,075.28

**STATE GRANT FUND
BALANCE SHEET
6/30/2011**

ASSETS

Cash	\$1,117,459.43
Due From Commonwealth	\$0.00

TOTAL ASSETS	<u>\$1,117,459.43</u>
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LIABILITIES

Warrants Payable	\$43,191.56
Payrolls Payable	\$5,174.02
Deferred Revenue on Receivables	\$0.00

TOTAL LIABILITIES	<u>\$48,365.58</u>
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FUND EQUITY

Bristol Cty Homeland Security-MIS	\$350.60
Community Policing	\$1,559.23
Enforcement Mobilization	\$4,888.44
Bristol Cty Homeland Security-Police	\$3,826.21
Fire SAFE	\$10,910.96
Fire SAFE House	\$5,828.93
Firefighter Safety Equip	\$4,260.75
Firefighter Injury Prevention	\$878.98
Bristol Cty Homeland Security-Fire	\$60.95
E Rate	\$20,324.97
Enhanced School Health	\$17,990.41
Recycling Incentive	\$5,320.10
Regional Recycling	\$2,573.84
Regional Sewer Evaluation	\$10.28
DEP Title V	\$1,062.36
Board of Health Compliance	\$4,069.62
COA Formula Grant	\$1,344.92
Bristol Cty Community Service-COA	\$17,875.11
Bristol Elder Services	\$3,357.19
Arts Lottery	\$5,295.65
Library MEG	\$134,164.34
Bristol Cty Community Service-Park/Recreation	\$21.33
MEMA Performance	(\$10,500.00)
School SPED Circuit Breaker	\$510,381.12
Airport Master Plan Update	(\$306.82)
Police E-911 Grant	\$1,823.85
Airport AIP23 Runway Lights	(\$10.53)
Airport ASMP Grants	\$878.54
Fire Replace SAFE House	\$4,575.00
EMS DIA Safety	(\$2,768.37)

Water Conservation	\$45,000.00
Police 911 Grant	(\$12,120.99)

TOTAL FUND EQUITY	<u>\$782,926.97</u>
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TOTAL LIABILITIES AND FUND EQUITY	<u>\$831,292.55</u>
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**SCHOOL LUNCH FUND
BALANCE SHEET
6/30/2011**

ASSETS

Cash	\$187,157.39
Due from the Commonwealth	\$0.00

TOTAL ASSETS	<u>\$187,157.39</u>
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LIABILITIES

Warrants Payable	\$21,755.13
Payrolls Payable	\$16,929.50
Deferred Revenue on Receivables	\$22,982.97
Other Liabilities	\$354.18
TOTAL LIABILITIES	<u>\$62,021.78</u>

FUND EQUITY

Reserved - Other Purposes	\$148,118.58
TOTAL FUND EQUITY	<u>\$148,118.58</u>

TOTAL LIABILITIES AND FUND EQUITY	<u>\$210,140.36</u>
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**RECEIPTS RESERVED FOR APPROPRIATION FUND
BALANCE SHEET
6/30/2011**

ASSETS	
Cash	\$107,451.06
TOTAL ASSETS	<u>\$107,451.06</u>
LIABILITIES	
Warrants Payable	\$0.00
Payrolls Payable	\$0.00
TOTAL LIABILITIES	<u>\$0.00</u>
FUND EQUITY	
Sale of Real Estate	\$6,001.85
Water Betterments Advance	\$26,962.98
Sewer Betterments Advance	\$23,545.10
Conservation Comm. Wetlands Protection	\$35,169.13
Reserved for Expenditures	\$15,772.00
TOTAL FUND EQUITY	<u>\$107,451.06</u>
TOTAL LIABILITIES AND FUND EQUITY	<u>\$107,451.06</u>

**OTHER REVOLVING FUNDS
BALANCE SHEET
6/30/2011**

ASSETS	
Cash	\$2,677,782.47
TOTAL ASSETS	<u>\$2,677,782.47</u>
LIABILITIES	
Warrants Payable	\$13,894.81
Payrolls Payable	\$47,322.33
TOTAL LIABILITIES	<u>\$61,217.14</u>
FUND EQUITY	
Conservation Comm. Ch. 44 53G Consultants	\$375.00
Special Ed/Other Tuition Activity	\$694,198.25
Athletic Revolving	\$65,108.11
Adult Education	\$36,087.12
Band & Arts	\$4,946.90
Summer School	\$313,929.02
After School	\$101,065.15
CHAMPS	\$474,674.38
Recreation Revolving	\$58,242.90
School Rentals	\$315,793.80
School Club Sports Fee	\$12,760.04
Insurance Proceeds <\$20K	\$33,113.26
Transport Pay 'N Ride	\$661,809.87
Lost Books	\$1,620.20
Student Parking Fees	\$29,008.21
Reserved for Expenditures	\$100,000.00
TOTAL FUND EQUITY	<u>\$2,902,732.21</u>
TOTAL LIABILITIES AND FUND EQUITY	<u>\$2,963,949.35</u>

**GIFT FUND
BALANCE SHEET
6/30/2011**

ASSETS	
Cash	\$518,606.76
TOTAL ASSETS	<u>\$518,606.76</u>
LIABILITIES	
Warrants Payable	\$72,129.79
TOTAL LIABILITIES	<u>\$72,129.79</u>
FUND EQUITY	
Deutsche Bank Championship Gift	\$0.86
Downtown Business Improvement	\$21,965.14
Hartwell School	\$100.00
Plaque-West Street	\$200.00
Conservation Land Fund	\$20,104.69
Canoe River Land Acquisition	\$4,722.00
Mansfield Housing Partnership	\$8,085.49
Traffic Study Golden Triangle	\$2,754.00
Cable Technology	\$68,585.02
Cable Advisory	\$40.52
Cable Fiber Optic	\$73,603.75
Police Gifts	\$831.61
Fire Gift	\$1,818.05
Fire S A F E Gift	\$4,005.75
Ambulance Gifts	\$1,599.82
School Gifts	\$44,315.97
Pepsi Gift - School	\$17,383.36
Education - Preschool	\$1,183.36
Education - Swim Team Gift	\$2,296.45
Education - Pub 99 Gift	\$1,881.12
Education - QMS Fitness	\$720.31
Mansfield Baseball	\$258.06
Sidewalk Gift	\$9,400.00
So Common Beautification	\$1,442.20
Middle Common Beautification	\$3,654.50
North Common Renovation	\$130.00
Solid Waste Committee	\$6.50
Sewer Extension	\$556.00
Nabisco Water	\$2,002.38
Health Wellness Gift	\$6,906.62
Senior Citizens Gifts	\$4,467.02
Fairfield Green Gift	\$13,334.02
Keach Memorial/Veterans' Cemetery	\$2,508.00
Electric Donation	\$30,004.74

MMED Fuel Assistance	\$8,973.61
Library Gifts	\$7,560.59
Youth Gift	\$2,911.75
Summer Camp Registration-Rodman	\$4,156.25
Skateboard Park Equipment	\$783.48
Cemetery Restoration	\$2,598.81
Field Maintenance Gift	\$9,571.00
Summer Camp	\$364.13
Rails to Trails	\$108.05
Adult Volleyball	\$8,643.54
Basketball	\$7,441.35
Arts & Restoration	\$255.28
Mansfield Pool	\$1,990.54
Plymouth Street Field	\$3,630.24
Memorial Park	\$951.83
Historical Commission	\$723.22
Fisher Richardson House	\$8,776.57
School Arts	\$97.56
Beautification Committee Gift	\$10,968.20
Van Donation	\$1,164.41
Police Cops in Shops Gift	\$1,500.00
Plymouth St. Rec Turf Maintenance	\$1,600.00
Corey Shea Memorial Flagpole	\$10,839.25
TOTAL FUND EQUITY	<u>\$446,476.97</u>
TOTAL LIABILITIES AND FUND EQUITY	<u>\$518,606.76</u>

**OTHER SPECIAL REVENUE FUND
BALANCE SHEET
6/30/2011**

ASSETS	
Cash	\$83,249.70
TOTAL ASSETS	<u>\$83,249.70</u>
LIABILITIES	
Warrants Payable	\$0.00
Payrolls Payable	\$0.00
TOTAL LIABILITIES	<u>\$0.00</u>
FUND EQUITY	
Tara Estate Escrow	\$4,474.46
Castle Hills Estates Escrow	\$2,000.00
Branch Street Sidewalk Escrow	\$2,269.58
Jordan/Jackson Escrow	\$6,378.00
Highway Ch. 337	\$68,127.66
TOTAL FUND EQUITY	<u>\$83,249.70</u>
TOTAL LIABILITIES AND FUND EQUITY	<u>\$83,249.70</u>

**CAPITAL PROJECTS FUND
BALANCE SHEET
6/30/2011**

ASSETS	
Cash	\$945,592.24
Due from Commonwealth	\$1,301,256.60
TOTAL ASSETS	<u>\$2,246,848.84</u>
LIABILITIES	
Warrants Payable	\$11,979.06
Payrolls Payable	\$1,477.77
Deferred Revenue	\$1,301,256.60
BANS Payable	\$1,440,000.00
TOTAL LIABILITIES	<u>\$2,754,713.43</u>
FUND EQUITY	
Campbell Street Land Acquisition	\$5,000.00
MUNIS Software	\$11,571.40
MIS TYLER FORMS	\$5,600.00
Voting Equipment	\$49.00
Conservation Land Acquisition	\$150,900.00
Gonsalves Property	\$50,000.00
Reserve for Capital Expenditures	\$5,775.04
Highway Garage Site Cleanup	\$1,661.65
Railroad Crossing	\$70,000.00
Police HVAC	\$500.00
Police Vehicles	\$1,596.75
Police Pistol Range	\$258.56
Police Radio System	\$9,650.46
Police Exhaust Hood	\$6,671.36
Police Security System	\$4,116.00
West Mansfield Fire Station	\$4,825.93
Fire Engine 2 & 3 Replacement	\$418.00
Sewer Drain Plymouth Street Fire Station	\$55,969.97
Fire Exhaust	\$8,476.60
School Reconstruction	\$393.00
Qualters Middle School	\$14,138.90
High School Reconstruction	\$34,919.86
School Building Needs Reserve	\$9.84
Robinson/Roland Green Roof Replacement	\$709.63
Jordan Jackson Fire Panel	\$42.45
Modular Classrooms	\$29.79
High School Classroom Conversion	\$168.20
QMS Automatic Handicapped Door	\$577.55
QMS Stairway Treads	\$563.00
High School Science Lab	\$27,305.74
High School Modulers	\$15,903.72
Jordan Jackson Cooling Tower	\$4,039.83
Landfill Gas Cutoff Wall	\$3,434.67
Small Bridge Repair	\$3,138.14
Mill Pond Dam Replacement	\$20,321.56
Stormwater Phase II Management	\$9,504.66

Canoe River Campground Dam Repair	\$23,316.95
Comprehensive Wastewater Mgmnt Plan	\$49,366.22
Roadway Replacement	\$68,578.89
Highway Garage Air Exchange	\$3,619.40
Highway Truck Rehab	\$350.00
Highway Garage Health/Safety Improvements	\$3,336.60
Highway Asphalt Recycler	\$4,873.00
Ch. 90 Reimbursable	(\$40,833.58)
WPCF Phase I Upgrade	(\$259.08)
Small Sewer Projects	\$18,199.58
Sewer Inflow/Infiltration Reduction	\$100,306.52
Sewer Replacement	\$3,972.28
Canoe River Sewer Project	\$8,617.67
Digital Printer Scanner	\$482.00
School Street Sewer Interceptor	(\$41,500.00)
Phase II SCADA	\$41,911.44
Sewer Electrical Switch Gear Improvement	\$29.27
Wastewater Treatment Facility Evaluation and Design	\$35.84
Wastewater Treatment Plant Improvements	\$9,298.35
Well Site Acquisition	\$14,500.00
Well Site Development	\$349.96
Walsh Well #10 Upgrade	(\$110,000.00)
Albertini Treatment Facility	(\$405,000.00)
Mahana/Morrison Well	\$309.69
Water Main Improvements	\$39,038.09
Water Main Improvements-09	(\$912,463.69)
Municipal Offices	\$587.38
Industrial Park Improvement	\$12,285.38
WWTP Expansion	\$13,950.00
Foxborough SCADA Monitoring	\$50,820.00
Fulton Pond Dam Rehab.	\$5,815.99
 TOTAL FUND EQUITY	 (\$507,864.59)
 TOTAL LIABILITIES AND FUND EQUITY	 \$2,246,848.84

WASTEWATER ENTERPRISE FUND
BALANCE SHEET
6/30/2011

ASSETS	
Cash	\$1,474,362.63
User Charges Receivable	\$575,587.39
Sewer Betterments Receivable	\$1,551.24
Apportioned Betterments Not Yet Due	\$378,227.68
 TOTAL ASSETS	 \$2,429,728.94
LIABILITIES	
Warrants Payable	\$137,974.70
Payrolls Payable	\$13,053.25
Deferred Revenue Receivables	\$577,138.63
Deferred Revenue Apportioned Betterments Not Yet Due	\$378,227.68
 TOTAL LIABILITIES	 \$1,106,394.26
FUND EQUITY	
Fund Balance Reserved for Encumbrances	\$51,729.48
Fund Balance Reserved for Expenditures	\$171,000.00
Retained Earnings	\$1,100,605.20
 TOTAL FUND EQUITY	 \$1,323,334.68
 TOTAL LIABILITIES AND FUND EQUITY	 \$2,429,728.94

**WATER ENTERPRISE FUND
BALANCE SHEET
6/30/2011**

ASSETS

Cash	\$454,196.89
User Charges Receivable	\$315,161.08
Water Betterments Receivable	\$1,637.52
Apportioned Betterments Not Yet Due	\$8,357.60
TOTAL ASSETS	<u>\$779,353.09</u>

LIABILITIES

Warrants Payable	\$67,216.37
Payrolls Payable	\$15,694.11
Deferred Revenue Receivables	\$316,798.60
Deferred Revenue Apportioned Betterments Not Yet Due	\$8,357.60
TOTAL LIABILITIES	<u>\$408,066.68</u>

FUND EQUITY

Fund Balance Reserved for Encumbrances	\$43,646.20
Retained Earnings	\$327,640.21
TOTAL FUND EQUITY	<u>\$371,286.41</u>
TOTAL LIABILITIES AND FUND EQUITY	<u>\$779,353.09</u>

**MUNICIPAL ELECTRIC DEPARTMENT FUND
BALANCE SHEET
6/30/2011**

ASSETS

Petty Cash	\$325.00
Unrestricted Cash	\$8,662,559.95
Restricted Cash	\$194,313.96
Utility Liens Receivable	\$1,691.15
TOTAL ASSETS	<u>\$8,858,890.06</u>

LIABILITIES

Warrants Payable	\$2,396,866.29
Payrolls Payable	\$39,461.17
Deferred Revenue Utility Liens	\$1,691.15
Due to Electric	\$6,226,557.49
OPEB Liability	\$194,313.96
TOTAL LIABILITIES	<u>\$8,858,890.06</u>

**AIRPORT ENTERPRISE FUND
BALANCE SHEET
6/30/2011**

ASSETS	
Cash	\$160,401.46
TOTAL ASSETS	<u>\$160,401.46</u>
LIABILITIES	
Warrants Payable	\$6,239.36
TOTAL LIABILITIES	<u>\$6,239.36</u>
FUND EQUITY	
Fund Balance Reserved for Encumbrances	\$45,970.02
Fund Balance Reserved for Expenditures	\$0.00
Retained Earnings	\$108,192.08
TOTAL FUND EQUITY	<u>\$154,162.10</u>
TOTAL LIABILITIES AND FUND EQUITY	<u>\$160,401.46</u>

**PARKING ENTERPRISE FUND
BALANCE SHEET
6/30/2011**

ASSETS	
Cash	\$807,717.36
TOTAL ASSETS	<u>\$807,717.36</u>
LIABILITIES	
Warrants Payable	\$56,499.42
Payrolls Payable	\$1,638.02
TOTAL LIABILITIES	<u>\$58,137.44</u>
FUND EQUITY	
Fund Balance Reserved for Encumbrances	\$38,354.53
Fund Balance Reserved for Expenditures	\$100,000.00
Retained Earnings	\$611,225.39
TOTAL FUND EQUITY	<u>\$749,579.92</u>
TOTAL LIABILITIES AND FUND EQUITY	<u>\$807,717.36</u>

**NON-EXPENDABLE TRUST FUNDS
BALANCE SHEET
6/30/2011**

ASSETS	
Cash	\$240,461.25
TOTAL ASSETS	<u>\$240,461.25</u>
FUND EQUITY	
Cemetery Funds	\$13,045.00
World War II Scholarship Fund	\$108,050.00
Jacob Williams Fund	\$9,480.33
Williams School Fund	\$1,000.00
Council on Aging Fund	\$108,885.92
TOTAL FUND EQUITY	<u>\$240,461.25</u>

**EXPENDABLE TRUST FUNDS
BALANCE SHEET
6/30/2011**

ASSETS

Cash	\$10,845,825.73
TOTAL ASSETS	<u>\$10,845,825.73</u>

LIABILITIES

Warrants Payable	\$0.00
TOTAL LIABILITIES	<u>\$0.00</u>

FUND EQUITY

Cemetery Funds	\$3,753.71
World War II Scholarship Fund	\$6,730.86
Jacob Williams School Fund	\$5,272.31
Jacob Williams Library Fund	\$4,987.78
Williams School Fund	\$3,321.63
Council on Aging Fund	\$101,122.45
Stabilization Fund	\$2,017,285.10
Stephen Keach Fund	\$757.86
Retirement Reserve	\$935,473.71
Guarantee Deposit Fund	\$817,863.62
Wastewater Treatment Plant Depreciation Fund	(\$245,378.06)
Law Enforcement Fund	\$51,226.70
George F. Woods Fund	\$29,418.32
Electric Depreciation Fund	\$6,286,466.14
Ambulance Fund	\$19,599.90
Housing Support Fund	\$282,123.67
Louis & Patricia H. Silvi School Fund	\$178,992.92
High School Scholarships	\$38,123.02
Expendable Trusts/Custody Library Trustees	\$48,684.09
Reserved for Expenditure	\$260,000.00
TOTAL FUND EQUITY	<u>\$10,845,825.73</u>
TOTAL LIABILITIES AND FUND EQUITY	<u>\$10,845,825.73</u>

**AGENCY FUND
BALANCE SHEET
6/30/2010**

ASSETS

Cash	\$757,881.53
Police Municipal Outside Details Receivable	\$91,977.64
TOTAL ASSETS	<u>\$849,859.17</u>

LIABILITIES

Warrants Payable	\$76,704.77
Payrolls Payable	\$56,901.88
Student Activity Accounts	\$214,832.94
Unclaimed Checks	\$44,889.84
Deposits Held-Airport	\$4,035.31
Escrow Rt. 140	\$73,770.00
Sporting Licenses Payable	\$0.00
Firearms Payable	\$0.00
Fire Extra Details	(\$2,336.33)
Comcast Prisoner Lockup	(\$300.00)
CDBG Repayments	\$42.21
ZBA Escrow-40B	\$11,671.88
Payroll Wash	\$1,009.02
Retirement Withheld	(\$109,742.15)
Health Insurance Withheld	\$438,585.46
Insurance Withheld	\$5,544.33
Dental Insurance Withheld	\$29,192.37
Union Dues Withheld	(\$1,262.25)
Medicare	\$0.11
VID Withheld	\$5,442.23
Other Payroll Deductions Withheld	(\$853.68)
Flexible Spending Service Charge Withheld	\$1,062.43
Garnishments Held	\$626.56
Short-term Disability Withheld	\$42.24
TOTAL LIABILITIES	<u>\$849,859.17</u>

**FY11 LIST OF OUTSTANDING INDEBTEDNESS
SORTED BY FUND**

Acct #	DEBT SERVICE PRINCIPAL ACCOUNT NAME	Beg. Bal 7/1/2010	Reduction in Principal Owed	FY11 Debt Principal Incurred	FY11 Debt Principal Retired	FY11 Outstanding Principal on Debt 6/30/2011
591001	Roads -Industrial Park 8/15/97	\$100,259.60			(\$100,259.60)	\$0.00
591001	Industrial Park 8/15/97	\$45,646.65			(\$45,646.65)	\$0.00
591002	Public Works Equipment 9/1/05	\$491,000.00			(\$83,500.00)	\$407,500.00
591003	Fire Equipment 9/1/05	\$333,000.00			(\$75,500.00)	\$257,500.00
591004	Engineering Equipment 9/1/05	\$10,000.00			(\$10,000.00)	\$0.00
591005	Roads 9/1/05	\$100,000.00			(\$100,000.00)	\$0.00
591006	Land Acquisition 9/1/03	\$440,000.00			(\$60,000.00)	\$380,000.00
591007	Computers 9/1/05	\$16,000.00			(\$16,000.00)	\$0.00
591007	Computers Software 9/1/05	\$10,000.00			(\$10,000.00)	\$0.00
591008	Fire Station 97 Adv Refund 9/1/05	\$198,600.00			(\$35,800.00)	\$162,800.00
591009	Muni Building 97 Adv Refund 9/1/05	\$1,418,500.00			(\$209,200.00)	\$1,209,300.00
591010	MWPAT 01-32 9/1/03	\$678,585.00	(\$8,353.09)		(\$34,838.91)	\$635,393.00
591011	Fire Station Remodeling 9/1/05	\$8,000.00			(\$8,000.00)	\$0.00
591012	Bridge Reconstruction 9/1/05	\$4,000.00			(\$4,000.00)	\$0.00
591013	Town Clerk Equipment 9/1/05	\$2,000.00			(\$2,000.00)	\$0.00
591014	School 8/15/97	\$1,464,093.75			(\$1,464,093.75)	\$0.00
591015	School 97 Adv Refund 9/1/05	\$2,211,500.00			(\$288,000.00)	\$1,923,500.00
591016	School 00 Adv Refund 9/1/05	\$11,215,800.00			(\$1,407,200.00)	\$9,808,600.00
591017	School Rec Facility 9/1/03	\$20,000.00			(\$5,000.00)	\$15,000.00
591017	Outdoor Rec Facility 9/1/03	\$500,000.00			(\$75,000.00)	\$425,000.00
591018	School Equipment 9/1/05	\$163,000.00			(\$28,000.00)	\$135,000.00
591019	School Equipment 9/1/05	\$49,000.00			(\$49,000.00)	\$0.00
591020	School Remodel 9/1/05	\$5,000.00			(\$5,000.00)	\$0.00
591021	Roads 5/8/08	\$440,000.00			(\$110,000.00)	\$330,000.00
591022	Dam Repairs 8/15/08	\$400,000.00			(\$100,000.00)	\$300,000.00
591023	Security System 8/15/08	\$12,000.00			(\$4,000.00)	\$8,000.00
591024	Video Storage 8/15/08	\$24,000.00			(\$6,000.00)	\$18,000.00
591025	Recycler 8/15/08	\$40,000.00			(\$10,000.00)	\$30,000.00
591026	Software Forms 8/15/08	\$12,000.00			(\$3,000.00)	\$9,000.00
591027	Fire Equipment - Exhaust 8/15/08	\$36,000.00			(\$9,000.00)	\$27,000.00
591028	Fire Trucks 8/15/08	\$861,000.00			(\$216,000.00)	\$645,000.00
591029	Police Cruiser 8/15/08	\$32,000.00			(\$8,000.00)	\$24,000.00
591030	Modular Classrooms 8/15/08	\$600,000.00			(\$150,000.00)	\$450,000.00
591031	Mansfield High School 8/15/08	\$29,000.00			(\$8,000.00)	\$21,000.00
591032	Cooling Tower - School 8/15/08	\$60,000.00			(\$15,000.00)	\$45,000.00
591033	School Bus 8/15/08	\$44,000.00			(\$11,000.00)	\$33,000.00
591034	School Planning 8/15/08	\$30,000.00			(\$10,000.00)	\$20,000.00
591035	Dam	\$52,456.14			(\$12,456.14)	\$40,000.00
591036	Computer Software 8/15/08	\$10,000.00			(\$5,000.00)	\$5,000.00
591037	Equipment - 8/15/08	\$15,000.00			(\$5,000.00)	\$10,000.00
591039	Fire Sewer Drain 8/15/08	\$35,000.00			(\$15,000.00)	\$20,000.00
591043	School Repairs 8/15/08	\$30,000.00			(\$15,000.00)	\$15,000.00
591044	Highway 8/15/08	\$50,000.00			(\$25,000.00)	\$25,000.00
591045	Copier	\$12,543.86			(\$12,543.86)	\$0.00
591046	Police Station - 8/15/08	\$25,000.00			(\$15,000.00)	\$10,000.00
591047	Police Radios 8/15/08	\$108,000.00			(\$54,000.00)	\$54,000.00
591048	Equipment Repair 8/15/08	\$15,000.00			(\$5,000.00)	\$10,000.00
591049	Highway Garage 8/15/08	\$30,000.00			(\$15,000.00)	\$15,000.00
591051	School Repairs 8/15/08	\$12,000.00			(\$6,000.00)	\$6,000.00
591052	Fire Department Equipment 8/15/08	\$15,000.00			(\$10,000.00)	\$5,000.00
Subtotal General Fund Debt		\$22,513,985.00	(\$8,353.09)	\$0.00	(\$4,971,038.91)	\$17,534,593.00
591101	Sewer Adv Refund 1994 11/23/04	\$178,300.00			(\$60,500.00)	\$117,800.00
591102	MWPAT 98-102 8/25/04	\$380,000.00	(\$11,393.78)		(\$23,606.22)	\$345,000.00
591104	MWPAT Sewer 01-37 12/14/06	\$415,505.22	(\$2,860.42)		(\$23,025.78)	\$389,619.02
591105	Sewer #20 5/16/09	\$1,275,000.00			(\$75,000.00)	\$1,200,000.00
591106	School St. Sewer 8/15/08	\$1,170,000.00			(\$65,000.00)	\$1,105,000.00
591107	Sewer 9/1/05	\$4,000.00			(\$4,000.00)	\$0.00
591108	Water Pollution Control Facility 07-03	\$11,571,640.00			(\$539,454.00)	\$11,032,186.00
Subtotal Wastewater Enterprise Fund Debt		\$14,994,445.22	(\$14,254.20)	\$0.00	(\$790,586.00)	\$14,189,605.02

**FY11 LIST OF OUTSTANDING INDEBTEDNESS
SORTED BY FUND**

Acct #	DEBT SERVICE PRINCIPAL ACCOUNT NAME	Beg. Bal 7/1/2010	Reduction in Principal Owed	FY11 Debt Principal Incurred	FY11 Debt Principal Retired	FY11 Outstanding Principal on Debt 6/30/2011
591201	Water 00 Adv Refund 9/1/05 Ash Property	\$748,100.00				
591203	Water 97 Adv Refund 9/1/05 Foolish Hill	\$432,800.00				
591204	Water 00 Adv Refund 9/1/05 Ash Witch Pond	\$446,000.00				
591205	Water 97 Adv Refund 9/1/05 Well Site Develop.	\$246,600.00				
591206	Water 00 Adv Refund 9/1/05 Rte 106 Water Main	\$283,200.00				
591207	Water 9/1/03	\$240,000.00				
591208	FHA Refund 1982&1983 9/1/05	\$526,000.00				
591209	Land Acquisition 9/22/00	\$495,000.00				
591210	Water MWPAT 10/26/06 03-16	\$4,642,507.23				
591211	Water Mains 2007	\$2,430,000.00				
591212	Water 97 Adv Refund 9/1/05 Well Site Acquisition	\$39,600.00				
Subtotal Water Enterprise Fund Debt		\$10,529,807.23	\$0.00	\$0.00	(\$787,057.82)	\$9,742,749.41
Total Long Term Debt		\$48,038,237.45	(\$22,607.29)	\$0.00	(\$6,548,682.73)	\$41,466,947.43

FY11 LIST OF AUTHORIZED BUT UNISSUED DEBT

Purpose	Date of Vote	Article No.	Original	Unissued
			Amt. Authorized	6/30/2011
School Planning	5/23/2006	26	\$500,000.00	\$450,000.00
School St. Sewer (taxable)	5/27/2008	27	\$270,000.00	\$270,000.00
School St. Water	5/20/2008	19	\$1,600,000.00	\$1,440,000.00
Electric Substation	5/4/2010	4	\$8,000,000.00	\$8,000,000.00
Wastewater Land Acquisition	5/4/2010	29	\$1,750,000.00	\$1,750,000.00
Water Treatment Plant & Well Improvements	5/4/2010	34	\$12,717,000.00	\$12,717,000.00
Police Transport Vehicle	5/26/2011	9	\$45,000.00	\$45,000.00
Roadway Improvements	5/26/2011	9	\$800,000.00	\$800,000.00
Salt Shed	5/26/2011	9	\$45,000.00	\$45,000.00
Snow Blower	5/26/2011	9	\$100,000.00	\$100,000.00
10-Wheel Dump Truck	5/26/2011	9	\$175,000.00	\$175,000.00
One Ton Pickup Truck	5/26/2011	9	\$45,000.00	\$45,000.00
Division DPW Facility Design	5/26/2011	9	\$40,000.00	\$40,000.00
Memorial Hall Architectural Design	5/26/2011	9	\$30,000.00	\$30,000.00
Track & Field Improvements	5/26/2011	10	\$310,000.00	\$310,000.00
Robinson School Windows	5/26/2011	10	\$375,000.00	\$375,000.00
Roland Green Repoint Brick	5/26/2011	10	\$21,000.00	\$21,000.00
Jordan Jackson Chiller Retrofit	5/26/2011	10	\$25,000.00	\$25,000.00
Wastewater Land Acquisition	5/26/2011	15	\$1,100,000.00	\$1,100,000.00
Totals			\$27,948,000.00	\$27,738,000.00

FY11 LIST OF SHORT-TERM DEBT

Purpose	Date of Vote	Article No.	Original	Outstanding
			Amt. Authorized	BAN 6/30/11
School St. Water	5/20/2008	19	\$1,600,000.00	\$1,440,000.00

STATEMENT OF GENERAL FUND REVENUES AND EXPENDITURES
YEAR ENDED JUNE 30, 2011

	Revised Budget	Actual	Variance Favorable(Unfav)
Revenues			
Property Taxes			
Motor Vehicle Excise	46,645,066.63	46,122,076.12	(522,990.51)
Other Tax & Excise	2,550,000.00	2,585,547.70	35,547.70
Penalty/Interest on Taxes	185,000.00	222,645.39	37,645.39
PILOT	140,000.00	180,612.75	40,612.75
Rentals	485,000.00	485,396.52	396.52
Fees	1,000.00	3,865.00	2,865.00
Licenses and Permits	684,000.00	761,383.67	77,383.67
Fines & Forfeits	468,950.00	499,019.32	30,069.32
Special Assessments	237,500.00	305,575.76	68,075.76
Investment Income	110,000.00	112,686.73	2,686.73
State Revenue	50,000.00	39,536.34	(10,463.66)
Miscellaneous	22,444,933.00	22,350,115.26	(94,817.74)
	321,550.00	474,159.18	152,609.18
Total Revenues	74,322,999.63	74,142,619.74	(180,379.89)
Expenditures			
General Government			
Public Safety	2,664,393.70	2,345,741.69	318,652.01
Education	7,649,080.65	7,532,523.68	116,556.97
Public Works	38,181,622.30	36,719,508.96	1,462,113.34
Human Services	4,560,323.93	4,315,624.63	244,699.30
Culture & Recreation	710,958.17	653,627.93	57,330.24
Property/Liability Insurance	696,159.00	684,367.91	11,791.09
Employee Benefits	807,475.84	804,464.04	3,011.80
State & County Assessments	14,154,010.98	13,227,865.69	926,145.29
Other	1,978,492.00	1,826,718.04	151,773.96
Debt & Interest	503,802.00	503,620.53	181.47
	5,845,273.00	5,816,067.18	29,205.82
Total Expenditures	77,751,591.57	74,430,130.28	3,321,461.29
Excess (Deficiency) of Revenues Over Expenditures	(3,428,591.94)	(287,510.54)	3,141,081.40
Other Financing Sources (Uses)			
Operating Transfers In	2,398,009.00	2,400,071.50	2,062.50
Operating Transfers Out	(273,108.34)	273,108.34	(546,216.68)
Total Other Financing Sources (Uses)	2,671,117.34	2,126,963.16	(544,154.18)
Excess (Deficiency) of Revenues and Other Financing Sources Over Expenditures and Other Financing Uses	(757,474.60)	1,839,452.62	2,596,927.22
Other Budget Items			
Transfer from Fund Balance		767,643.59	

Prior Year Encumbrances	518,118.94
Subtotal Other Budget Items	1,285,762.53
Net Revised Budget	528,287.93

**STATEMENT OF WASTEWATER ENTERPRISE REVENUES AND EXPENDITURES
YEAR ENDED JUNE 30, 2011**

	Final Budget	Actual	Variance Favorable(Unfav.)
Revenues			
Penalties & Interest	9,600.00	18,638.78	9,038.78
Charges for Services	3,899,406.00	3,827,724.92	(71,681.08)
Special Assessments	17,000.00	67,104.65	50,104.65
Other Departmental Revenue	0.00	21,989.96	21,989.96
Total Revenues	3,926,006.00	3,935,458.31	9,452.31
Expenditures			
Personal Services	790,228.00	729,226.38	61,001.62
Other Expenses	1,463,927.84	1,384,517.63	79,410.21
Capital Outlay	0.00	0.00	0.00
Reserve Fund	50,000.00	0.00	50,000.00
Debt & Interest	1,196,043.00	1,195,154.02	888.98
Articles	80,000.00	54,286.99	25,713.01
Total Expenditures	3,580,198.84	3,363,185.02	217,013.82
Excess (Deficiency) of Revenues Over Expenditures	345,807.16	572,273.29	226,466.13
Other Financing Sources (Uses)			
Operating Transfers In	337,601.00	337,601.00	0.00
Operating Transfers Out	849,918.00	849,918.00	0.00
Total Other Financing Sources (Uses)	(512,317.00)	(512,317.00)	0.00
Excess (Deficiency) of Revenues and Other Financing Sources Over Expenditures and Other Financing Uses	(166,509.84)	59,956.29	226,466.13
Other Budget Items			
Transfer from Retained Earnings	428.88		
Prior Year Encumbrances	166,080.96		
Subtotal Other Budget Items	166,509.84		
Net Revised Budget	0.00		

**STATEMENT OF WATER ENTERPRISE REVENUES AND EXPENDITURES
YEAR ENDED JUNE 30, 2011**

	Final Budget	Actual	Variance Favorable(Unfav.)
Revenues			
Penalties & Interest	15,000.00	45,811.34	30,811.34
Charges for Services	3,873,525.00	3,991,591.28	118,066.28
Rentals & Leases	27,325.00	30,829.44	3,504.44
Special Assessments	340.00	173.94	(166.06)
Other Departmental Revenue	4,000.00	2,500.00	(1,500.00)
Total Revenues	3,920,190.00	4,070,906.00	150,716.00
Expenditures			
Personal Services	826,479.00	805,181.01	21,297.99
Other Expenses	971,564.05	921,167.92	50,396.13
Capital Outlay	0.00	0.00	0.00
Reserve Fund	25,000.00	0.00	25,000.00
Debt & Interest	1,351,046.00	1,249,488.26	101,557.74
Total Expenditures	3,174,089.05	2,975,837.19	198,251.86
Excess (Deficiency) of Revenues Over Expenditures	746,100.95	1,095,068.81	348,967.86
Other Financing Sources (Uses)			
Operating Transfers In	6,676.00	6,676.00	0.00
Operating Transfers Out	754,922.00	754,922.00	0.00
Total Other Financing Sources (Uses)	(748,246.00)	(748,246.00)	0.00
Excess (Deficiency) of Revenues and Other Financing Sources Over Expenditures and Other Financing Uses	(2,145.05)	346,822.81	348,967.86
Other Budget Items			
Transfer from Retained Earnings	0.00		
Prior Year Encumbrances	2,145.05		
Subtotal Other Budget Items	2,145.05		
Net Revised Budget	0.00		

STATEMENT OF AIRPORT ENTERPRISE REVENUES AND EXPENDITURES
YEAR ENDED JUNE 30, 2011

	Final Budget	Actual	Variance Favorable(Unfav.)
Revenues			
Rentals & Leases	70,790.00	69,922.64	(867.36)
Fees	4,100.00	3,847.55	(252.45)
Miscellaneous	200.00	10.00	(190.00)
Total Revenues	75,090.00	73,780.19	(1,309.81)
Expenditures			
Personal Services	1,500.00	1,095.00	405.00
Other Expenses	25,110.00	18,427.57	6,682.43
Capital Outlay	77,998.55	4,613.87	73,384.68
Reserve Fund	0.00	0.00	0.00
Debt & Interest	0.00	0.00	0.00
Articles	9,267.00	0.00	9,267.00
Total Expenditures	113,875.55	24,136.44	89,739.11
Excess (Deficiency) of Revenues Over Expenditures	(38,785.55)	49,643.75	88,429.30
Other Financing Sources (Uses)			
Operating Transfers In	0.00	0.00	0.00
Operating Transfers Out	2,520.00	2,520.00	0.00
Total Other Financing Sources (Uses)	(2,520.00)	(2,520.00)	0.00
Excess (Deficiency) of Revenues and Other Financing Sources Over Expenditures and Other Financing Uses	(41,305.55)	47,123.75	88,429.30
Other Budget Items			
Transfer from Retained Earnings	0.00		
Prior Year Encumbrances	41,305.55		
Subtotal Other Budget Items	41,305.55		
Net Revised Budget	0.00		

STATEMENT OF PARKING ENTERPRISE REVENUES AND EXPENDITURES
YEAR ENDED JUNE 30, 2011

	Final Budget	Actual	Variance Favorable(Unfav.)
Revenues			
Fees	621,200.00	520,758.65	(100,441.35)
Fines & Forfeits	50,000.00	49,434.50	(565.50)
Total Revenues	671,200.00	570,193.15	(101,006.85)
Expenditures			
Personal Services	104,412.00	87,369.55	17,042.45
Other Expenses	475,457.34	197,739.06	277,718.28
Reserve Fund	5,000.00	0.00	5,000.00
Total Expenditures	584,869.34	285,108.61	299,760.73
Excess (Deficiency) of Revenues Over Expenditures	86,330.66	285,084.54	198,753.88
Other Financing Sources (Uses)			
Operating Transfers In	0.00	603.34	603.34
Operating Transfers Out	86,934.00	86,934.00	0.00
Total Other Financing Sources (Uses)	(86,934.00)	(86,330.66)	603.34
Excess (Deficiency) of Revenues and Other Financing Sources Over Expenditures and Other Financing Uses	(603.34)	198,753.88	199,357.22
Other Budget Items			
Transfer from General Fund Free Cash	603.34		
Prior Year Encumbrances	0.00		
Subtotal Other Budget Items	603.34		
Net Revised Budget	0.00		

SALARIES – TOWN OF MANSFIELD EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Details	Total
ABRAMOSKI, JASON	POLICE DEPT	60,514.87	11,760.05	0.00	72,274.92
ABRAMOSKI, JASON	DETAILS	0.00	0.00	7,230.62	7,230.62
ADAMS, LINDA E	COUNCIL ON AGING	24,791.55	618.00	0.00	25,409.55
AHERN, MICHAEL F	PUBLIC BUILDINGS	77,993.83	11,667.39	0.00	89,661.22
AJOUE, PAUL A	DETAILS	0.00	0.00	549.92	549.92
ALLEN, NANCY H	ASSESSORS	448.00	0.00	0.00	448.00
ALVES, RICHARD C	ENGINEERING	79,277.23	2,702.66	0.00	81,979.89
ANDERSON, LAURIE M	ELECTRIC	68,270.90	1,455.50	0.00	69,726.40
ARCARO, JOAN E	ASSESSORS	750.00	0.00	0.00	750.00
ARCHER, FRANCIS JR	DETAILS	0.00	0.00	18,312.43	18,312.43
ARCHER, FRANCIS JR	POLICE DEPT	60,046.63	7,865.02	0.00	67,911.65
ARMSTRONG, JOHN R	POLICE DEPT	56,618.22	20,262.79	0.00	76,881.01
ARMSTRONG, JOHN R	DETAILS	0.00	0.00	35,346.83	35,346.83
AYRES, CHRISTINE M	COUNCIL ON AGING	1,852.77	0.00	0.00	1,852.77
AZINHEIRA, ILIDIO M	DPW OFFICE	122,112.00	350.00	0.00	122,462.00
BABIN, GARY R	ELECTRIC	136,527.52	815.20	0.00	137,342.72
BACKLUND, WENDY A	FIRE	50,191.55	569.70	0.00	50,761.25
BAIN, ROY D JR	POLICE DEPT	55,541.44	15,510.15	0.00	71,051.59
BAIN, ROY D JR	DETAILS	0.00	0.00	7,694.96	7,694.96
BAKER, SHARON	POLICE DEPT	1,728.00	0.00	0.00	1,728.00
BARBATO, SCOTT M	BUILDING	3,782.43	5,449.06	0.00	9,231.49
BARCELOS, MARCIO	FIRE DETAILS	0.00	0.00	560.00	560.00
BARNES-CUTILLO, WENDY E	TREASURERS	6,286.14	0.00	0.00	6,286.14
BARONCELLI, LOUISE M	COUNCIL ON AGING	22,971.44	591.36	0.00	23,562.80
BECKETT, JOSEPH M	DPW/HIGHWAY	53,499.51	9,864.13	0.00	63,363.64
BELASTOCK, EMILY J	PARKS & RECREATION	1,065.00	0.00	0.00	1,065.00
BELHAM, PAUL J	DETAILS	0.00	0.00	4,320.80	4,320.80
BELL, SHAWN M	ELECTRIC	75,917.21	11,290.03	0.00	87,207.24
BELLAVANCE, RALPH W	ELECTRIC	72,186.05	29,109.08	0.00	101,295.13
BENNETT, KENNETH B	DETAILS	0.00	0.00	9,505.76	9,505.76
BERARD, PAUL J	DETAILS	0.00	0.00	196.40	196.40
BERENSON, EILEEN C	ASSESSORS	750.00	0.00	0.00	750.00
BISHOP, STEVEN PAUL	DPW/WATER	60,473.87	28,670.64	0.00	89,144.51
BISHOP, VELMA P	DPW OFFICE	46,759.26	914.80	0.00	47,674.06
BLANCHETTE, ERIC R	FIRE	65,380.48	24,178.24	0.00	89,558.72
BLANCHETTE, ERIC R	FIRE DETAILS	0.00	0.00	5,929.64	5,929.64
BOBST-MCGRATH, PATRICIA	POLICE DEPT	427.50	0.00	990.00	1,417.50
BOLDRIGHINI, LYNETTE L	COUNCIL ON AGING	22,737.43	342.56	0.00	23,079.99
BOLDRIGHINI, MARGARET C	ASSESSORS	750.00	0.00	0.00	750.00
BOLDRIGHINI, NEAL A	FIRE	112,572.10	14,165.32	0.00	126,737.42
BOLDRIGHINI, NICOLE M	DETAILS	0.00	0.00	12,569.60	12,569.60
BOMBARD, JEFFREY	DETAILS	0.00	0.00	21,753.44	21,753.44
BOMBARD, JEFFREY	POLICE DEPT	60,743.23	28,422.76	0.00	89,165.99
BOSTICK, EARL D	DETAILS	0.00	0.00	1,728.32	1,728.32
BOURGET, ADAM	FIRE	4,996.88	476.97	0.00	5,473.85
BRAMLEY, DARCY L	LIBRARY	13,823.03	0.00	0.00	13,823.03

SALARIES – TOWN OF MANSFIELD EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Details	Total
BRAMWELL, BRENT N	DETAILS	0.00	0.00	2,553.20	2,553.20
BRASSARD, BRUCE G	FIRE	62,495.62	2,386.80	0.00	64,882.42
BREWER, BARRY T	DETAILS	0.00	0.00	314.24	314.24
BRIDGES, RAYMOND L	WWTP	54,439.38	26,616.51	0.00	81,055.89
BROGAN, GERALD F	FIRE DETAILS	0.00	0.00	240.00	240.00
BROWN, DOUGLAS	FIRE DETAILS	0.00	0.00	560.00	560.00
BROWN, KERRI L	DETAILS	0.00	0.00	13,198.08	13,198.08
BROWN, RICHARD C	POLICE DEPT	39,691.73	6,807.32	0.00	46,499.05
BROWN, RICHARD C	DETAILS	0.00	0.00	4,863.91	4,863.91
BRUM, NELSON	POLICE DETAILS	432.08	0.00	0.00	432.08
BURGESS, EDWARD L	FIRE DETAILS	0.00	0.00	476.04	476.04
BURGESS, WILLIAM H	FIRE	68,458.75	32,799.57	0.00	101,258.32
BURGESS, WILLIAM H	FIRE DETAILS	0.00	0.00	6,681.31	6,681.31
BURKE, SHAUN P	PLANNING	96,964.84	625.00	0.00	97,589.84
BURNS, MARY	ASSESSORS	750.00	0.00	0.00	750.00
BUTLER, ARLENE L	POLICE DEPT	652.50	0.00	1,302.00	1,954.50
BUTLER, PHYLLIS I	COUNCIL ON AGING	3,805.20	0.00	0.00	3,805.20
BUTTON, ROBERT B	POLICE DISPATCH	1,496.73	3,789.50	0.00	5,286.23
CAMERON, JAMES M	DETAILS	0.00	0.00	196.40	196.40
CAMPBELL, CHRISTOPHER A	POLICE DISPATCH	50,049.23	24,959.47	0.00	75,008.70
CAMPBELL, CHRISTOPHER A	DETAILS	0.00	0.00	2,284.48	2,284.48
CAMPBELL, JANET	LIBRARY	81,217.10	2,258.60	0.00	83,475.70
CANNATA, APRIL M	PARKS & RECREATION	2,340.93	0.00	0.00	2,340.93
CAPRARO, DAVID E	FIRE DETAILS	0.00	0.00	280.00	280.00
CARROLL, JEREMY D	PARKS & RECREATION	1,436.00	0.00	0.00	1,436.00
CARROLL, PATRICK D	ELECTRIC	63,086.24	28,081.94	0.00	91,168.18
CARTER, GARY D	DETAILS	0.00	0.00	157.12	157.12
CASSIDY, DERICK R	DETAILS	0.00	0.00	392.80	392.80
CHAGNON, OMER A	ASSESSORS	750.00	0.00	0.00	750.00
CHINGRIS, THEODORE	COUNCIL ON AGING	151.64	88.63	0.00	240.27
CHMIELINSKI, JOHN	POLICE DETAILS	0.00	0.00	942.72	942.72
CHRISTIAN, HELEN P	TOWN CLERK	68,447.69	1,275.00	0.00	69,722.69
CLARK, KENNETH	DETAILS	0.00	0.00	10,566.32	10,566.32
COCCIA, VALERIE J	POLICE DEPT	240.00	0.00	0.00	240.00
COCCIA, VALERIE J	DETAILS	0.00	0.00	555.00	555.00
CODELLA, KATHERINE A	PARKS & RECREATION	13,222.46	0.00	0.00	13,222.46
COLLERAN, KATHRYN L	TREASURERS	44,430.95	400.00	0.00	44,830.95
COLLERAN, MEGHAN R	DETAILS	0.00	0.00	996.00	996.00
COLLERAN, THOMAS R	PARKS & RECREATION	2,351.94	0.00	0.00	2,351.94
COLLETTE, DOUGLAS P	ASSESSORS	750.00	0.00	0.00	750.00
COLLETTE, DOUGLAS P	M.I.S.	10,875.00	0.00	0.00	10,875.00
COLLINS, JEFFREY S	POLICE DEPT	52,063.65	3,597.05	0.00	55,660.70
COLLINS, KENNETH D	DETAILS	0.00	0.00	196.40	196.40
CONDON, WILLIAM G	PARKS & RECREATION	3,355.00	0.00	0.00	3,355.00
CONLEY, DAVID D	BUILDING	35,198.87	50.00	0.00	35,248.87
CONNAUGHTON, LORRAINE E	ASSESSORS	750.00	0.00	0.00	750.00
CONNOR, THOMAS R	DETAILS	0.00	0.00	41,615.04	41,615.04
CONNOR, THOMAS R	POLICE DEPT	63,884.42	15,356.02	0.00	79,240.44

SALARIES – TOWN OF MANSFIELD EMPLOYEES

<u>Name</u>	<u>Location Desc.</u>	<u>Base Pay</u>	<u>Additional</u>	<u>Details</u>	<u>Total</u>
CONSALVO, GREGORY	DPW/WATER	46,915.62	6,761.96	0.00	53,677.58
CONSTANTINO, JEAN	ASSESSORS	568.00	0.00	0.00	568.00
COOK, MARK J	DPW/HIGHWAY	78,010.81	15,106.79	0.00	93,117.60
COPITHORNE, MARK T	FIRE	64,614.10	19,998.86	0.00	84,612.96
COPITHORNE, MARK T	FIRE DETAILS	0.00	0.00	798.98	798.98
COPPARINI, STEVEN M	DPW/HIGHWAY	52,682.00	20,758.94	0.00	73,440.94
COSTA, LOUIS G	M.I.S.	7,542.57	6,719.59	0.00	14,262.16
COTA, BRYAN A	DETAILS	0.00	0.00	903.44	903.44
COUGHLIN, RICHARD J	POLICE DEPT	74,443.66	6,648.13	0.00	81,091.79
COUGHLIN, RICHARD J	DETAILS	746.32	0.00	31,639.43	32,385.75
COURTEMANCHE, ARTHUR J	FIRE	64,304.16	22,693.24	0.00	86,997.40
COURTEMANCHE, ARTHUR J	FIRE DETAILS	0.00	0.00	3,334.84	3,334.84
COX, CHRISTOPHER A	ELECTRIC	100,587.67	20,625.00	0.00	121,212.67
CRICKARD, WALTER	DETAILS	0.00	0.00	23,827.74	23,827.74
CRICKARD, WALTER M	POLICE DEPT	109,936.15	5,631.22	0.00	115,567.37
CROSMAN, LAWRENCE G	POLICE DEPT	70,427.86	14,096.39	0.00	84,524.25
CROSMAN, LAWRENCE G	DETAILS	181.88	0.00	33,348.07	33,529.95
CROTTY DAVIS, JENNIFER	PLANNING	50,673.30	2,794.65	0.00	53,467.95
CROTTY, JOAN M	BUILDING	1,972.21	9,019.01	0.00	10,991.22
CURRAN, SHAWN A	ELECTRIC	75,917.25	25,778.36	0.00	101,695.61
CURTIS, RICHARD A	DETAILS	0.00	0.00	15,908.40	15,908.40
CUTILLO, JO-ANNE	DPW OFFICE	46,679.82	1,155.30	0.00	47,835.12
CUTILLO, RONALD F	ELECTRIC	72,186.01	15,097.70	0.00	87,283.71
D'AMBRA, GARY S	ELECTRIC	84,185.27	34,611.19	0.00	118,796.46
DANNER, JEFFREY	DETAILS	0.00	0.00	12,038.96	12,038.96
DANNER, JEFFREY D	POLICE DEPT	61,897.79	10,216.66	0.00	72,114.45
DARLING, LINDA M	ACCOUNTING	62,565.34	2,104.26	0.00	64,669.60
DASZKIEWICZ, JOHN L	WWTP	46,764.94	9,438.34	0.00	56,203.28
DAVIS, ELIZABETH	DPW OFFICE	46,229.26	550.00	0.00	46,779.26
DAVIS, MICHAEL R	DPW/HIGHWAY	18,086.37	880.44	0.00	18,966.81
DAY, LEROY F	BUILDING	19,082.27	0.00	0.00	19,082.27
DECOSTA, TODD	FIRE DETAILS	0.00	0.00	372.78	372.78
DECOSTA, TODD R	FIRE	65,276.80	21,250.16	0.00	86,526.96
DEHESTANI, STEVEN S	DETAILS	0.00	0.00	274.96	274.96
DEROSIER, JEREMY	POLICE DETAILS	235.68	0.00	746.32	982.00
DESROSIER, JUSTIN R	FIRE	64,724.55	20,496.01	0.00	85,220.56
DESROSIER, JUSTIN R	FIRE DETAILS	0.00	0.00	5,492.01	5,492.01
DEVINE, JAMES P	FIRE	64,717.84	22,521.66	0.00	87,239.50
DEVINE, JAMES P	FIRE DETAILS	0.00	0.00	6,221.58	6,221.58
DEVINE, MICHAEL J	FIRE DETAILS	0.00	0.00	7,365.60	7,365.60
DEVINE, MICHAEL JAMES	FIRE	63,654.18	25,269.33	0.00	88,923.51
DIAMOND, ANN MARIE	ASSESSORS	476.00	0.00	0.00	476.00
DICENZO, JEFFREY T	DETAILS	0.00	0.00	8,209.52	8,209.52
DIGGIN, PAUL G II	ELECTRIC	72,186.02	31,420.03	0.00	103,606.05
DINGIVAN, CAROL	TOWN CLERK	51,306.30	450.00	0.00	51,756.30
DONOVAN, ROXANNE L	TREASURERS	62,049.07	0.00	0.00	62,049.07
DORNEY, ROBERT C	PUBLIC BUILDINGS	418.00	816.75	0.00	1,234.75
DOUCETTE, JANE H	BOARD OF HEALTH	43,864.04	1,953.09	0.00	45,817.13
DOUCETTE, KAREN A	TOWN MANAGER	46,507.50	2,964.95	0.00	49,472.45

SALARIES – TOWN OF MANSFIELD EMPLOYEES

<u>Name</u>	<u>Location Desc.</u>	<u>Base Pay</u>	<u>Additional</u>	<u>Details</u>	<u>Total</u>
DOUGLAS, PAUL	POLICE DETAILS	0.00	0.00	392.80	392.80
DOWNING, JILLIAN L	DETAILS	0.00	0.00	7,659.60	7,659.60
DUMONT, KAREN A	TOWN MANAGER	48,413.39	0.00	0.00	48,413.39
DURDEN, THOMAS W	DETAILS	0.00	0.00	3,928.00	3,928.00
DYKE, BRUCE C	ELECTRIC	64,278.40	647.88	0.00	64,926.28
ELLENDER, JOSHUA	DETAILS	1,099.84	0.00	42,003.98	43,103.82
ELLENDER, JOSHUA S	POLICE DEPT	55,812.24	20,871.35	0.00	76,683.59
ELLSWORTH, MICHAEL E	POLICE DEPT	69,619.76	7,679.47	0.00	77,299.23
ELLSWORTH, MICHAEL E	DETAILS	0.00	0.00	15,421.93	15,421.93
ENOS, DARYL B	POLICE DISPATCH	50,188.28	9,448.54	0.00	59,636.82
ENOS, DARYL B	DETAILS	0.00	0.00	1,781.12	1,781.12
ESMERALDO, RICHARD A	DETAILS	0.00	0.00	2,553.20	2,553.20
ETHIER, LORETTA A	ASSESSORS	750.00	0.00	0.00	750.00
EYKEL, GLEN R	DETAILS	0.00	0.00	1,296.24	1,296.24
FAHEY, JAMES M	DETAILS	0.00	0.00	314.24	314.24
FARMER, SUZANNE L	POLICE DEPT	240.00	0.00	345.00	585.00
FARRUGIA, GALE IRENE	COUNCIL ON AGING	71,550.00	6,371.43	0.00	77,921.43
FASOLINO, JOSEPH P	DPW/HIGHWAY	47,268.81	13,601.00	387.22	61,257.03
FISH, LORILEE R	PARKS & RECREATION	71,894.00	1,975.00	0.00	73,869.00
FISKE, RICHARD H	FIRE	68,926.03	18,636.09	0.00	87,562.12
FLETCHER, NATHAN G	DETAILS	0.00	0.00	707.04	707.04
FONTAINE, JEREMY	FIRE DETAILS	0.00	0.00	10,094.15	10,094.15
FONTAINE, JEREMY P	FIRE	63,088.20	25,002.59	0.00	88,090.79
FONTAINE, PHILIP A	FIRE	64,744.24	20,358.04	0.00	85,102.28
FONTAINE, PHILIP A	FIRE DETAILS	0.00	0.00	4,413.13	4,413.13
FONTES, KEVIN M	FIRE	64,161.69	38,388.49	0.00	102,550.18
FONTES, KEVIN M	FIRE DETAILS	0.00	0.00	11,173.40	11,173.40
FRANCIS, STEPHEN P	DETAILS	0.00	0.00	5,538.48	5,538.48
FRANK, ELLEN	ASSESSORS	750.00	0.00	0.00	750.00
FREDRICKSON, CAROLYN P	LIBRARY	928.74	0.00	0.00	928.74
FUOCO, KEVIN	POLICE DETAILS	0.00	0.00	432.08	432.08
GAFFNEY, KURT	DPW/WATER	92,672.17	3,600.00	0.00	96,272.17
GALLAGHER, COLLEEN P	LIBRARY	14,572.56	0.00	0.00	14,572.56
GAUTHIER, NORMAND T	PUBLIC BUILDINGS	14,371.50	2,303.13	0.00	16,674.63
GAUTHIER, RENEE MICHELE	DPW OFFICE	56,902.56	6,594.05	0.00	63,496.61
GELINAS, DANIEL A	PARKS & RECREATION	2,008.86	0.00	0.00	2,008.86
GILREIN, DAVID	FIRE DETAILS	0.00	0.00	890.82	890.82
GILREIN, DAVID M	FIRE	62,734.25	12,701.36	0.00	75,435.61
GIOVINO, FRED	ASSESSORS	750.00	0.00	0.00	750.00
GIOVINO, LUIGI A	VETERANS	1,320.00	0.00	0.00	1,320.00
GOOKIN, FRANK M	DETAILS	0.00	0.00	510.64	510.64
GORHAM, BOBBY G	DETAILS	0.00	0.00	6,284.80	6,284.80
GOSSELIN, WILLIAM	POLICE DETAILS	0.00	0.00	353.52	353.52
GOYETTE, MARC R	FIRE	75,448.65	11,411.63	0.00	86,860.28
GOYETTE, MARC R	FIRE DETAILS	0.00	0.00	7,123.04	7,123.04
GRANT, DAVID	ENGINEERING	660.00	0.00	0.00	660.00
GRANT, DAVID E	ASSESSORS	750.00	0.00	0.00	750.00
GRANT, FREDERICK G	PARKS & RECREATION	9,548.28	0.00	0.00	9,548.28
GRECO, BRIAN W	DETAILS	0.00	0.00	549.92	549.92

SALARIES - TOWN OF MANSFIELD EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Details	Total
GREEN, DAVID E	DPW/HIGHWAY	44,115.92	16,978.05	0.00	61,093.97
GREEN, KRISTIN M	PARKS & RECREATION	4,200.00	0.00	0.00	4,200.00
GREGORY, MICHAEL P	DPW/WATER	52,694.68	15,479.31	0.00	68,173.99
GURNON, PATRICIA A	TREASURERS	25,825.02	400.00	0.00	26,225.02
GURNON, SHERRI H	PARKS & RECREATION	11,218.50	0.00	0.00	11,218.50
HACKETT, CHARLES R	ASSESSORS	750.00	0.00	0.00	750.00
HACKETT, KENNETH F	WWTP	92,672.09	1,374.41	0.00	94,046.50
HARGADON, PAUL J	POLICE DEPT	69,619.76	11,905.22	0.00	81,524.98
HARGADON, PAUL J	DETAILS	0.00	0.00	23,380.82	23,380.82
HAYES, JEFFREY S	ELECTRIC	64,490.40	27,991.65	0.00	92,482.05
HAYNES, ROBERT A	DETAILS	0.00	0.00	12,412.48	12,412.48
HEAGNEY, KYLE P	DETAILS	0.00	0.00	785.60	785.60
HENDERSON, ELIZABETH A	PARKS & RECREATION	2,334.07	0.00	0.00	2,334.07
HIGGINS, ADAM P	DETAILS	0.00	0.00	297.68	297.68
HINOTE, NANCY L	ASSESSORS	72,951.36	375.00	0.00	73,326.36
HODSON, KEITH M	FIRE	50,476.31	12,377.86	0.00	62,854.17
HODSON, KEITH M	FIRE DETAILS	0.00	0.00	1,102.92	1,102.92
HOGAN, JOHN V	VETERANS	59,823.75	300.00	0.00	60,123.75
HOLIVER, KIMBERLEY F	PARKS & RECREATION	5,115.50	0.00	0.00	5,115.50
HOLLIDAY, ELEANOR J	ASSESSORS	100.00	0.00	0.00	100.00
HOLSKE, LINCOLN S III	FIRE	63,293.08	22,324.36	0.00	85,617.44
HOLSKE, LINCOLN S III	FIRE DETAILS	0.00	0.00	3,599.95	3,599.95
HOLSKE, NANCY S	LIBRARY	16,988.78	0.00	0.00	16,988.78
HOLSKE, WILLIAM	ASSESSORS	750.00	0.00	0.00	750.00
HOLSKE, WILLIAM A	PUBLIC BUILDINGS	5,153.50	0.00	0.00	5,153.50
HOPKINS, RICHARD E	POLICE DEPT	67,651.64	6,354.39	0.00	74,006.03
HOPKINS, RICHARD E	DETAILS	314.24	0.00	22,352.41	22,666.65
HOPKINS, TYLER B	DETAILS	0.00	0.00	624.00	624.00
HOUSTON KING, ASHLEY A	PARKS & RECREATION	2,324.44	0.00	0.00	2,324.44
HUSSEY BOEHM, EILEEN A	COUNCIL ON AGING	8,037.09	1,317.67	0.00	9,354.76
JACKMAN, WAYNE A	FIRE	64,614.10	41,573.60	0.00	106,187.70
JACKMAN, WAYNE A	FIRE DETAILS	0.00	0.00	12,978.44	12,978.44
JACKSON, SANDRA ANN	POLICE DEPT	50,674.44	700.00	0.00	51,374.44
JACOBSEN, DONNA A	POLICE DEPT	0.00	0.00	1,221.00	1,221.00
JENSEN, DARCIA D	COUNCIL ON AGING	10,962.00	0.00	0.00	10,962.00
JETTE, ERIC E	ELECTRIC	58,437.70	11,013.04	0.00	69,450.74
JIN, XIA	M.I.S.	75,702.94	400.00	0.00	76,102.94
JOHNSON, LEO V JR	DETAILS	0.00	0.00	314.24	314.24
JOHNSON, MATTHEW I	DETAILS	0.00	0.00	454.70	454.70
JONES, CRAIG P	DETAILS	0.00	0.00	1,649.76	1,649.76
JONES, REES F	ELECTRIC	72,906.81	18,576.82	0.00	91,483.63
JORDAN, ROBERT A	FIRE DETAILS	0.00	0.00	248.71	248.71
JUDA, TRACEY A	POLICE DEPT	84,062.77	7,451.27	0.00	91,514.04
JUDA, TRACEY A	DETAILS	0.00	0.00	2,043.76	2,043.76
KAUFMAN, ANNE	ASSESSORS	528.00	0.00	0.00	528.00
KELLEY, ANDREW J	DETAILS	0.00	0.00	1,032.00	1,032.00
KELLEY, JAMIE L	ELECTRIC	30,901.25	868.25	0.00	31,769.50
KELLEY, PATRICK B	FIRE	65,166.35	32,923.43	0.00	98,089.78

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Name	Location Desc.	Base Pay	Additional	Details	Total
KELLEY, PATRICK B	FIRE DETAILS	0.00	0.00	11,048.30	11,048.30
KIDDER, DOROTHY M	POLICE DEPT	330.00	0.00	0.00	330.00
KILGALLON, MAUREEN	COA	460.72	0.00	0.00	460.72
KINAHAN, DAVID W	POLICE DEPT	60,540.39	5,746.38	0.00	66,286.77
KINAHAN, DAVID W	DETAILS	0.00	0.00	20,853.86	20,853.86
KINNEY, JENNIFER A	TREASURERS	41,406.08	0.00	0.00	41,406.08
KNOWLES, JOSHUA D	DETAILS	0.00	0.00	816.00	816.00
KOPPY, DEBORAH W	LIBRARY	22,772.46	0.00	0.00	22,772.46
KOZAK, JAMES C	DETAILS	0.00	0.00	5,263.52	5,263.52
KULBOK, ALBERT R	POLICE DISPATCH	50,691.29	29,194.02	0.00	79,885.31
KULBOK, ALBERT R	DETAILS	0.00	0.00	2,052.16	2,052.16
KUPLAST, ALFRED J	DPW/HIGHWAY	46,681.09	17,037.36	0.00	63,718.45
LALLIER, ELEANOR R	TREASURERS	44,431.12	1,071.10	0.00	45,502.22
LALLY, MICHAEL F	DETAILS	0.00	0.00	11,862.56	11,862.56
LANDRY, PHILIP A	DETAILS	0.00	0.00	1,256.96	1,256.96
LANINFA, MICHAEL L	DPW/WATER	46,589.12	4,093.71	0.00	50,682.83
LAROSE, HENRY J	PARKS & RECREATION	1,617.00	0.00	0.00	1,617.00
LAROSE, SAM J	PARKS & RECREATION	2,244.38	0.00	0.00	2,244.38
LAROSE, SANDRA L	TREASURERS	60,849.59	2,450.00	0.00	63,299.59
LATTANZIO, ANTHONY	POLICE DEPT	60,514.86	14,836.61	0.00	75,351.47
LATTANZIO, ANTHONY R	DETAILS	0.00	0.00	7,097.32	7,097.32
LAURENTI, DANIELLE	POLICE DETAILS	0.00	0.00	353.52	353.52
LAWLOR, KAREN S	ZBA	5,678.16	0.00	0.00	5,678.16
LAWSON, LANCE M	POLICE DEPT	66,466.84	6,077.28	0.00	72,544.12
LAWSON, LANCE M	DETAILS	0.00	0.00	10,318.22	10,318.22
LEE, JACQUELINE A	ELECTRIC	54,378.00	4,037.82	0.00	58,415.82
LEIDHOLD, ELIZABETH M	CONSERVATION	29,829.42	0.00	0.00	29,829.42
LEITE, SCOTT	BOARD OF HEALTH	80,764.41	3,723.21	0.00	84,487.62
LEVESQUE, DEREK J	DETAILS	0.00	0.00	1,139.12	1,139.12
LEVESQUE, THOMAS E	POLICE DEPT	12,596.22	0.00	0.00	12,596.22
LICUDINE, SIOBHAN	PARKS & RECREATION	650.00	0.00	0.00	650.00
LINCOLN, MYRNA R	PARKS & RECREATION	1,277.00	0.00	0.00	1,277.00
LINDSAY, ROBERT	ASSESSORS	720.00	0.00	0.00	720.00
LITTIG, ANDREW T	DPW/HIGHWAY	60,473.84	35,838.03	0.00	96,311.87
LITTIG, ANDREW T	DETAILS	0.00	0.00	12,608.88	12,608.88
LOWE, DAVID W	DETAILS	0.00	0.00	157.12	157.12
LUDWIG, KAREN A	TOWN CLERK	40,224.61	400.00	0.00	40,624.61
LUTH, LINDA A	COUNCIL ON AGING	10,088.64	0.00	0.00	10,088.64
LYLE, KRISTEN M	LIBRARY	13,024.90	0.00	0.00	13,024.90
MACPHEE, SHIRLEY	ASSESSORS	384.00	0.00	0.00	384.00
MADDEN, EILEEN	ASSESSORS	750.00	0.00	0.00	750.00
MAHONEY, ANN E	POLICE DEPT	5,208.00	0.00	0.00	5,208.00
MAIGRET, RAYMOND E	POLICE DEPT	72,960.06	12,356.92	0.00	85,316.98
MAIGRET, RAYMOND E	DETAILS	636.58	0.00	32,363.11	32,999.69
MAIN, VIRGINIA A	ASSESSORS	750.00	0.00	0.00	750.00
MALHOTRA, DANISH	DETAILS	0.00	0.00	353.52	353.52
MANNING, JAMES E	PUBLIC BUILDINGS	14,448.00	351.85	0.00	14,799.85
MARKS, CLIFFORD	MIS	3,640.00	0.00	0.00	3,640.00
MARTIN, ROBERT C	DETAILS	1,099.84	0.00	27,378.16	28,478.00

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<u>Name</u>	<u>Location Desc.</u>	<u>Base Pay</u>	<u>Additional</u>	<u>Details</u>	<u>Total</u>
MAYER, JASON	FIRE DETAILS	0.00	0.00	560.00	560.00
MCBRIDE, CHRISTINE E	PARKS & RECREATION	2,334.75	0.00	0.00	2,334.75
MCCARTER, ELEANOR A	DPW/WATER	47,718.21	1,170.90	0.00	48,889.11
MCCARTER, KIMBERLY A	PARKS & RECREATION	4,668.00	11.25	0.00	4,679.25
MCCARTHY, CHRISTOPHER J	DETAILS	0.00	0.00	471.36	471.36
MCCARTHY, CONNOR A	PARKS & RECREATION	2,454.38	0.00	0.00	2,454.38
MCCARTHY, JAMES M	DETAILS	0.00	0.00	2,356.80	2,356.80
MCCARTHY, KELLY A	PARKS & RECREATION	3,606.25	0.00	0.00	3,606.25
MCCRACKEN, JAMES F	DETAILS	0.00	0.00	320.00	320.00
MCCUNE, DEREK	POLICE DETAILS	0.00	0.00	2,081.84	2,081.84
MCGINLEY, SUSAN J	ASSESSORS	52,192.24	700.00	0.00	52,892.24
MCKAY, JAMIE	DETAILS	0.00	0.00	2,245.76	2,245.76
MCKAY, JAMIE P	POLICE DISPATCH	45,110.83	10,796.24	0.00	55,907.07
MCKENNEY, MICHAEL V	DETAILS	0.00	0.00	432.08	432.08
MCKENZIE, LEO	POLICE DETAILS	235.68	0.00	0.00	235.68
MCMAHON, JOSHUA J	DETAILS	0.00	0.00	2,042.56	2,042.56
MCMORROW, GREGORY F	DETAILS	0.00	0.00	432.08	432.08
MCNAMARA, GERALD F	FIRE	63,908.80	22,794.58	0.00	86,703.38
MCNAMARA, GERALD F	FIRE DETAILS	0.00	0.00	5,456.84	5,456.84
MCPHERSON, DOREEN H	POLICE DEPT	5,231.72	0.00	2,166.76	7,398.48
MEDEIROS, CHRISTOPHER	DETAILS	0.00	0.00	982.00	982.00
MEDEIROS, DENNIS J	FIRE DETAILS	0.00	0.00	313.68	313.68
MEDEIROS, ERIKA L	DETAILS	0.00	0.00	314.24	314.24
MEEHAN, HAROLD B	DPW/WATER	16,811.82	1,271.01	0.00	18,082.83
MELITO, VINCENT	WATER	448.00	0.00	0.00	448.00
MELLO, ANDREA J	POLICE DEPT	180.00	0.00	720.00	900.00
MENZ, CHRISTOPHER J	PARKS & RECREATION	1,195.00	0.00	0.00	1,195.00
MERRIAM, LISA A	POLICE DISPATCH	0.00	0.00	795.00	795.00
MERRICK, EDWARD	POLICE DETAILS	0.00	0.00	157.12	157.12
MERRITT, ROBERT F	FIRE DETAILS	0.00	0.00	8,189.65	8,189.65
MERRITT, ROBERT F	FIRE	68,341.93	26,409.61	0.00	94,751.54
METRANO, BEVERLY L	COUNCIL ON AGING	45,091.85	763.36	0.00	45,855.21
MILLER, RALPH	ASSESSORS	750.00	0.00	0.00	750.00
MILLER, ROBERT C	DETAILS	0.00	0.00	353.52	353.52
MILLER, ROSEANN	ASSESSORS	750.00	0.00	0.00	750.00
MITCHELL, LINDSAY R	DETAILS	0.00	0.00	1,239.04	1,239.04
MITCHELL, LINDSAY R	POLICE DISPATCH	39,256.65	4,073.41	0.00	43,330.06
MOLINA-VILLELLA, ANA I	POLICE DEPT	1,728.00	0.00	0.00	1,728.00
MORAN, TIMOTHY A	ELECTRIC	52,046.02	6,584.46	0.00	58,630.48
MOREAU, DEREK	DETAILS	0.00	0.00	274.96	274.96
MOREAU, JEFFREY	DETAILS	0.00	0.00	2,207.04	2,207.04
MOREAU, JEFFREY R	POLICE DISPATCH	48,536.23	16,908.69	0.00	65,444.92
MORINI, FLORENCE	ASSESSORS	496.00	0.00	0.00	496.00
MORRIS, DANIEL R	DETAILS	0.00	0.00	432.08	432.08
MOSER, NANCY	POLICE DEPT	0.00	0.00	675.00	675.00
MUNROE, JEFFREY R	FIRE DETAILS	0.00	0.00	5,864.80	5,864.80
MUNROE, JEFFREY R	FIRE	64,614.10	22,078.51	0.00	86,692.61
MYERS, KAITLYN A	PARKS & RECREATION	3,783.50	0.00	0.00	3,783.50
NASLUND, BRUCE EDGAR	FIRE DETAILS	0.00	0.00	6,130.00	6,130.00

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<u>Name</u>	<u>Location Desc.</u>	<u>Base Pay</u>	<u>Additional</u>	<u>Details</u>	<u>Total</u>
NASLUND, BRUCE EDGAR	FIRE	63,728.52	25,133.22	0.00	88,861.74
NELSON, JAMES M	DETAILS	0.00	0.00	1,296.00	1,296.00
NEWPORT, NICOLE P	POLICE DEPT	60,540.39	12,043.09	0.00	72,583.48
NEWPORT, NICOLE P	DETAILS	0.00	0.00	11,053.76	11,053.76
NUNES, GREGORY L	FIRE DETAILS	0.00	0.00	280.00	280.00
OBERLANDER, KRISTIN E	DETAILS	0.00	0.00	8,955.84	8,955.84
O'BUCHON, FRANCES E	LIBRARY	39,879.81	350.00	0.00	40,229.81
O'CONNELL, DANIEL J	LIBRARY	8,297.86	0.00	0.00	8,297.86
ODONNELL, EVELYN T	LIBRARY	787.41	0.00	0.00	787.41
O'DONNELL, KEVIN P	DPW/WATER	57,299.39	28,210.85	0.00	85,510.24
OLIVER, DANIEL T	DPW/HIGHWAY	52,710.01	21,113.48	298.20	74,121.69
OLSON, NANCY L	ELECTRIC	39,917.96	559.71	0.00	40,477.67
O'MALLEY, CHRISTOPHER J	DETAILS	0.00	0.00	16,026.24	16,026.24
O'NEIL, STELLA H	ASSESSORS	750.00	0.00	0.00	750.00
O'NEILL, ARTHUR M	POLICE DEPT	181,573.82	6,797.25	0.00	188,371.07
O'NEILL, EDWARD	POLICE DETAILS	0.00	0.00	235.68	235.68
O'NEILL, FRANKLIN J	WWTP	71,458.04	651.83	0.00	72,109.87
OUELLETTE, EDWARD J	M.I.S.	300.00	0.00	0.00	300.00
OWENS, KATHLEEN	ASSESSORS	750.00	0.00	0.00	750.00
PALMER, RUSSELL J	DPW/HIGHWAY	23,230.00	0.00	0.00	23,230.00
PALMIERI, MARYELLEN	POLICE DISPATCH	52,911.21	24,093.19	0.00	77,004.40
PALMIERI, MARYELLEN	DETAILS	0.00	0.00	1,355.20	1,355.20
PALMIERI, RYAN R	FIRE	63,475.52	22,204.86	0.00	85,680.38
PALMIERI, RYAN R	FIRE DETAILS	0.00	0.00	3,460.08	3,460.08
PALOMBA, JAMES	ASSESSORS	750.00	0.00	0.00	750.00
PARHAM, LEE O	POLICE DEPT	5,088.00	0.00	0.00	5,088.00
PARKER, RICHARD A	LIBRARY	38,342.50	2,696.93	0.00	41,039.43
PAULSON, RICHARD G	DPW/WATER	6,432.00	0.00	0.00	6,432.00
PAZNIOKAS, KATHLEEN T	POLICE DEPT	19,209.19	0.00	0.00	19,209.19
PEDINI, ARTHUR R	BUILDING	13,991.80	550.00	0.00	14,541.80
PENNELLORE, DANIEL J	DETAILS	0.00	0.00	1,092.00	1,092.00
PEPICELLI, DAVID	POLICE DEPT	67,052.37	11,436.95	0.00	78,489.32
PEPICELLI, DAVID	DETAILS	0.00	0.00	28,608.07	28,608.07
PEREIRA, RICHARD J	DPW/HIGHWAY	53,972.85	14,391.76	816.72	69,181.33
PERI, ELAINE F	ELECTRIC	54,378.00	3,976.26	0.00	58,354.26
PERI, JOHN	FIRE DETAILS	0.00	0.00	3,412.17	3,412.17
PERI, JOHN	FIRE	63,545.85	26,347.89	0.00	89,893.74
PETER, ELIZABETH J	DPW OFFICE	65,396.66	625.00	0.00	66,021.66
PFEFFERLE, FRANCIS E	DETAILS	0.00	0.00	432.08	432.08
PIERCE, ROBERT	POLICE DEPT	60,971.58	19,486.22	0.00	80,457.80
PIERCE, ROBERT	DETAILS	0.00	0.00	11,335.62	11,335.62
PINI, ALBERT R	PARKS & RECREATION	36.00	0.00	0.00	36.00
PODIELSKY, MICHAEL M	WWTP	55,269.44	10,083.30	0.00	65,352.74
PRECOURT, NICHOLAS D	DETAILS	0.00	0.00	589.20	589.20
PRECOURT, SHAWN W	DPW/WATER	57,267.21	32,117.76	0.00	89,384.97
PROULX, MICHELLE Y	BUILDING	48,386.51	728.44	0.00	49,114.95
PULEO, JAMES J	FIRE DETAILS	0.00	0.00	10,383.45	10,383.45
PULEO, JAMES J	FIRE	93,537.35	21,348.80	0.00	114,886.15
QUILITZSCH, CARL	POLICE DETAILS	0.00	0.00	235.68	235.68

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<u>Name</u>	<u>Location Desc.</u>	<u>Base Pay</u>	<u>Additional</u>	<u>Details</u>	<u>Total</u>
REESE, SEAN M	DPW/WATER	42,090.49	16,852.58	0.00	58,943.07
RICCIO, BARBARA	ASSESSORS	330.00	0.00	0.00	330.00
RICCIO, NICHOLAS J	BUILDING	92,672.05	3,078.23	0.00	95,750.28
ROBBINS, JOHN F	FIRE DETAILS	0.00	0.00	6,429.34	6,429.34
ROBBINS, JOHN F	FIRE	63,537.36	29,550.81	0.00	93,088.17
ROCKETT, JAMES	POLICE DETAILS	0.00	0.00	196.40	196.40
ROGERS, JEFFREY K	DETAILS	0.00	0.00	432.08	432.08
ROOT, AMANDA	PARKS & RECREATION	3,417.00	0.00	0.00	3,417.00
ROSITER, CHRISTOPHER R	WWTP	59,235.95	10,983.68	0.00	70,219.63
ROSS, AVERY A	LIBRARY	7,083.12	0.00	0.00	7,083.12
ROSS, WILLIAM R	TOWN MANAGER	142,692.42	5,095.95	0.00	147,788.37
ROYLE, DIANNE	ENGINEERING	27,826.50	1,330.24	0.00	29,156.74
RUMSIS, GERALDINE A	ASSESSORS	750.00	0.00	0.00	750.00
RUSSELL, JAMES P	DETAILS	0.00	0.00	2,081.84	2,081.84
RUTA, PATRICK J	DPW/WATER	56,116.40	25,557.41	0.00	81,673.81
RYAN, JANET L	ASSESSORS	750.00	0.00	0.00	750.00
RYAN, JOSEPH D	DETAILS	0.00	0.00	549.92	549.92
SALTIS, GLENN	BUILDING	53.05	0.00	0.00	53.05
SANDBERG, JORDAN M	PARKS & RECREATION	567.00	0.00	0.00	567.00
SANTUCCI, JAMES E	FIRE	63,480.00	26,876.95	0.00	90,356.95
SANTUCCI, JAMES E	FIRE DETAILS	0.00	0.00	12,589.58	12,589.58
SCHACHT, KATHERINE M	LIBRARY	53,767.44	300.00	0.00	54,067.44
SEARS, DOUGLAS A	DPW/HIGHWAY	42,976.65	1,101.39	496.62	44,574.66
SECHER, COURTNEY T	PARKS & RECREATION	2,749.68	0.00	0.00	2,749.68
SEEKELL, JAMES	POLICE DEPT	109,536.16	4,131.22	0.00	113,667.38
SEEKELL, JAMES	DETAILS	0.00	0.00	26,612.04	26,612.04
SELLNER, MARY M	PARKS & RECREATION	9,970.00	0.00	0.00	9,970.00
SELLON, RONALD A JR	POLICE DEPT	83,336.33	6,399.96	0.00	89,736.29
SELLON, RONALD A JR	DETAILS	0.00	0.00	3,672.01	3,672.01
SELLON, SUSAN G	ASSESSORS	0.00	1,257.44	0.00	1,257.44
SEMEDO, KIMBERLY B	LIBRARY	16,710.61	0.00	0.00	16,710.61
SENA, VIRIATO	DETAILS	0.00	0.00	432.08	432.08
SENNOTT, THOMAS M	POLICE DISPATCH	48,739.98	7,467.54	0.00	56,207.52
SENNOTT, THOMAS M	DETAILS	0.00	0.00	1,277.76	1,277.76
SHEFFIELD, BARBARA R	LIBRARY	44,793.52	400.00	0.00	45,193.52
SIBILIA, RUDOLPH W	BUILDING	1,453.12	0.00	0.00	1,453.12
SIENA, BILLIE M	PARKS & RECREATION	409.70	0.00	0.00	409.70
SILVESTRI, KEVIN T	DETAILS	0.00	0.00	432.08	432.08
SIMMONS, BRADFORD	POLICE DETAILS	314.24	0.00	0.00	314.24
SIMONDS, STEVEN	DETAILS	0.00	0.00	10,998.40	10,998.40
SIMONDS, STEVEN M	POLICE DEPT	43,115.04	650.00	0.00	43,765.04
SINCLAIR, WILLIAM R	PARKS & RECREATION	3,438.00	0.00	0.00	3,438.00
SLINEY, JUSTIN	FIRE	64,607.40	25,980.98	0.00	90,588.38
SLINEY, JUSTIN	FIRE DETAILS	0.00	0.00	10,233.90	10,233.90
SMITH, KYLE E	PARKS & RECREATION	680.00	0.00	0.00	680.00
SOHN, EVAN W	PARKS & RECREATION	410.00	0.00	0.00	410.00
SOUZA, MATTHEW A	POLICE DEPT	55,750.93	9,898.96	0.00	65,649.89
SOUZA, MATTHEW A	DETAILS	0.00	0.00	6,741.40	6,741.40

SALARIES – TOWN OF MANSFIELD EMPLOYEES

<u>Name</u>	<u>Location Desc.</u>	<u>Base Pay</u>	<u>Additional</u>	<u>Details</u>	<u>Total</u>
SPARROW, JAY J	POLICE DEPT	73,845.76	5,203.46	0.00	79,049.22
SPENCER, BRIAN M	DETAILS	0.00	0.00	5,224.24	5,224.24
STANBROOK, JOHN F	ACCOUNTING	54,211.68	5,075.67	0.00	59,287.35
STERING, RUSSELL D	FIRE	63,475.52	21,108.18	0.00	84,583.70
STERING, RUSSELL D	FIRE DETAILS	0.00	0.00	4,335.72	4,335.72
STEWART, LUCILLE A	ASSESSORS	750.00	0.00	0.00	750.00
STEWART, RICHARD C	WWTP	47,558.29	6,273.99	0.00	53,832.28
STONE, CHARLES H	DETAILS	0.00	0.00	6,834.72	6,834.72
STRANGE, BRIAN C	FIRE	64,614.10	15,078.69	0.00	79,692.79
STRANGE, BRIAN C	FIRE DETAILS	0.00	0.00	5,464.02	5,464.02
STRYCHARZ, ANTHONY J	BUILDING	90,191.09	0.00	0.00	90,191.09
STUDENSKI, PAUL F	DETAILS	0.00	0.00	13,983.68	13,983.68
SURPRENANT, DEBRA R	COUNCIL ON AGING	53,570.10	1,714.10	0.00	55,284.20
SYLVA, ROBERTA L	POLICE DEPT	4,284.00	0.00	0.00	4,284.00
TANDLER, SHELDON G	POLICE DEPT	22,636.22	0.00	0.00	22,636.22
TATRO, JAMES R	M.I.S.	1,130.00	0.00	0.00	1,130.00
TAYLOR, MICHAEL K	DETAILS	0.00	0.00	2,356.80	2,356.80
TEBEAU, DONALD R	FIRE	75,448.65	12,113.31	0.00	87,561.96
TEBEAU, DONALD R	FIRE DETAILS	0.00	0.00	5,977.30	5,977.30
TERRY, JOHN R	FIRE	68,585.08	25,743.56	0.00	94,328.64
TERRY, JOHN R	FIRE DETAILS	0.00	0.00	2,679.60	2,679.60
THIBAUT, BRIAN P	POLICE DEPT	57,871.59	22,391.57	0.00	80,263.16
THIBAUT, BRIAN P	DETAILS	0.00	0.00	34,139.18	34,139.18
THIBAUT, JAMES R	ASSESSORS	620.00	0.00	0.00	620.00
THOMAS, KEITH A	FIRE	64,503.65	27,254.96	0.00	91,758.61
THOMAS, KEITH A	FIRE DETAILS	0.00	0.00	2,738.30	2,738.30
THOMPSON, JOHN C	ELECTRIC	72,186.04	25,881.97	0.00	98,068.01
THOMPSON, SAMUEL F JR	POLICE DEPT	83,949.92	25,559.66	0.00	109,509.58
THOMPSON, SAMUEL F JR	DETAILS	0.00	0.00	25,188.46	25,188.46
THOMSON, KENNETH W	ELECTRIC	68,934.55	1,040.52	0.00	69,975.07
TIGHE, GINA C	PARKS & RECREATION	2,436.75	0.00	0.00	2,436.75
TIGHE, VINCENT D	PUBLIC BUILDINGS	57,240.00	2,663.25	0.00	59,903.25
TITUS, DAVID M	WWTP	53,998.82	22,577.95	0.00	76,576.77
TODESCO, JOHN	BUILDING	10,231.66	0.00	0.00	10,231.66
TODESCO, MATTHEW	POLICE DISPATCH	49,810.09	11,218.42	0.00	61,028.51
TODESCO, MATTHEW	DETAILS	0.00	0.00	1,510.08	1,510.08
TRUDELL, WILLIAM C	POLICE DEPT	58,440.73	10,287.99	0.00	68,728.72
TRUDELL, WILLIAM C	DETAILS	0.00	0.00	32,034.60	32,034.60
TUDEN, RICHARD	DETAILS	0.00	0.00	471.36	471.36
TYNAN, MARY A	LIBRARY	53,939.16	807.09	0.00	54,746.25
VANDENBERGE, LEON J	DPW/HIGHWAY	6,615.58	0.00	0.00	6,615.58
VELINO, LAWRENCE R SR	DETAILS	0.00	0.00	1,846.16	1,846.16
VENDETTI, MARK A	DETAILS	0.00	0.00	274.96	274.96
WAITE, PAUL	DPW/HIGHWAY	57,240.00	18,935.07	0.00	76,175.07
WALKER, RAYMOND F	BUILDING	15,097.19	50.00	0.00	15,147.19
WATSON, GRACE A	LIBRARY	7,541.08	0.00	0.00	7,541.08
WEINER, SCOTT J	DETAILS	0.00	0.00	392.80	392.80
WEINTRAUB, ALAN M	PARKS & RECREATION	1,820.00	0.00	0.00	1,820.00

SALARIES – TOWN OF MANSFIELD EMPLOYEES

<u>Name</u>	<u>Location Desc.</u>	<u>Base Pay</u>	<u>Additional</u>	<u>Details</u>	<u>Total</u>
WEIR, THOMAS L	ELECTRIC	78,355.20	36,650.57	0.00	115,005.77
WELLMAN, DAVID R	DPW/HIGHWAY	1,298.39	0.00	0.00	1,298.39
WELLMAN, THOMAS F	DETAILS	0.00	0.00	353.52	353.52
WEST, PAMELA S	COUNCIL ON AGING	45,914.81	256.00	0.00	46,170.81
WHITE, ERNEST L	POLICE DEPT	4,824.00	0.00	0.00	4,824.00
WHITE, MICHAEL E	POLICE DEPT	69,916.02	2,303.27	0.00	72,219.29
WHITE, MICHAEL E	DETAILS	0.00	0.00	9,211.16	9,211.16
WHITTY, PAUL A	POLICE DEPT	73,349.15	6,184.87	0.00	79,534.02
WHITTY, PAUL A	DETAILS	0.00	0.00	3,554.22	3,554.22
WILLIS, GEORGE J	DETAILS	0.00	0.00	942.72	942.72
WILSON, DAVID A	TOWN MANAGER	1,442.25	0.00	0.00	1,442.25
WITHERELL, BRIAN J	DETAILS	0.00	0.00	353.52	353.52
WOODWORTH, THOMAS C	WWTP	53,254.40	9,417.38	0.00	62,671.78
WRIGHT, KENNETH E	DETAILS	0.00	0.00	20,783.14	20,783.14
WRIGHT, KENNETH E	POLICE DEPT	58,024.40	4,550.47	0.00	62,574.87
WRONSKI, STANLEY	ASSESSORS	750.00	0.00	0.00	750.00
XU, WALTER L	PARKS & RECREATION	1,188.00	0.00	0.00	1,188.00
YERANSIAN, EMMA M	PARKS & RECREATION	616.50	0.00	0.00	616.50
YERANSIAN, SARA W	PARKS & RECREATION	2,639.00	0.00	0.00	2,639.00
YOUNG, JAMES P	DETAILS	0.00	0.00	3,731.60	3,731.60
ZACCARDI, KATHLEEN A	LIBRARY	8,030.32	0.00	0.00	8,030.32
ZLATKOVA, SACHA Z	M.I.S.	54,783.64	1,943.47	0.00	56,727.11

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

<u>Name</u>	<u>Location Desc.</u>	<u>Base Pay</u>	<u>Additional</u>	<u>Total</u>
ABANY, SAMUEL	CUSTODIAL SUBSTITUTE	15,261.00		15,261.00
ADAMS, JAMES	GRADE 8 - MATH	74,330.08	1,784.00	76,114.08
AHEARN, CAROL	MANSFIELD SUMMER INST.	960.00		960.00
AIELLO, BARBARA	OFFICE ASSISTANT	30,654.94	1,741.12	32,396.06
ALDO, ANNE	OFFICE ASSISTANT	41,039.45	190.74	41,230.19
ALDO, ROSEMARIE	MANSFIELD SUMMER INST.	800.00		800.00
ALLEN, JUDITH	MUSIC	90,807.96	20.00	90,827.96
ANACONE, ANN	OFFICE ASSISTANT	28,988.71	2,231.32	31,220.03
ANASTASIA, KATHLEEN	SPEECH & LANGUAGE	78,202.92	3,253.00	81,455.92
ANASTOS, LISA	FIELD HOCKEY COACH	4,249.02		4,249.02
ANASTOS, RICHARD	ICE HOCKEY COACH	5,494.02		5,494.02
ANI, ALAN	INCLUSION	73,630.08	20.00	73,650.08
ANTONUCCI, JONATHAN	TRACK COACH	2,424.00		2,424.00
APOSTOLOPOULOS, BONNIE	ASSISTANT COOK	10,445.85	50.00	10,495.85
ARMSTEAD, STEVEN	CUSTODIAL SUBSTITUTE	4,890.00		4,890.00
ARZIKA-BURLEY, NANA	CAFETERIA WORKER	5,146.56	50.00	5,196.56
ASHCROFT-ROURKE, CYNTHIA	SUBSTITUTE	492.00		492.00
ATCHISON, NOREEN	PARAPROFESSIONAL	18,862.01		18,862.01
ATWOOD, JULIA	SOCIAL STUDIES	54,102.10	1,288.00	55,390.10
AUDITORE, DEBBIE	TUTOR	230.00		230.00
AVERY, DEBBIE	PARAPROFESSIONAL	2,776.01	484.00	3,260.01
BAKER, JESSICA	PARAPROFESSIONAL	21,351.84	1,768.07	23,119.91
BALDINI, COURTNEY	ENGLISH	67,630.02	1,240.00	68,870.02
BAPTISTE, LAURIE	OFFICE ASSISTANT	32,250.17	2,872.18	35,122.35
BAPTISTE, RAYMOND	MAINTENANCE	41,315.01	1,481.96	42,796.97
BARRETT, JANE	CAFETERIA WORKER	7,138.23	50.00	7,188.23
BARRETT, KENNETH	SUBSTITUTE	6,312.50		6,312.50
BARTECCHI, JENNIFER	SPEECH AND LANGUAGE	16,132.70	1,331.21	17,463.91
BATTELL, TAMARA	GRADE 4	82,166.88		82,166.88
BEAULIEU, GEOFFREY	SOCIAL STUDIES	78,202.92	6,498.00	84,700.92
BEAUREGARD, BONNIE	PARAPROFESSIONAL	22,268.27	390.00	22,658.27
BEAUVAIS, DIANE	ART	74,160.08	140.00	74,300.08
BEDARD, RONALD	CUSTODIAN	42,159.44	657.84	42,817.28
BEECHER, CHRISTINA	SUBSTITUTE	1,420.00		1,420.00
BEGIN, MARJORIE	SUBSTITUTE	12,905.00		12,905.00
BEIER, NANCY	ASST. ELEMENTARY SPEC ED	101,980.08		101,980.08
BEITH, JANET	DIRECTOR	50,021.92	850.00	50,871.92
BEKAMPIS, LARA	SCIENCE	1,162.00		1,162.00
BELANGER, JENNIFER	SUBSTITUTE	90,122.31	2,727.00	92,849.31
BELLICO, JESSE	GRADE 8 - MATH	56,375.02	3,753.00	60,128.02
BELSKY, JULIE	SPEC ED TEACHER	59,461.94	1,086.24	60,548.18
BENKART, NICOLA	INCLUSION	22,394.64	2,357.79	24,752.43
BENNETT, KIMBERLY	PARAPROFESSIONAL	66,238.72	691.50	66,930.22
BENOIT, GERARD	GRADE 7 - E L A	54,102.10	1,362.10	55,464.20
BENOIT, TARA	WORLD LANGUAGES	4,410.00		4,410.00
BENTLEY, JORDAN	C H A M P S	34,401.35	120.00	34,521.35
BERARDI, KATHRYN	SUBSTITUTE	14,135.00	1,384.20	15,519.20
BERARDI, PATRICIA	PT ASSISTANT	5,700.18	50.00	5,750.18
BERNARD, PATRICIA	CAFETERIA WORKER	39,999.17		39,999.17
BIELAN, SUSAN	BOOKKEEPER	61,315.22	138.70	61,453.92
BLACK, JEFFREY	OT	21,500.11	1,115.00	22,615.11
BLAU, ROBERT	PARAPROFESSIONAL	45,839.76	5,042.52	50,882.28
BLISS, CHARLOTTE	CUSTODIAN	5,293.18	50.00	5,343.18
BLISS, KATHERINE	CAFETERIA WORKER	87,400.06		87,400.06
BLUHM, ROBERTA	KINDERGARTEN	42,059.44	1,092.72	43,152.16
	CUSTODIAN			

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Total
BOEN, MICHELLE	LITTLE HORNETS LEAD	23,135.15		23,135.15
BOGDAN, DYANA	PARAPROFESSIONAL	21,135.57	240.00	21,375.57
BOGDANCHIK, ELAINE	SUBSTITUTE	28,560.00		28,560.00
BOHANE, CASSANDRA	INCLUSION	54,102.10	3,191.34	57,293.44
BOIMILA, DENNIS	AFTERSCHOOL ENRICHMT.	1,200.00		1,200.00
BOISVERT, STACEY	SUBSTITUTE	7,548.00		7,548.00
BOISVERT, VIRGINIA	PAYROLL ASSISTANT	49,963.00	4,318.28	54,281.28
BOLER, ZACHARY	SUBSTITUTE	936.00		936.00
BONGO, JAKE	CUSTODIAL SUBSTITUTE	1,240.00		1,240.00
BONOME, CHRISTINA	PARAPROFESSIONAL	21,103.17	1,383.49	22,486.66
BORRELLO, KATHLEEN	GRADE 6-SOCIAL STUDIES	86,530.06		86,530.06
BOUCHER, BEVERLY	PARAPROFESSIONAL	21,135.57		21,135.57
BOURGET, CAROLYN	ACADEMIC RESOURCE	92,307.96	8,618.00	100,925.96
BOUTLER, NICOLE	RECESS CAF MONITORS	2,312.13		2,312.13
BOYDEN, PAUL	PERMANENT SUB	24,638.12	310.00	24,948.12
BOYLAN, PAULA	OT	71,531.00	2,423.13	73,954.13
BRANDES, MEGHAN	INCLUSION	74,330.08		74,330.08
BREZNER, ELLEN	SPEECH AND LANGUAGE	80,970.94		80,970.94
BRIGANTE, SCOTT	ART - DEPT HEAD	80,561.44		80,561.44
BROOKS, KATHERINE	LITTLE HORNETS	6,302.15		6,302.15
BROWN, BRIGID	INCLUSION	77,244.00		77,244.00
BROWN, ELAYNE	NURSE	56,375.02		56,375.02
BUCKLEY, JAKE	CUSTODIAL SUBSTITUTE	2,613.00		2,613.00
BURNHAM, CAROLYN	SUBSTITUTE	605.00		605.00
BURNISON, SHANE	BASKETBALL COACH	4,104.00		4,104.00
BURON, LISA	SCIENCE	78,702.18	1,275.00	79,977.18
BURWELL, DONNA-MARIE	OFFICE ASSISTANT	45,524.99		45,524.99
BURZYK, JANET	MANSFIELD SUMMER INST.	480.00		480.00
BUTLER, CAROL	ASSISTANT COOK	4,316.13	50.00	4,366.13
BUTLER, JILLIAN	SUBSTITUTE	294.00		294.00
BUTLER, SANDY	OFFICE ASSISTANT	18,649.92		18,649.92
BYRON, CHRISTINE	GRADE 1	76,530.08	1,350.00	77,880.08
CAISSE, BENJAMIN	SOCIAL STUDIES	56,375.02	343.00	56,718.02
CALLAHAN-EWICK, MARION	GRADE 3	86,700.06	515.00	87,215.06
CALNEN, ALYSON	PHYSICAL ED	62,568.08	35.00	62,603.08
CANDELA, PATRICIA	LITTLE HORNETS	2,784.00		2,784.00
CANNON, AMY	GUIDANCE	58,515.08	8,734.56	67,249.64
CAOQUETTE, ANNE	FAMILY/CONSUMER	84,123.12	10,999.82	95,122.94
CAPLAN, JENNIFER	GRADE 1	84,123.12		84,123.12
CAPLETTE, JENNIFER	SPEC ED TEACHER	45,391.06	2,380.00	47,771.06
CARABITSES, NANCY	SUBSTITUTE	1,002.00		1,002.00
CARLI-SCHLAUCH, CYNTHIA	ENGLISH - DEPT HEAD	88,711.02	140.00	88,851.02
CARLSON, RONI	SPEC ED TEACHER	77,244.00		77,244.00
CARROLL, ANNE	SCIENCE	59,727.98	2,804.50	62,532.48
CARTER, ELIZABETH	PARAPROFESSIONAL	18,862.01		18,862.01
CARTER, NOELLE	MANSFIELD SUMMER INSTITUTE	400.00		400.00
CARVER-BROWN, JAMES	SCIENCE	80,970.94	6,877.02	87,847.96
CASALE, MARY	ORCHESTRA	82,816.88	2,122.00	84,938.88
CASHMAN, ELAINE	GRADE 5	14,037.15		14,037.15
CASTAGNO, JULIE	SPEC ED TEACHER	51,631.06	1,021.31	52,652.37
CATTANEO, RAYMOND	INCLUSION	51,631.06	5,604.23	57,235.29
CAVANAUGH, DAVID	MUSIC ARRANGER	1,672.00		1,672.00
CAVANAUGH, KAREN	SUBSTITUTE	1,302.73		1,302.73
CAVICCHI, ROBIN	SPEECH AND LANGUAGE	273.58		273.58

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Total
CAWLEY, KIMBERLY	PHYSICAL ED	40,781.25		40,781.25
CECKOWSKI, ROBYN	CUSTODIAL SUBSTITUTE	1,770.00		1,770.00
CENTRELLA, MARIANNE	GRADE 2	90,807.96		90,807.96
CHADWICK, LINDA	MATHEMATICS	80,100.94	6,733.00	86,833.94
CHAGNON, OMER	CUSTODIAL SUBSTITUTE	3,498.00		3,498.00
CHATTERJEE, CYNTHIA	SUBSTITUTE	140.00		140.00
CHIAPPONE, SHERILYN	GRADE 3	90,127.96		90,127.96
CHIESA, KAREN	SPEC ED TEACHER	52,121.94	5,983.09	58,105.03
CHIRICHIELLO, VALARIE	RECESS CAF MONITORS	185.63		185.63
CHIUSANO, JOSEPHINE	C H A M P S	9,640.00		9,640.00
CHMIELECKI, MARY	GRADE 8 - SCIENCE	80,270.94	1,913.00	82,183.94
CHRISTIAN, JOHN	CUSTODIAN	40,736.88	2,748.52	43,485.40
CHRISTIAS, ELAINE	ASSISTANT COOK	9,004.56	50.00	9,054.56
CHURCHILL, FATIMA	ART	70,335.04		70,335.04
CINELLI, SUE	LITTLE HORNETS LEAD	22,906.05		22,906.05
CIRINO, MICHAEL	CUSTODIAL SUBSTITUTE	4,976.00		4,976.00
CLANCY, CATHERINE	LITTLE HORNETS	4,583.00		4,583.00
CLEARY, LISA	SUBSTITUTE	210.00		210.00
CLEARY, NANCY	PARAPROFESSIONAL	21,535.57	210.00	21,745.57
CLOUTIER, DENNIS	CUSTODIAN	42,159.44	2,332.74	44,492.18
COCHRANE, ELLEN	INCLUSION	75,812.32		75,812.32
COGAN, ERIN	MANSFIELD SUMMER INSTITUTE	720.00		720.00
COHEN, SCOTT	GRADE 1	90,107.96		90,107.96
COLBERT, DENISE	PARAPROFESSIONAL	22,644.59	971.69	23,616.28
COLBERT, PATRICIA	MANSFIELD SUMMER INSTITUTE	1,200.00		1,200.00
COLE, CLAIRE	PARAPROFESSIONAL	30,605.65	3,418.65	34,024.30
COLEMAN, STEWART	GRADE 2	74,330.08		74,330.08
COLLINS, JULIE	TRACK COACH	15,665.96		15,665.96
CONDON, ELIZABETH	OT	68,665.88		68,665.88
CONDON, KELLY	SUBSTITUTE	876.00		876.00
CONLAN, DIANE	PARAPROFESSIONAL	22,268.27	1,604.87	23,873.14
CONLEY, JANE	PARAPROFESSIONAL	21,133.23	1,394.20	22,527.43
CONLEY, JANEL	KINDERGARTEN	58,249.60	620.00	58,869.60
CONLON, TAMMY	SUBSTITUTE	70.00		70.00
CONNAUGHTON, SHANNON	LITTLE HORNETS	3,381.00		3,381.00
CONNOLLY, MICHAEL	ASST. PRINCIPAL - M H S	94,873.01	7,060.00	101,933.01
CONNORS, KAREN	PARAPROFESSIONAL	22,272.57	1,116.05	23,388.62
CONROY, AIMEE	GRADE 4	66,924.12	2,667.50	69,591.62
CONROY, BERNADETTE	SPEC ED DIRECTOR	114,000.00		114,000.00
CONSTANTINO, JEAN	CAFETERIA WORKER	843.05		843.05
CONTI, NICOLE	SUBSTITUTE	1,077.00		1,077.00
CONTI, PETER	MUSIC	71,035.88	15,113.06	86,148.94
COONEY, CAROLINE	SCIENCE	54,206.88	1,071.50	55,278.38
CORDEIRO, ALICE	SUBSTITUTE	55.00		55.00
CORKERY, ERIN	LITTLE HORNETS	3,985.00		3,985.00
CORMIER, BRENDA	COOK MANAGER	20,944.97	184.64	21,129.61
COSGROVE, DEBBIE	CAFETERIA WORKER	8,112.98	50.00	8,162.98
COSGROVE, PATRICIA	SPEC ED DIRECTOR	27,306.65	249.99	27,556.64
COTE, ROBERT	GRADE 5	66,924.12		66,924.12
COWLES, KRISTEN	MANSFIELD SUMMER INST.	1,440.00		1,440.00
COYNE, JAMIE	SUMMER LITERACY	1,040.00		1,040.00
COYNE, PATRICIA	READING	90,107.96	5,913.00	96,020.96
CRAWFORD, LINDA	PARAPROFESSIONAL	21,535.81	180.70	21,716.51

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Total
CRECELINS, KATHERINE	VOLLEYBALL COACH	1,745.00		1,745.00
CREMMEN, LAURIE	SUBSTITUTE	8,343.50	155.00	8,498.50
CRIPPS, MICHAEL	GRADE 4	77,244.00	3,169.02	80,413.02
CROMACK, JENNIFER	INCLUSION	75,030.08	2,000.00	77,030.08
CRUISE, LYNN L	PARAPROFESSIONAL	21,535.57	120.00	21,655.57
CUDDY, MOLLY	NURSE SUBSTITUTE	490.00		490.00
CURRAN, PAULA	PARAPROFESSIONAL	21,820.40	219.79	22,040.19
CURRY, JOSHUA	GRADE 4	64,373.00	450.00	64,823.00
CURTIN, CHRISTINE	CAFETERIA WORKER SUB	32.00		32.00
CURTIN, GERALDINE	ASSISTANT COOK	8,818.92	50.00	8,868.92
CURTIN, PAUL	CUSTODIAL SUBSTITUTE	22,112.50		22,112.50
CZYRYKA, CATHERINE	PARAPROFESSIONAL	22,956.72	420.00	23,376.72
DADMUN, SHAWN	MAINTENANCE - H V A C	57,345.24	1,527.18	58,872.42
DALY, MAYRA	SPEECH AND LANGUAGE	79,994.94	5,063.38	85,058.32
D'AMBRA, CAROL	COOK MANAGER	27,060.57	597.06	27,657.63
D'AMBROSIA, BETSY	RESOURCE CENTER	77,074.00	2,905.00	79,979.00
D'AMBROSIO, ROBERT	AFTERSCHOOL ENRICHMT	10,302.50		10,302.50
DARCY, ALEXANDRA	ENGLISH	45,391.06	210.00	45,601.06
DARDINSKI, KELLY	OFFICE ASSISTANT	21,648.58	1,556.24	23,204.82
DAU, MELISSA	RECESS CAF MONITORS	3,166.01		3,166.01
DAU, SUZANNE	PARAPROFESSIONAL	21,534.75		21,534.75
DAVENPORT, BARBARA	OFFICE ASSISTANT	11,108.60	1,568.00	12,676.60
DAVIDSON, KATHLEEN	PARAPROFESSIONAL	22,936.67	1,000.00	23,936.67
DAY, EILEEN	PARAPROFESSIONAL	9,889.19	2,541.04	12,430.23
DEANGELIS, MARGARET	GRADE 4	89,937.96		89,937.96
DEASY, CATHERINE	SPEECH AND LANGUAGE	46,346.40	11,144.85	57,491.25
DEASY, WILLIAM	SOCIAL STUDIES	87,400.06	35.00	87,435.06
DEGENNARO, ALLISON	SPEC ED TEACHER	42,741.18		42,741.18
DEGEORGE, JON	SUBSTITUTE	210.00		210.00
DEGIROLAMO, CYNTHIA	PARAPROFESSIONAL	21,889.26	6,010.73	27,899.99
DEGIROLAMO, MARIE	OT	32,704.88		32,704.88
DEGIROLAMO, MARK	GRADE 8 - SCIENCE	61,312.94	5,221.98	66,534.92
DEGIROLAMO, NANCY	NURSE	80,970.94		80,970.94
DEGIROLAMO, NEIL	SUBSTITUTE	3,003.00		3,003.00
DEGIROLAMO, THERESA	SCIENCE	80,970.94	9,691.96	90,662.90
DEGIROLAMO, TARA	GRADE 6 - MATH	77,074.00	250.00	77,324.00
DELANO, MARY	PARAPROFESSIONAL	15,593.28	130.00	15,723.28
DELUCIA, CARA	SUBSTITUTE	33.00		33.00
DENZER, JANET	ASST. SECONDARY SPEC	88,038.43		88,038.43
DEPALMA, SHEILA	ED DIRECTOR	16,239.93	50.00	16,289.93
DESANTIS, PAUL	SENIOR COOK	73,630.08	805.00	74,435.08
DICARLO, DONNA	MATHEMATICS	77,074.00	140.00	77,214.00
DICENZO, ERIN	KINDERGARTEN	22,525.00	520.00	23,045.00
DIGIAMPIETRO, JOANNE	SUBSTITUTE	40,545.64	3,460.96	44,006.60
DINOZZI, RICHARD	BUS DRIVER	42,059.44	10,066.06	52,125.50
DISANGRO, LISA	CUSTODIAN	90,807.96	1,753.00	92,560.96
DIVONA, MORGAN	GRADE 1	41,015.00	3,719.99	44,734.99
DOHERTY, ANDREW	SPEC ED TEACHER	502.00		502.00
DOHERTY, CAITLIN	SUBSTITUTE	49,093.98		49,093.98
DOHERTY, JANICE	HEALTH	21,900.11	721.74	22,621.85
DOHERTY, TIMOTHY	PARAPROFESSIONAL	15,157.00		15,157.00
DOHERTY, WILLIAM	ASST. PRINCIPAL - J J	17,367.60	2,601.00	19,968.60
DOLAN, CAITLIN	PARAPROFESSIONAL	74,532.12	405.00	74,937.12
DOLAN, LISA	INCLUSION	451.73		451.73
	RECESS CAF MONITORS			

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Total
DONAHUE, GREGORY	CUSTODIAL SUBSTITUTE	3,286.50		3,286.50
DONAHUE, JENNIFER	WORLD LANGUAGES	77,944.00	270.00	78,214.00
DONNELLY, MARGARET	PARAPROFESSIONAL	23,641.95	15.00	23,656.95
DONOVAN, ELIZABETH	FOREIGN LANG	76,008.00	500.00	76,508.00
DONOVAN, LAURA	PARAPROFESSIONAL	12,086.11	3,441.19	15,527.30
DONOVAN, SUSAN	INCLUSION	64,373.00	5,060.00	69,433.00
DOOLING, CHRISTINE	NURSE	46,803.90	1,320.00	48,123.90
DORNISCH, MICHAEL	GUIDANCE	51,631.06	920.60	52,551.66
DOUGHERTY, KATHY	PARAPROFESSIONAL	7,951.55		7,951.55
DOWLING, EMILY	SUBSTITUTE	2,744.00	1,120.00	3,864.00
DOWNEY, PATRICIA	MANSFIELD SUMMER INST.	400.00		400.00
DOWNEY, ROBERT	MANSFIELD SUMMER INST.	240.00		240.00
DOYLE, NANCY	PARAPROFESSIONAL	18,104.79	20.00	18,124.79
DRUMMEY, RACHEL	SUBSTITUTE	195.00		195.00
DUMONT, ELLEN	PARAPROFESSIONAL	19,081.31	1,751.33	20,832.64
DUMOUCHEL, CHRISTINE	SUBSTITUTE	383.00		383.00
DUNDON, SUSAN	LIBRARY MEDIA ASST.	38,036.02		38,036.02
DUNLEA, STEVEN	GRADE 4	86,530.06	270.00	86,800.06
DUNN, EDWARD	SUBSTITUTE	140.00		140.00
DUPORTE, SARAH	GRADE 6 - SCIENCE	45,391.06	4,176.00	49,567.06
EDGAR, KRISTIAN	GRADE 7-SOCIAL STUDIES	85,536.17	3,583.00	89,119.17
EGAN, HEIDI	SPEC ED TEACHER	61,260.94	10,369.40	71,630.34
EIGHMY, AMY	SUBSTITUTE	919.00		919.00
EKHOLM, NICOLE	SUBSTITUTE	200.00		200.00
ELLIS, DEREK	PHYSICAL ED	67,630.02	10,443.98	78,074.00
ELLIS, JILLIAN	HEARING IMPAIRED	64,373.00		64,373.00
ELLIS, WILLIAM	MANSFIELD SUMMER INST.	800.00		800.00
ELOFSON, KAREN	MATHEMATICS	68,665.88	193.00	68,858.88
ELY, CHRISTIANE	SUBSTITUTE	11,115.00		11,115.00
EMLINGER, TIFFANIE	SPEC ED TEACHER	64,373.00	8,981.73	73,354.73
ENOS, KRISTY	SUBSTITUTE	112.00		112.00
ETTER, JACQUELINE	GRADE 6 - E L A	90,807.96	5,426.00	96,233.96
ETTER, KAITLYN	MANSFIELD SUMMER INST.	240.00		240.00
EVERY, VINCENT	GUIDANCE	90,138.16	5,877.04	96,015.20
FANARA, DARRY	SUBSTITUTE	3,827.00		3,827.00
FARINELLA, DAVID	ALTERNATIVE PROGRAM	20,000.00	8,142.52	28,142.52
FARINELLA, VICTORIA	GRADE 2	76,530.08	400.00	76,930.08
FARLEY, CHERYL	SUBSTITUTE	66.00		66.00
FARLEY, ERIC	WRESTLING COACH	4,426.98		4,426.98
FARLEY, VIRGINIA	SUBSTITUTE	294.00		294.00
FARRELL GILMORE, MICHELLE	ART	89,646.54		89,646.54
FARRINGTON, DENISE	BOOKKEEPER	40,363.65	804.67	41,168.32
FARRINGTON, GAIL	MATHEMATICS	71,361.00	88.00	71,449.00
FASOLI, KATHLEEN	OFFICE ASSISTANT	41,239.70		41,239.70
FERRAZ, JOSEPHINE	SUBSTITUTE	8,890.00		8,890.00
FERREIRA, ERIC	PARAPROFESSIONAL	18,862.01	1,430.10	20,292.11
FERREIRA, JAMIE	PSYCHOLOGIST	62,816.00	2,168.20	64,984.20
FERREIRA, LAWRENCE	SCIENCE	74,330.08	616.50	74,946.58
FICHERA, KRISTIN	RECESS CAF MONITORS	1,133.72		1,133.72
FINERTY, ASHLEY	MANSFIELD SUMMER INST.	1,070.00		1,070.00
FISHER, KATHLEEN	SPEC ED TEACHER	70,315.04	750.88	71,065.92
FISHER, KEITH	ENGLISH	52,121.94	9,578.43	61,700.37
FISKE, JEANNIE	INCLUSION	58,904.04		58,904.04
FITZGERALD, DANIEL	SUMMER GUIDANCE	7,315.69		7,315.69
FITZGERALD, MICHELLE	GRADE 1	73,104.06		73,104.06

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Total
FITZGERALD, SANDRA L.	PARAPROFESSIONAL	22,268.27	1,904.45	24,172.72
FITZGERALD, SANDRA M.	PARAPROFESSIONAL	13,266.33	909.57	14,175.90
FITZGERALD, SUSAN	GUIDANCE	90,807.96	1,935.98	92,743.94
FITZGERALD, WALTER	CUSTODIAN	42,009.44	1,487.83	43,497.27
FITZPATRICK-MARTES, MAUREEN	GRADE 5	90,108.02	20.00	90,128.02
FLANAGAN, JEAN	OFFICE ASSISTANT	29,652.33	1,706.88	31,359.21
FLANAGAN, KELLY	SUBSTITUTE	700.00		700.00
FLEISCHMANN, JENNIFER	READING	71,730.88	815.00	72,545.88
FLOMAN, JEREMY	C H A M P S	4,800.00		4,800.00
FLYNN, DEANNA	SUMMER SERVICES	882.50		882.50
FOLEY, DENISE	RECESS CAF MONITORS	2,654.48		2,654.48
FOLEY, GERARD	SOCIAL STUDIES	89,937.96	140.00	90,077.96
FOLEY, KRISTEN	SPEC ED TEACHER	77,074.00	5,751.90	82,825.90
FONG, CHRISTOPHER	TRACK COACH	3,560.00		3,560.00
FOOS, CAROL	PARAPROFESSIONAL	22,268.27	1,145.09	23,413.36
FOOS, KATHRYN	SUBSTITUTE	745.00		745.00
FORD, ALISON	SPEC ED TEACHER	64,373.00	4,135.74	68,508.74
FORD, ERICA	KINDERGARTEN	67,630.02	140.00	67,770.02
FORGET, SHERRIE	GRADE 2	80,270.94		80,270.94
FOSTER, MELISA	PSYCHOLOGIST	82,166.88		82,166.88
FOURNIER, DEBORAH	SCIENCE	83,423.12	2,596.00	86,019.12
FRANCOMANO, CHRISTINE	FOREIGN LANG	75,029.98	450.00	75,479.98
FRANEY, KATHERINE	SUBSTITUTE	15,883.00		15,883.00
FRANKLIN, MARY L	GRADE 1	78,202.92	2,200.00	80,402.92
FRASER, BRYAN	FOOTBALL COACH	4,478.00	250.00	4,728.00
FREEDMAN, RAYNA	GRADE 3	82,167.08	1,654.50	83,821.58
FRIAS, TIMOTHY	SCIENCE	58,904.04	8,077.98	66,982.02
FULLERTON, DEBBIE	OFFICE ASSISTANT	40,541.50		40,541.50
FULLERTON, JOHN	NETWORK SERVICES	1,452.00		1,452.00
FULLERTON, JOHNNIE	CUSTODIAL SUBSTITUTE	3,278.00		3,278.00
GABOR, DENISE	GRADE 4	58,515.08	2,180.00	60,695.08
GABOURY, DAN	MAINTENANCE - PLUMBER	22,125.00		22,125.00
GAGNON, SCOTT	GRADE 1	74,160.08	125.00	74,285.08
GALANTI, MICHAEL	MAINTENANCE - ELECTRICAL	58,304.08	2,948.45	61,252.53
GALANTI, RYAN	CUSTODIAL SUBSTITUTE	192.00		192.00
GALLAGHER, STACEY	ASSISTANT COOK	12,790.56	50.00	12,840.56
GALVIN, BONNIE	GRADE 3	80,970.94	560.00	81,530.94
GANSIRT, MEGHAN	GRADE 6-SOCIAL STUDIES	87,400.06		87,400.06
GANSIRT, MICHAEL	GRADE 7 - SCIENCE	56,375.02	20.00	56,395.02
GARABEDIAN, LAUREN	SUBSTITUTE	70.00		70.00
GARDELLA, STEPHANIE	CUSTODIAL SUBSTITUTE	182.00		182.00
GAUDETTE, AMY	SPEC ED TEACHER	59,554.94	1,294.02	60,848.96
GEAGAN, GAIL	PARAPROFESSIONAL	21,535.57	399.06	21,934.63
GEAGAN, KAITLIN	SUBSTITUTE	198.00		198.00
GENOA, SUSAN	SUBSTITUTE	1,470.00		1,470.00
GENTILI, MARGARET	SCIENCE	77,074.00	2,997.50	80,071.50
GENTILI, MARK	MANSFIELD SUMMER INST.	1,120.00		1,120.00
GENTILI, RYAN	INCLUSION	58,956.04		58,956.04
GENTILI, JENNIFER	GRADE 1	51,631.06		51,631.06
GIACOPO, MARCIE	LITTLE HORNETS	13,361.20	8,577.00	21,938.20
GIANETTI, ZEFFRO	PRINCIPAL - Q M S	50,423.06		50,423.06
GIANIOTIS, IRENE	SUBSTITUTE	70.00		70.00
GIBBS, ANDREA	CHEERLEADING COACH	900.00		900.00

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Total
GIBLIN, JARED	FOOTBALL COACH	5,222.00		5,222.00
GIFFEN, KAREN	OFFICE ASSISTANT	17,928.74	147.19	18,075.93
GILDERSLEEVE, LESLIE	WORLD LANGUAGES - DEPT HEAD	93,987.06	419.00	94,406.06
GILLIS, JUSTIN	SUBSTITUTE	506.00		506.00
GIORDANO, LINDSAY	PARAPROFESSIONAL	14,369.73	862.61	15,232.34
GLASS, DAVID	CUSTODIAN	40,439.04	3,558.66	43,997.70
GLYNN, LAURA	GRADE 2	90,107.96		90,107.96
GOBEILLE, MICAELA	RECESS CAF MONITORS	94.88		94.88
GOBEILLE, NANCY	GRADE 2	75,030.08	950.00	75,980.08
GODFREY, MARTHA	SUMMER SCHOOL - M H S	1,350.00		1,350.00
GOFF, KIMBERLY	GRADE 4	86,700.06	2,203.00	88,903.06
GOFFE, KATHLEEN	GRADE 6 - MATH	56,375.02	1,920.00	58,295.02
GOLDMAN, RACHEL	LITTLE HORNETS	2,387.50		2,387.50
GOLDSTEIN, GINA	INCLUSION	57,872.06	1,060.00	58,932.06
GOODWIN, JENNIFER	GRADE 2	43,272.06	1,320.00	44,592.06
GOTTFRIED, STACEY	ADMINISTRATIVE ASST.	23,692.85		23,692.85
GOULDING, PATRICIA	LITTLE HORNETS	500.00		500.00
GRACE, CHRISTIAN	PARAPROFESSIONAL	17,898.24		17,898.24
GRAHAM, JENNIE	PHYSICAL ED	67,630.02	40.00	67,670.02
GRAHAM, TIM	BASEBALL COACH	5,368.98		5,368.98
GRANT, MONIQUE	PARAPROFESSIONAL	21,018.16	1,297.41	22,315.57
GREELEY, EDWARD	CUSTODIAN	40,736.88	7,374.29	48,111.17
GREEN, KRISTIN	C H A M P S	4,959.00		4,959.00
GREGORY, MARY	SUBSTITUTE	70.00		70.00
GUERTIN, SHARON	SUBSTITUTE	294.00		294.00
GUTIERREZ, REBECCA	GRADE 6 - E L A	80,100.94	40.00	80,140.94
GUY, JENNA	CUSTODIAL SUBSTITUTE	5,811.25		5,811.25
GUY, JENNIFER	PARAPROFESSIONAL	22,644.59	1,400.00	24,044.59
GUY, MARLO	RECESS CAF MONITORS	433.13		433.13
GUY, PAUL	CUSTODIAN	40,389.04	6,047.86	46,436.90
HABERSHAW, LINDSAY	SUBSTITUTE	55.00		55.00
HALL, BRIAN	ICE HOCKEY COACH	1,929.00		1,929.00
HARCHIK, VICTORIA	SPEC ED TEACHER	77,944.00	3,240.65	81,184.65
HARDIE, H KENNETH	SUBSTITUTE	140.00		140.00
HARDING, TINA	PHYSICAL ED	90,807.96	882.00	91,689.96
HARDING, DEREK	MANSFIELD SUMMER INST.	480.00		480.00
HARGADON, DIANE	SUBSTITUTE	2,904.00		2,904.00
HARKNESS, KRISTEN	RECESS CAF MONITORS	3,295.91		3,295.91
HARLOW, BONNIE	AFTERSCHOOL ENRICHMT	8,352.50		8,352.50
HARNEY, DEBORAH	CAFETERIA WORKER	11,077.20	196.88	11,274.08
HARRINGTON, DONNA	PARAPROFESSIONAL	32,092.93	1,544.91	33,637.84
HARRIS, DIANE	PARAPROFESSIONAL	8,538.71	3,483.99	12,022.70
HARRIS, DEBORAH	GRADE 3	74,532.12	280.00	74,812.12
HARRISON, CHRISTINE	NURSE	41,015.10	372.76	41,387.86
HARRISON, PATRICIA	DEPT. HEAD - NURSE	75,770.88	3,439.33	79,210.21
HART, CAROLINE	SUBSTITUTE	182.00		182.00
HART, DIANE	TITLE 1 READING	86,958.91	1,941.00	88,899.91
HARTERY, DANIEL	C H A M P S	3,561.00		3,561.00
HARVEY, SHEILA	FOREIGN LANG	89,407.96		89,407.96
HASENFUS, DAVIS	CUSTODIAL SUBSTITUTE	1,000.00		1,000.00
HASSLINGER, LAURA	C H A M P S	4,863.00		4,863.00
HAUGEN, SALLY	SUBSTITUTE	140.00		140.00
HAY, DEREK	CUSTODIAL SUBSTITUTE	815.00		815.00
HAYWARD, SANDRA	TUTORS	16,033.89		16,033.89

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Total
HAZEL, SUSAN	OFFICE ASSISTANT	40,938.65	283.91	41,222.56
HAZELDINE, GERALD	CUSTODIAN	42,059.44	2,809.85	44,869.29
HEALEY, MARCIA	MEDICARE STAFF ASST.	31,212.95		31,212.95
HEFFERNAN, LISA	PARAPROFESSIONAL	18,070.33	720.09	18,790.42
HERRICK, AMY	LITTLE HORNETS	18,438.07	1,280.00	19,718.07
HERRMANN, VIRGINIA	GRADE 2	71,036.02	850.00	71,886.02
HERSHMAN, STUART	INCLUSION	77,944.00	1,308.00	79,252.00
HICKEY, DAWN	SUBSTITUTE	560.00		560.00
HIGGINS, ERIN	SUBSTITUTE	520.00		520.00
HIGGINS, KATHERINE	FIELD HOCKEY COACH	2,256.00	1,040.00	3,296.00
HIGGINS, KATHLEEN	PT	68,835.88	2,760.98	71,596.86
HIGGINS, KEVAN	SUBSTITUTE	14,800.00	441.00	15,241.00
HIGGINS, KRISTEN	INCLUSION	54,102.10	1,753.00	55,855.10
HILSTON, PAMELA	KINDERGARTEN	70,315.04		70,315.04
HOCKING, WILLIAM	SOCIAL STUDIES - DEPT HEAD	88,997.12	525.00	89,522.12
HODGES, BRENDA	SUPERINTENDENT OF SCHOOLS	150,207.00		150,207.00
HODGES, BRENDA	CURRICULUM DIRECTOR	15,000.00		15,000.00
HOGAN, JANET	SCIENCE - DEPT HEAD	101,160.95	1,850.00	103,010.95
HOLSTER, KIMBERLY	MUSIC	90,808.02		90,808.02
HOLTS, TERESSA	PARAPROFESSIONAL	18,335.42	1,814.90	20,150.32
HOMER, DENISE	OFFICE ASSISTANT	3,243.10		3,243.10
HOROWITZ, CATHERINE	OFFICE ASSISTANT	36,096.31	4,059.15	40,155.46
HOUGHTON, MICHELLE	PARAPROFESSIONAL	23,322.84	80.00	23,402.84
HOWARTH, ASHLEY	SUBSTITUTE	70.00		70.00
HOWISON, KATHARINE	SUBSTITUTE	1,162.00		1,162.00
HRYZDA, SHANNON	ENGLISH	50,021.92	115.00	50,136.92
HRYCENKO, MICHELLE	SPEECH AND LANGUAGE	24,491.20		24,491.20
HUMPHREY, REBECCA	READING	64,373.00		64,373.00
HUNTER, JULIE	PARAPROFESSIONAL	6,265.20	4,034.84	10,300.04
HURLEY, DAN	ICE HOCKEY COACH	1,929.00		1,929.00
INGELFINGER, CLAIRE	SOCIAL STUDIES	56,375.02	848.00	57,223.02
JACKSON, MARY	SECRETARY TO SUPERINTENDENT	51,488.37	2,540.72	54,029.09
JACKSON, STEPHEN	CUSTODIAN	40,098.42	9,577.68	49,676.10
JAMESON, JACQUELINE	PARAPROFESSIONAL	18,326.00	7,653.26	25,979.26
JAMIESON, BRITTANY	PARAPROFESSIONAL	8,939.82	3,373.47	12,313.29
JAMIESON, CYNTHIA	OFFICE ASSISTANT	11,206.23	2,743.20	13,949.43
JANELLE-CUTLER, PATRICIA	INCLUSION	64,373.00		64,373.00
JAQUETTE, VICKIE	SUBSTITUTE	952.00		952.00
JARVIS, JULIE	MATHEMATICS	65,050.04	3,750.00	68,800.04
JASTREM, ELAINE	TUTORS	250.00		250.00
JENKINS, ANDREW	NETWORK SERVICES	678.00		678.00
JENKINS, KATHRYN	NETWORK SERVICES	1,101.50		1,101.50
JENKINS, SUSAN	OFFICE ASSISTANT	30,795.56	3,893.91	34,689.47
JENKINS-MAXWELL, DOMINIC	CUSTODIAL SUBSTITUTE	2,608.00		2,608.00
JENNSEN, DONNA	SUBSTITUTE	10,120.00		10,120.00
JODICE, STEPHANIE	PARAPROFESSIONAL	31,829.64	2,443.35	34,272.99
JOHNSON, JILL	SUBSTITUTE	1,013.00		1,013.00
JOHNSON, MARY	PARAPROFESSIONAL	13,290.48	2,051.11	15,341.59
JOHNSON, NATALIE	SPECIALIST	45,391.06	20.00	45,411.06
JOHNSON, SYE	TRACK COACH	5,984.00		5,984.00
JOHNSON, KRISTEN	PARAPROFESSIONAL	21,309.56		21,309.56
JOHNSTON, ELIZABETH	NURSE	68,835.88	120.00	68,955.88

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Total
JOHNSTON, MICHAELA	SUBSTITUTE	123.63		123.63
JONES, MARCIE	CAFETERIA WORKER	6,753.96	50.00	6,803.96
JORDAN, JOANNE	PRINCIPAL PRE-K-2	100,013.02		100,013.02
JORGE, BARBARA	PARAPROFESSIONAL	22,644.52		22,644.52
KALINOWSKI, CHRIS	MATH - DEPT. HEAD	103,612.96	8,262.19	111,875.15
KALTHOFER, DORIS	GRADE 7-SOCIAL STUDIES	84,123.12	20.00	84,143.12
KANEVSKI, TARA	ART - ROBINSON	15,864.00	1,824.00	17,688.00
KAPLAN, JOSEPH	SUBSTITUTE	70.00		70.00
KARIDOYANES, CONSTANTINA	GUIDANCE - DEPT HEAD	93,712.59	60.00	93,772.59
KASSLER, TAMMI	SUBSTITUTE	796.00		796.00
KATZ, JULIE	SUBSTITUTE	7,911.00		7,911.00
KEADY, LAUREN	C H A M P S	5,145.00		5,145.00
KEANE, MARIBETH	PARAPROFESSIONAL	8,147.41	79.32	8,226.73
KEANEY, JOYCE	GRADE 1	70,831.00	2,503.00	73,334.00
KEARNEY, JILL	RECESS CAF MONITORS	1,810.90		1,810.90
KEATING, DANIEL	INCLUSION	77,074.00	20.00	77,094.00
KEDDY, LESLIE	ENGLISH	64,373.00	18.00	64,391.00
KEIGHLEY, PATRICIA	SPEECH AND LANGUAGE	90,807.96	1,753.00	92,560.96
KELLER, JANE	INCLUSION	90,107.96	440.00	90,547.96
KELLER, JENNIFER	GRADE 4	85,546.32	1,580.00	87,126.32
KELLEY, RACHEL	SPEC ED TEACHER	44,359.90	1,791.13	46,151.03
KELLEY-BRIAN, SUSAN	RECESS CAF MONITORS	637.33		637.33
KELLIHER, DANIELLE	GRADE 7 - MATH	56,375.02	691.50	57,066.52
KELLY, SEAN	GOLF COACH	3,157.98	935.00	4,092.98
KELLY, VIRGINIA	ART	71,692.08		71,692.08
KENNEDY, DEBRA	PARAPROFESSIONAL	21,900.11	40.00	21,940.11
KENNEDY, MARY BETH	INCLUSION	90,107.96		90,107.96
KENNY, KELLY	ENGLISH	54,507.96	325.00	54,832.96
KENT, ROBIN	GRADE 2	86,700.06		86,700.06
KENTER-POTTY, KAREN	MATHEMATICS	90,807.96	1,591.00	92,398.96
KERN-DRUMMEY, JEANNE	KINDERGARTEN	77,944.00		77,944.00
KILEY, CHRIS	LACROSSE COACH	3,160.02		3,160.02
KILEY, ERIN	PARAPROFESSIONAL	8,815.66	1,636.42	10,452.08
KINCAID, LINDA	OFFICE ASSISTANT	40,580.16		40,580.16
KING, SHELLEY	GRADE 2	90,807.96		90,807.96
KIRK, ANNE	GRADE 4	90,807.96	1,072.50	91,880.46
KIRK, JAMES	INCLUSION	87,400.06	1,928.00	89,328.06
KITCHEN, MICHELE	INCLUSION	44,573.88		44,573.88
KITCHEN, NANCY	OFFICE ASSISTANT	21,275.24	1,070.19	22,345.43
KNIGHT, ROBERT	CUSTODIAN	41,959.44	2,467.80	44,427.24
KNUTSEN, KARIN	SUBSTITUTE	1,302.00		1,302.00
KREIMENDAHL, ELIZABETH	CAFETERIA WORKER	7,754.05	50.00	7,804.05
KRISTENSON, KATE	PRINCIPAL - ROBINSON	103,000.00		103,000.00
KROUSKOS, JOANNE	SUBSTITUTE	5,022.00		5,022.00
KUPLAST, MARGARET	DIR ACADEMIC LEARNING CTR	66,015.71	2,590.00	68,605.71
KUPLAST, PHYLLIS	C H A M P S-SUB	2,934.00	720.00	3,654.00
LA HIVE, MARYANN	INCLUSION	75,030.08	2,085.00	77,115.08
LACEY, DEBORAH	GRADE 7 - SCIENCE	90,807.96	20.00	90,827.96
LACONTE, ROBERT	CUSTODIAL SUPERVISOR	60,049.06	5,834.50	65,883.56
LALLY, KRISTIN	SUBSTITUTE	7,059.00		7,059.00
LAMBERT, ADAM	PHYSICAL ED	55,147.96		55,147.96
LAMBORGHINI, HELEN	PARAPROFESSIONAL	16,558.16	439.15	16,997.31
LAMBRECHT, PATRICK	CUSTODIAL SUBSTITUTE	4,677.00		4,677.00
LANGMEAD, DAN	BASKETBALL COACH	3,226.98		3,226.98

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

<u>Name</u>	<u>Location Desc.</u>	<u>Base Pay</u>	<u>Additional</u>	<u>Total</u>
LANGSTON, ANITA	PARAPROFESSIONAL	6,703.07	1,127.03	7,830.10
LANGTRY, DAWN	FOOD SERVICE DIRECTOR	71,399.90	410.55	71,810.45
LAPHAM, GINNY	BUS DRIVER	39,174.12	1,789.41	40,963.53
LAPOINTE, DEBORAH	SPEC ED TEACHER	74,330.08	4,555.20	78,885.28
LARDAS, KRISTIN	LITTLE HORNETS	20,149.52		20,149.52
LARSON, PETER	SUBSTITUTE	8,716.00	5,222.00	13,938.00
LASHER, KATHLEEN	PARAPROFESSIONAL	21,551.51	918.60	22,470.11
LASKORSKI, TUULA	SUBSTITUTE	2,030.00		2,030.00
LATTIMORE, VAN	NETWORK ASSISTANT	41,610.00		41,610.00
LE, NGUYET	MANSFIELD SUMMER INST.	480.00		480.00
LEA, ELLEN	SCIENCE	49,094.01	1,165.00	50,259.01
LEARY, KEVIN	C H A M P S SUB	6,310.00		6,310.00
LEARY, SHAWNA	DIRECTOR C H A M P S	74,899.92		74,899.92
LECLAIR, JOYCE	ADJUSTMENT COUNSELOR	77,944.00		77,944.00
LEE, THOMAS	COLOR GUARD COACH	3,000.00		3,000.00
LENTINI, JUDITH	PARAPROFESSIONAL	3,435.81	2,804.16	6,239.97
LENTINI, MICHELLE	LITTLE HORNETS LEAD	22,865.88		22,865.88
LEONARD, MELISSA	SPEC ED TEACHER	41,015.00	2,721.25	43,736.25
LEONARD-KILEY, MONICA	GRADE 2	80,270.94		80,270.94
LEPAGE, AMY	READ SPECIALIST	66,924.12	1,080.00	68,004.12
LETENDRE, LORI	TECHNOLOGY	73,830.00	10,411.92	84,241.92
	COORDINATOR			
LETTENEY, GLORIA	ASSISTANT COOK	8,482.32	50.00	8,532.32
LEVERONI, ELEANOR	SAT PREP	3,158.10		3,158.10
LIBMAN, ANDREA	PARAPROFESSIONAL	21,535.57		21,535.57
LIGHTBODY, STACEY	C H A M P S	9,018.96		9,018.96
LINARI, HEIKE	NURSE MONITOR	12,748.44	1,577.76	14,326.20
LINCOLN, PATRICIA	BUSINESS	61,819.92		61,819.92
	ADMINISTRATIVE ASST.			
LINFIELD, CRYSTAL	LITTLE HORNETS	6,519.02		6,519.02
LITTLEJOHN-BOOKER, CARLA	BUS DRIVER	39,048.73	3,193.55	42,242.28
LIVINGSTONE, KARA	GRADE 1	63,708.96		63,708.96
LO BELLO, ROBERT	INCLUSION	86,700.06		86,700.06
LODGE, ANNE	MANSFIELD SUMMER INST.	1,200.00		1,200.00
LOFTUS, TAMMY	RECESS CAF MONITORS	1,790.27		1,790.27
LOGAN, VICKI	GRADE 5	83,423.12	360.00	83,783.12
LOMBARDI, STACIE	RECESS CAF MONITORS	226.90		226.90
LONCZAK, SHERRI	SPEECH AND LANGUAGE	48,195.24	4,061.07	52,256.31
LONGO, NICOLE	GYMNASTICS	3,910.98		3,910.98
LOOMER, DEBRA	OFFICE ASSISTANT	27,414.95		27,414.95
LOURIERO, MELISSA	PSYCHOLOGIST	71,730.88	500.00	72,230.88
LOWRE, KELLY	CAFETERIA WORKER SUB	686.00		686.00
LUTZ, JODIE	PARAPROFESSIONAL	21,923.26		21,923.26
LY, SHERRY	SPEECH AND LANGUAGE	46,360.02	90.98	46,451.00
LYNCH, DENNIS	CUSTODIAN	39,680.19	5,716.86	45,397.05
LYNCH, MARYELLEN	SUBSTITUTE	4,887.00		4,887.00
LYNCH, NICOLE	DIR ACADEMIC LEARNING	62,728.64	105.00	62,833.64
	CTR			
LYNCH, ALLISON	SPEC ED TEACHER	42,654.04	2,588.00	45,242.04
LYNCH JR, DENNIS	CUSTODIAL SUBSTITUTE	768.00		768.00
MACIE, KILEY	MANSFIELD SUMMER INST.	240.00		240.00
MACIEL, SHANE	PARAPROFESSIONAL	31,175.22	1,828.13	33,003.35
MADDEN, KATHLEEN	RECESS CAF MONITORS	1,683.03		1,683.03
MAGRI, LESLIE	SPEC ED TEACHER	58,956.04	2,949.44	61,905.48
MAGUIRE, ERIN	SUBSTITUTE	7,515.00		7,515.00

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

<u>Name</u>	<u>Location Desc.</u>	<u>Base Pay</u>	<u>Additional</u>	<u>Total</u>
MAGUIRE, LISA	SPEC ED	59,775.64	1,440.00	61,215.64
MAHAN, ANN MARIE	SPEECH & LANGUAGE	81,025.80	9,423.93	90,449.73
MAHONEY, COLLEEN	PARAPROFESSIONAL	4,127.56		4,127.56
MAHONEY, JUDY	GRADE 7 - MATH	90,807.96	2,203.00	93,010.96
MALETTE, PAUL	SUBSTITUTE	532.00		532.00
MALONEY, BRIAN	SUBSTITUTE	420.00		420.00
MANGANARO, KATHLEEN	GUIDANCE	75,053.87	1,594.33	76,648.20
MANNING, SHANNON	COACH	9,972.00		9,972.00
MANNING, STEPHANIE	READING SPECIALIST	17,070.99		17,070.99
MANTIA, ELAINE	CAFETERIA WORKER	8,873.29	178.56	9,051.85
MARDER, SCOTT	SUBSTITUTE	24,420.00		24,420.00
MARIANO-EPSTEIN, LINDA	PARAPROFESSIONAL	20,742.55	1,372.98	22,115.53
MAROHN, PATRICIA	BUS DRIVER	34,988.42	1,756.16	36,744.58
MARONEY, JOHN	CUSTODIAL SUBSTITUTE	384.00		384.00
MARONEY, MARY CATHERINE	GRADE 6 - E L A	54,102.10		54,102.10
MARONEY, MEREDITH	SUBSTITUTE	896.00		896.00
MARPLE, STEVEN	GRADE 6 - E L A	72,231.00		72,231.00
MARSTON, JUDITH	SUBSTITUTE	2,054.15		2,054.15
MARTIN, BRADY	PARAPROFESSIONAL	21,900.18	5,683.02	27,583.20
MARTIN, CATHERINE	PARAPROFESSIONAL	21,135.57	390.00	21,525.57
MARTIN, DAWN	GUIDANCE	89,966.10	6,861.49	96,827.59
MARTIN, THEODORE	SUBSTITUTE	6,511.00		6,511.00
MARTINELLI, ANNE	GRADE 7-SOCIAL STUDIES	80,270.94	1,753.00	82,023.94
MARUSZCZAK, JOSEPH	PRINCIPAL - M H S	117,420.04	3,887.15	121,307.19
MARVELLE, ELISE	DEPT HEAD - TITLE I	95,585.96		95,585.96
MASTROIANNI, ELISA	GRADE 3	74,330.08	20.00	74,350.08
MATOOK, DANIELLE	GRADE 6-SOCIAL STUDIES	45,003.00	3,910.98	48,913.98
MATTHEWS, AMANDA	SUBSTITUTE	2,230.00		2,230.00
MCCAFFREY, KIMBERLY	NURSE SUBSTITUTE	610.00		610.00
MCCANN, SARAH	SUMMER SERVICES	987.43		987.43
MCCARTHY, JULIE	MANSFIELD SUMMER INST.	960.00		960.00
MCCARTHY, KELLY	PARAPROFESSIONAL	19,180.04	12,035.25	31,215.29
MCCARTHY, MEGHAN	GRADE 4	67,630.02		67,630.02
MCCARTHY, MICHELLE	C H A M P S	8,451.00		8,451.00
MCCLOUD, KATHLEEN	BUS DRIVER	30,521.60	5,254.74	35,776.34
MCCROSSAN, PATRICK	THEATRE TECHNOLOGY	42,858.92	4,200.00	47,058.92
MCCUNE, DIANE	PARAPROFESSIONAL	21,536.61	1,020.50	22,557.11
MCDERMOTT, BRETT	TRACK COACH	2,424.00		2,424.00
MCDONALD, KAREN	PARAPROFESSIONAL	21,535.57		21,535.57
MCDONNELL, ALLISON	SUMMER SERVICES	288.00		288.00
MCGINLEY, SUSAN	NURSE	50,021.92		50,021.92
MCGOVERN, KEVIN	SOCIAL STUDIES	84,123.12	768.00	84,891.12
MCGUIRE, MATTHEW	MUSIC	45,391.06	6,314.00	51,705.06
MCHUGH, MARY	GRADE 2	83,423.12		83,423.12
MCINTYRE, KERRI	ART	83,252.95	105.00	83,357.95
MCKAY, SHARON	RECESS CAF MONITORS	3,066.61		3,066.61
MCKEEVER, PATRICIA	PARAPROFESSIONAL	24,037.94	1,260.00	25,297.94
MCKENNA, COLIN	CUSTODIAL SUBSTITUTE	544.00		544.00
MCKENNA, JOHN	SUBSTITUTE	140.00		140.00
MCLOUGHLIN, PATRICIA	CAFETERIA WORKER	7,308.58	50.00	7,358.58
MCMANNUS, SARAH	WORLD LANGUAGES	54,508.02	2,143.00	56,651.02
MCMLLEN-CAHILL, KAREN	SUBSTITUTE	1,332.00	92.25	1,424.25
MCNAMEE, LINDA	SUBSTITUTE	5,926.50	225.00	6,151.50
MCNEIL-AYERS, TANYA	SUBSTITUTE	1,974.00	70.00	2,044.00
MCNEILLY, NORA	FOREIGN LANG SPEC	77,074.00	160.00	77,234.00

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Total
MCPHERSON, HEATHER	PARAPROFESSIONAL	11,792.06	2,357.41	14,149.47
MEEHAN, ASHLEY	PARAPROFESSIONAL	7,094.09	4,051.66	11,145.75
MEEHAN, DONNA	PARAPROFESSIONAL	22,241.60	3,158.70	25,400.30
MEEHAN, SHIRLEY	NURSE MONITOR	13,315.80	5,874.17	19,189.97
MEHIGAN, RYAN	ART	47,738.08		47,738.08
MEMOLI, JENNIFER	MUSIC	77,244.00		77,244.00
MERLIN-DEMERS, DIANE	ART - ROBINSON	72,231.00		72,231.00
MERRIFIELD, NANCY	PARAPROFESSIONAL	20,745.69	616.44	21,362.13
MESSIER, SALLY	SUBSTITUTE	5,512.56		5,512.56
METIVIER, FIONNUALA	PARAPROFESSIONAL	21,935.93	800.00	22,735.93
METIVIER, MICHAEL	C H A M P S SUBS	3,996.00		3,996.00
MICHELI, DAVID	SOCCER COACH	3,160.00		3,160.00
MILLER, BRADLEY	SUBSTITUTE	350.00		350.00
MILLER, CATHERINE	SUBSTITUTE	2,977.00		2,977.00
MILLER, PETER	SOCIAL STUDIES	76,530.08		76,530.08
MINTZ, JAMIE	MATHEMATICS	74,160.08	2,954.49	77,114.57
MIRZA, SARAH	GRADE 4	54,102.10		54,102.10
MITCHELL, CHRISTOPHER	CUSTODIAL SUBSTITUTE	15,944.00		15,944.00
MITCHELL, DAVID	MATHEMATICS	77,244.00	1,760.94	79,004.94
MITCHELL, JAMES	CUSTODIAL SUBSTITUTE	176.00		176.00
MITCHELL, JULIA	OFFICE ASSISTANT	41,138.65	1,886.73	43,025.38
MOBLEY, DIANA	COUNSELOR	75,030.08		75,030.08
MONTICELLO, JULIA	SUBSTITUTE	1,760.00		1,760.00
MOORE, ELIZABETH	SUBSTITUTE	704.00		704.00
MOORE, KAREN	FOREIGN LANG SPEC	65,050.04	450.00	65,500.04
MOORE, SUZANNE	PARAPROFESSIONAL	12,337.90	387.22	12,725.12
MORALES, SERGIO	WORLD LANGUAGES	72,231.00	140.00	72,371.00
MORASH, ANNE	SUBSTITUTE	770.00		770.00
MORIZIO, PATRICIA	PARAPROFESSIONAL	21,135.57	1,401.23	22,536.80
MORLEY, BETH	SUBSTITUTE	294.00		294.00
MUCCIARONE, KRISTINE	PARAPROFESSIONAL	10,191.34	3,401.94	13,593.28
MULHERIN, ARLENE	VAN DRIVERS	20,452.23	3,947.40	24,399.63
MULLIN, SHARON	OFFICE ASSISTANT	41,138.65	208.78	41,347.43
MULLINS, NADINE	ENGLISH	80,100.94	3,288.16	83,389.10
MURPHY, ANDREA	WORLD LANGUAGES	71,531.00	470.00	72,001.00
MURPHY, ANNE	SENIOR COOK	14,736.96	50.00	14,786.96
MURPHY, SIGNE	SUBSTITUTE	42.00		42.00
MURPHY, THERESA	CO-PRINCIPAL - J J	103,515.10	1,000.00	104,515.10
MUTCHLER, JOANNA	SPEC ED READING	51,631.06		51,631.06
NALBANDIAN, STEPHANIE	RECESS CAF MONITORS	1,586.12		1,586.12
NAVONI, MICHELLE	SUBSTITUTE	472.60		472.60
NEELY, DONNA	PARAPROFESSIONAL	23,641.95	1,758.59	25,400.54
NELSON, DOROTHY	OFFICE ASSISTANT	45,744.38		45,744.38
NESTER, NANCY	MONITOR	16,058.00		16,058.00
NEVERS, HALEY	SECRETARY ASSISTANT	850.00		850.00
NEWCUM, JUDITH	MATHEMATICS	74,330.08	140.00	74,470.08
NEWTON, SHEILA	DRAMA/CHORUS	71,531.00	6,765.00	78,296.00
NEWTON, WILLIAM	CUSTODIAL SUBSTITUTE	2,000.00		2,000.00
NICODEMUS, EMILY	NETWORK ASSISTANT	3,940.00		3,940.00
NIEDBALA, LAURA	INCLUSION	49,093.98	4,039.30	53,133.28
NIGHELLI, RICHARD	CUSTODIAN	42,059.44	8,460.77	50,520.21
NORDBERG, LAUREN	WORLD LANGUAGES	21,205.80	943.00	22,148.80
NORTON, CAROLYN	PARAPROFESSIONAL	22,343.27	163.00	22,506.27
NOVICK, TAMMY	PARAPROFESSIONAL	21,509.66	1,771.83	23,281.49
NOWIK, ELIZABETH	AFTERSCHOOL ENRICHMT	7,122.98		7,122.98

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Total
NUGE, DIANE	OFFICE ASSISTANT	16,607.12		16,607.12
NUNES, ROBIN	ASSISTANT COOK	17,421.60	239.21	17,660.81
O'CONNELL, BEVERLY	PARAPROFESSIONAL	9,360.66	2,403.57	11,764.23
O'CONNELL, DANIEL	MATHEMATICS	76,529.98	6,176.00	82,705.98
O'CONNELL, THERESA	GRADE 5	58,956.04	40.00	58,996.04
O'CONNOR, LAURA	SUBSTITUTE	209.00		209.00
OLIVIER, MAUREEN	GRADE 1	77,244.00		77,244.00
OLLERHEAD, SANDRA	MATHEMATICS	83,423.12	658.00	84,081.12
O'NEILL, SHAWN	GRADE 2	89,937.96	960.00	90,897.96
ORLANDO, JO ANN	SPEC ED TEACHER	67,630.02	20.00	67,650.02
O'SHEA, KELLY	PARAPROFESSIONAL	10,089.22	2,532.19	12,621.41
O'SULLIVAN, LAURA	C H A M P S	25,643.46	1,600.00	27,243.46
OTTAVIANI, GAIL	BUS DRIVER	40,288.48	1,572.47	41,860.95
OTTO, CAROL	CAFETERIA WORKER	5,992.43		5,992.43
OTTO, CHRISTOPHER	SUBSTITUTE	70.00		70.00
OUWINGA, KAREN	GRADE 5	90,107.96	355.00	90,462.96
PAILLER, MICHAEL	MATHEMATICS	61,312.94	6,686.00	67,998.94
PALARDY, RYAN	C H A M P S SUBS	5,379.00		5,379.00
PALERMO, LAURIE	SPEC ED TEACHER	74,160.08		74,160.08
PALIE, BARBARA	COOK MANAGER	24,378.30	50.00	24,428.30
PAPAGNO, MICHAEL	CUSTODIAL SUBSTITUTE	8,920.00		8,920.00
PAQUIN, MONICA	PARAPROFESSIONAL	8,132.27	39.66	8,171.93
PARDO JOHNSON, CLARA	FOREIGN LANG	49,373.32	450.00	49,823.32
PARENT, JILL	GRADE 4	89,937.96		89,937.96
PARKER, WALTER	FACILITIES DIRECTOR	88,249.96	2,500.00	90,749.96
PARSONS, ELIZABETH	GRADE 5	63,709.10	20.00	63,729.10
PAWLOWSKI, CAILYN	SPEC ED TEACHER	43,272.06	3,379.95	46,652.01
PEAVEY, THOMAS	CUSTODIAL SUBSTITUTE	12,096.00		12,096.00
PENESIS, CHRISTOPHER	CUSTODIAL SUBSTITUTE	2,376.00		2,376.00
PENESIS, STEPHEN	CUSTODIAN	42,009.44	9,340.46	51,349.90
PENNELLATORE, DANIEL	CUSTODIAL SUBSTITUTE	2,252.50		2,252.50
PENNELLATORE, DIANE	COOK MANAGER	27,944.21	286.53	28,230.74
PENNELLATORE, JUSTIN	CUSTODIAL SUBSTITUTE	640.00		640.00
PENNELLATORE, MELISSA	LITTLE HORNETS	16,643.17		16,643.17
PENTA, LAUREN	GRADE 8 - SCIENCE	86,700.06	1,753.00	88,453.06
PEPICELLI, ANTHONY	PARAPROFESSIONAL	21,473.74	1,824.31	23,298.05
PEPICELLI, DONNA	CAFETERIA SUB	638.00		638.00
PERKINS, MEREDITH	SPEC ED TEACHER	58,631.04	1,770.00	60,401.04
PERRY, KIM	PARAPROFESSIONAL	21,135.57	1,432.39	22,567.96
PERSECHINI, TIFFANY	SUBSTITUTE	22,800.00		22,800.00
PESCE, THEA	ASSISTANT COOK	10,113.30	50.00	10,163.30
PETERSON, ELISSA	LITTLE HORNETS	16,975.47		16,975.47
PETRUCCI, KARA	HOME BASED TUTOR	34,332.94	3,318.91	37,651.85
PETTY, THERESA	PHYSICAL ED	46,772.32	1,033.00	47,805.32
PHILLIPS, ELIZABETH	CHEERLEADING COACH	4,451.04		4,451.04
PHILLIPS, KATHLEEN	LITTLE HORNETS	20,908.16		20,908.16
PICANZI, JOSEPH	NETWORK SPECIALIST	58,066.06		58,066.06
PICCOLOMINI, PATRICK	PHYSICAL ED	69,535.88	5,117.00	74,652.88
PIKE, RON	PARAPROFESSIONAL	18,652.99	620.00	19,272.99
PINAULT, LEONARD	SUBSTITUTE	980.00		980.00
PINI, BEVERLY	GUIDANCE	86,380.13	8,303.26	94,683.39
PINTO, ZELIA	WORLD LANGUAGES	31,213.39	1,070.00	32,283.39
PLANTE, CHRISTINE	PARAPROFESSIONAL	3,072.84	15.70	3,088.54
PLATT, ANDREW	SCIENCE	58,904.04	2,531.00	61,435.04
PODESKY, KATHY	CO-PRINCIPAL - J J	106,620.00		106,620.00

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Total
PODOLSKIE, FRANCES	PARAPROFESSIONAL	9,939.22	5,701.13	15,640.35
PONTES, JOHN	ENGLISH	84,123.12	285.00	84,408.12
PORTER, REBECCA	ENGLISH	63,709.10		63,709.10
POTTY, MICHAEL	GRADE 8-SOCIAL STUDIES	47,738.08		47,738.08
POWERS, AMY	SUBSTITUTE	213.00		213.00
PRESCOTT, DEBBIE	LITTLE HORNETS	19,910.79		19,910.79
PRESENTATO, LAURA	RECESS CAF MONITORS	2,868.99		2,868.99
PRESTER, JACQUELINE	BUSINESS	66,317.94	987.33	67,305.27
PRICE, KATHLEEN	SUBSTITUTE	5,039.50	145.00	5,184.50
PROPHET, SANDRA	MANSFIELD SUMMER INST.	2,000.00		2,000.00
PRUELL, ELIZABETH	GRADE 3	55,843.06	40.00	55,883.06
QUESTER, THEODORE	WORLD LANGUAGES	64,373.00	140.00	64,513.00
QUINN, JANET	ADMINISTRATIVE ASST.	45,562.90	1,225.00	46,787.90
QUIRK, ELLEN	SUBSTITUTE	1,045.15		1,045.15
RAJU, SAVITHA	SUBSTITUTE	5,752.00		5,752.00
RALLI, FRANCIS	CUSTODIAN	42,109.44	14,168.82	56,278.26
RAPOSA, MISSY	LITTLE HORNETS	29,599.96	1,800.00	31,399.96
REA, BARBARA	OFFICE ASSISTANT	30,203.95	1,109.54	31,313.49
REDDING, DAVID	LIBRARY MEDIA ASST.	31,898.88		31,898.88
REDDING, MICHAEL	SOCIAL STUDIES	84,123.12	18,660.00	102,783.12
REDDING, NICOLE	BUSINESS	64,373.00	473.00	64,846.00
REEDER, CHRISTINE	GRADE 3	90,107.96		90,107.96
RENAULT, TRACY	GRADE 5	39,627.12	40.00	39,667.12
REYES, JASMIN	SUBSTITUTE	1,384.00		1,384.00
REYNOLDS, EMILEE	LITTLE HORNETS	9,572.33		9,572.33
REYNOLDS, KATHLEEN	SUBSTITUTE	1,554.00		1,554.00
RICCI, GAIL	SUBSTITUTE	70.00		70.00
RICCIO, BARBARA	SUBSTITUTE	2,744.00		2,744.00
RICE, JOHN	ENGLISH	74,330.08	105.00	74,435.08
RICE, WILLIAM	PRINCIPAL - Q M S	40,900.00		40,900.00
RICHARDSON, KERRY	SUBSTITUTE	3,355.00		3,355.00
RILEY, CHRISTINE	SPEC ED TEACHER	67,630.02	8,061.44	75,691.46
RISOTTI, KATHY	GRADE 3	75,030.08	2,040.00	77,070.08
RIVARD, SUSAN	C H A M P S	20,365.16	6,320.31	26,685.47
ROBERTS, LAWRENCE	MONITOR	12,522.50	72.50	12,595.00
ROBICHAUD, JULIE	PARAPROFESSIONAL	8,436.59	4,851.77	13,288.36
ROBINSON, BETH	GRADE 5	90,807.96	1,753.00	92,560.96
ROBINSON, SALLY	SUBSTITUTE	462.00		462.00
RODERICK, JOANNE	SPEC ED TEACHER	77,944.00		77,944.00
RODRIGUES, ANN MARIE	ASST. PRINCIPAL - ROBINSON	92,297.99	12,921.80	105,219.79
ROGERS, DIANNE	SPEECH AND LANGUAGE	83,423.12		83,423.12
ROGERS, SCOTT	SUBSTITUTE	280.00		280.00
ROMANO, KARYN	CAFETERIA WORKER	5,072.74	50.00	5,122.74
ROTHCHILD, MARTHA	SUBSTITUTE	14,667.00	182.00	14,849.00
ROUVALIS, EILEEN	SUBSTITUTE	420.00		420.00
ROWE, KATHLEEN	SUBSTITUTE	5,773.00		5,773.00
ROZELLE, TAMMY	GRANT NURSE-SUB	210.00		210.00
RUKAS, MEGHAN	AFTERSCHOOL ENRICHMENT	480.00		480.00
RUSSO, JOSEPH	ATHLETIC DIRECTOR	84,999.98	10,280.14	95,280.12
RYAN, PAMELA	RECESS CAF MONITORS	961.20		961.20
RYAN, PATRICIA	GRADE 2	83,423.12		83,423.12
RYBICKI, JENNIFER	ART	63,239.96	3,039.70	66,279.66
SANDERS, PATRICIA	SUBSTITUTE	726.00		726.00

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Total
SANFORD, JOSHUA	SPEC ED TEACHER	58,956.04	215.00	59,171.04
SANKEY, KERRI	ASST PRINCIPAL- Q M S	99,013.99	1,800.00	100,813.99
SANKEY, KRISTEN	SECRETARIAL SUB.	90.75		90.75
SAUNDERS, BETTY	GRADE 6 - MATH	83,253.12		83,253.12
SAUNDERS, MARLENE	SUBSTITUTE	2,401.00		2,401.00
SAVOIE, BETSY	NURSE	42,858.92	378.56	43,237.48
SAVOLANIEN, ERIN	GRADE 7 - MATH	54,102.09		54,102.09
SAWYER, CHRISTINA	ENGLISH	77,074.00	98.00	77,172.00
SCARBO, JOSEPH	PARAPROFESSIONAL	17,736.16		17,736.16
SCARBROUGH, LISA	GRADE 8 - E L A	80,270.94	20.00	80,290.94
SCHAIRER, GRACE	GUIDANCE	84,149.95	1,791.21	85,941.16
SCHLEICHER, KRISTIN	CAFETERIA WORKER	5,649.29	166.32	5,815.61
SCHNEIDER, GEORGE	SUBSTITUTE	1,540.00		1,540.00
SCHOFIELD, KELLY	SUMMER SERVICES	3,481.93		3,481.93
SCHUDER, PETER	TRACK COACH	10,546.19		10,546.19
SCHWALM, NICOLE	MANSFIELD SUMMER INST.	2,400.00		2,400.00
SCHWARTZ, DARLENE	RECESS CAF MONITORS	1,206.58		1,206.58
SCOTT, ANASTASIA	SECRETARIAL SUB.	2,214.00		2,214.00
SCOTT, DEBORA	FINANCIAL	57,125.03	800.00	57,925.03
SECHER, COURTNEY	ADMINISTRATIVE ASST.			
SELMON, TIMOTHY	LITTLE HORNETS	13,928.09		13,928.09
SHACHAT, CAROL	PHYSICAL ED	58,956.04	10,087.96	69,044.00
SHAPIRO, KIM	LITTLE HORNETS	13,049.88		13,049.88
SHARFMAN, NELSON	SUBSTITUTE	1,568.00		1,568.00
SHEA, BONNIE	SUBSTITUTE	280.00		280.00
SHEA, JEAN	PARAPROFESSIONAL	21,900.11	65.00	21,965.11
SHEA, JOSHUA	PARAPROFESSIONAL	21,873.81	40.00	21,913.81
SHEA, KELSEY	VISION	52,640.00		52,640.00
	SUBSTITUTE GRANT SUPPORT	55.00		55.00
SHEA, LAURIE	CAFETERIA WORKER	6,996.19	50.00	7,046.19
SHEA, MARY	ART	77,074.00		77,074.00
SHEA, SUZANNE	SPEC ED TEACHER	77,244.00	6,573.00	83,817.00
SHEA, TRESSA	SUBSTITUTE	140.00		140.00
SHEEDY-AMATUCI, ERIN	SUBSTITUTE	2,500.00		2,500.00
SHEEHAN, BRYAN	SAFETY MONITOR	22,522.25		22,522.25
SHEEHAN, DOREEN	CAFETERIA WORKER SUB	20.00		20.00
SHEEHAN, WILLIAM	ENGLISH	80,100.94	70.00	80,170.94
SHERIDAN, STEPHEN	SOCCER COACH	5,221.98		5,221.98
SHEVLIN, KELLY	GRADE 3	90,807.96		90,807.96
SHIELD, MARYBETH	SPEC ED TEACHER	53,837.10	4,002.63	57,839.73
SHRIVER, MARYELLEN	NURSE-GRANT SUB	2,602.00		2,602.00
SHULTZ, ERIC	TECHNOLOGY	75,030.08		75,030.08
SIENA, CORRINE	SUBSTITUTE	6,225.50		6,225.50
SIGNORIELLO, AMY-BETH	PSYCHOLOGIST	68,585.92	3,430.62	72,016.54
SIKOROWICZ, RAYMOND	SPEC ED TEACHER	74,330.08		74,330.08
SILKIE, DONNA	GRADE 6 - SCIENCE	89,407.96	2,060.00	91,467.96
SILVI, KAREN	SUBSTITUTE	7,810.00		7,810.00
SIMAS, MARISSA	GRADE 7 - E L A	58,631.04	2,730.00	61,361.04
SIMAS, ADRIENNE	PARAPROFESSIONAL	21,535.57	200.00	21,735.57
SIMMONS, KRISTEN	KINDERGARTEN	83,423.12		83,423.12
SJARFMAN, NELSON	SUBSTITUTE	70.00		70.00
SKELLY, COLETTE	PARAPROFESSIONAL	22,168.27	1,636.58	23,804.85
SKIDMORE, RENEE	ENGLISH	54,507.96	210.00	54,717.96
SKINNER, SANDRA	PARAPROFESSIONAL	18,335.42	897.45	19,232.87

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Total
SKLAR, LAURIE	BAND	47,738.08	1,756.00	49,494.08
SLARVE, KAREN	GRADE 5	72,342.00	2,480.00	74,822.00
SLOAN, JAMIE-LYNN	SUBSTITUTE	16,864.00		16,864.00
SMITH, DIANE	PARAPROFESSIONAL	18,334.82		18,334.82
SMITH, HEATHER	ASST. PRINCIPAL - J J	72,107.64	200.00	72,307.64
SMITH, KEVIN	MATHEMATICS	77,244.00	5,432.00	82,676.00
SMITH, KYLE	DATA SPECIALIST	11,780.00		11,780.00
SMITH, STEPHEN	SUBSTITUTE	17,600.00		17,600.00
SMITH-MACDONALD, ROBERT	SOCCER COACH	2,256.00		2,256.00
SMOLINSKI, KATHY	PARAPROFESSIONAL	22,268.27		22,268.27
SNYDER, BETH	C H A M P S	14,874.00	800.00	15,674.00
SNYDER, ROBERT	NETWORK SERVICES	576.00		576.00
SOLDANI, NANCY	OFFICE ASSISTANT	40,938.65	429.20	41,367.85
SOUCIA, JACQUELINE	GRADE 1	74,160.08		74,160.08
SOUSA, TAMMY	SUBSTITUTE	8,845.00		8,845.00
SOUZA, RON	CUSTODIAL SUBSTITUTE	16,525.00		16,525.00
SOUZA ESPER, THERESA	GRADE 6 - SCIENCE	80,970.94		80,970.94
SPARROW, BETTYJO	BASKETBALL COACH	4,104.00		4,104.00
SPELLMAN, KATHLEEN	SUBSTITUTE	1,815.00		1,815.00
SPENCE, KIM	TRACK COACH	5,780.00		5,780.00
SPERRAZZA, CYNTHIA	PARAPROFESSIONAL	21,500.11	10.00	21,510.11
SPERRAZZA, DANIELLE	SUBSTITUTE	1,082.00		1,082.00
SPERRAZZA, JINNEANE	SOFTBALL COACH	5,368.98	70.00	5,438.98
SPERRAZZA, JOHN	SUBSTITUTE	9,482.56	886.00	10,368.56
STANLEY, BETHANY	ENGLISH	4,947.30		4,947.30
STAPLETON, RYAN	GRADE 8 - E L A	54,507.96	4,104.00	58,611.96
STEDMAN, JENNIFER	GRADE 8 - MATH	39,627.00		39,627.00
STEIDLE-HARALSON, DAWN	GRADE 7 - SCIENCE	52,021.06	20.00	52,041.06
STEINBACH, JAIME	MUSIC	87,400.06	2,500.00	89,900.06
STEWART, NICOLE	SPEC ED TEACHER	74,160.08	1,989.00	76,149.08
STOCKWELL, DAWN	ASST. PRINCIPAL - M H S	92,297.99	6,822.00	99,119.99
STRACHAN, JEVEN	OT	74,160.08	7,587.56	81,747.64
STRATTON, JENNIFER	SUBSTITUTE	6,110.00	2,686.00	8,796.00
STRUNIN, JESSICA	THEATER ARTS - DRAMA	58,956.04	5,678.00	64,634.04
STRUZZIERO, KATHERINE	ENGLISH	61,312.94		61,312.94
SULKALA, DOUGLAS	MANSFIELD SUMMER INST.	960.00		960.00
SULLIVAN, COLLEEN	GRADE 5	74,330.08	20.00	74,350.08
SULLIVAN, DONNA	PARAPROFESSIONAL	7,539.57	1,403.89	8,943.46
SULLIVAN, EDWARD	SPEC ED TEACHER	74,160.08	8,254.95	82,415.03
SULLIVAN, SUSAN	ALTERNATIVE LEARNING CENTER	24,609.06		24,609.06
SUMNER, KERRY	SPEC ED TEACHER	56,375.02	1,573.81	57,948.83
SURIANI, MELISSA	SOCIAL STUDIES	50,022.00	5,799.98	55,821.98
SUTHERLAND, DEBRA	PARAPROFESSIONAL	21,900.11	50.00	21,950.11
SUTTON, KILEY	SUBSTITUTE	290.00		290.00
SVENSON, DEBORAH	SUBSTITUTE	1,052.15		1,052.15
SWALLOW, LINDA	LIBRARY/MEDIA	37,365.30		37,365.30
SWARTZ, KAITLYN	GRADE 3	54,102.10		54,102.10
SZABO, BLAISE	SPEC ED TEACHER	50,021.92	1,486.00	51,507.92
TAO, QINQING	CAFETERIA WORKER	6,182.26	314.12	6,496.38
TARTUFO, KATHLEEN	GRADE 7 - E L A	86,000.06	1,753.00	87,753.06
TAYLOR, MEREDITH	GRADE 6 - E L A	42,410.12		42,410.12
TEBBETTS, DAVID	GRADE 8-SOCIAL STUDIES	45,391.06	2,480.00	47,871.06
TEMPLETON, AL	CUSTODIAN	42,109.44	1,950.05	44,059.49
TERRA-THOMAS, MARK	SUMMER SERVICES	936.16		936.16

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

Name	Location Desc.	Base Pay	Additional	Total
TERRY, COLLEEN	PARAPROFESSIONAL	7,347.54	2,306.18	9,653.72
THIE, ANNE	LIBRARY MEDIA	76,007.99	508.00	76,515.99
THOMAS, DERNA	PT	62,568.08	5,621.56	68,189.64
THOMPSON, CAROL	INCLUSION	68,835.88		68,835.88
THURBER, ALBERT	GRADE 1	77,944.00		77,944.00
TIERNEY, MARY	OFFICE ASSISTANT	3,599.25		3,599.25
TIGHE, LEE ANN	GRADE 2	77,074.00	200.00	77,274.00
TITUS, LAURIE	CHEERLEADING COACH	900.00		900.00
TOBICHUK, GREGORY	CUSTODIAN	42,059.44	6,129.81	48,189.25
TOBICHUK, MICHAEL	CUSTODIAL SUBSTITUTE	680.00		680.00
TONG, KIN-POW	ASSISTANT COOK	10,489.68	150.00	10,639.68
TRACY, DANIELLE	RECESS CAF MONITORS	2,728.74		2,728.74
TRASK, DEBORAH	SUBSTITUTE	252.00		252.00
TREFETHEN, KATHY	GRADE 5	90,809.06	89.14	90,898.20
TRENHOLM, BEVERLY	SUBSTITUTE	1,278.46		1,278.46
TROY, CAITLIN	SUBSTITUTE	5,075.00		5,075.00
TUCKER, DONNA	OFFICE ASSISTANT	29,263.73	1,317.10	30,580.83
TUCKER, JUSTIN	GRADE 8 - E L A	47,205.08	441.00	47,646.08
TULLY, PAULA	ASSISTANT COOK	14,590.08	50.00	14,640.08
ULRICH, ANDREA	GRADE 3	74,160.08		74,160.08
VACIRCA, JOANNE	MATHEMATICS	80,270.94	2,820.00	83,090.94
VANTRAN, JENNIFER	GRADE 3	67,630.02		67,630.02
VARGAS, PETER	SECURITY	31,403.06		31,403.06
VARTIAN, KEVIN	PHYSICAL ED	41,015.00	20.00	41,035.00
VASILAKOS, MARIA	SUMMER SCHOOL	2,500.00		2,500.00
VAUGHN, ELEANOR	MUSIC	90,107.96	3,813.88	93,921.84
VAUGHN, MICHAEL	BASKETBALL COACH	6,526.02		6,526.02
VAUGHN, WESLEY	SUBSTITUTE	8,186.50		8,186.50
VENTER, LISA	PARAPROFESSIONAL	18,335.42		18,335.42
VERLEZZA FOGARTY, ALICE	GRADE 6 - E L A	43,272.06	2,490.00	45,762.06
VIGORITO, TIMOTHY	MANSFIELD SUMMER INST.	1,600.00		1,600.00
VOLPE, LAURA	SENIOR COOK	13,358.94	50.00	13,408.94
VOZZELLA, EDWARD	DIRECTOR OF FINANCE AND OPERATIONS	137,114.05	2,500.00	139,614.05
WALKER, KAREN	PARAPROFESSIONAL	7,697.53	1,025.59	8,723.12
WALLACE, KERRI	COLOR GUARD COACH	886.00		886.00
WALLACE, LINDA	PARAPROFESSIONAL	22,644.59	60.00	22,704.59
WALSH, ANN	NURSE	54,853.32		54,853.32
WALSH, ANNMARIE	SUBSTITUTE	350.00		350.00
WALSH, JENNIFER	SUBSTITUTE	430.00		430.00
WALSH, STEPHEN	SPECIALIST	43,272.06	553.00	43,825.06
WARRINER, KELLY	GRADE 5	83,253.12	425.00	83,678.12
WASHBURN, DONALD	CUSTODIAL SUBSTITUTE	3,660.00		3,660.00
WASHBURN, ROBERT	C H A M P S	5,361.00		5,361.00
WATKINS, MARY	SOCIAL STUDIES	63,163.71	2,895.00	66,058.71
WEBSTER, DARYL	GRADE 8-SOCIAL STUDIES	74,330.08		74,330.08
WEHMEYER, VANESSA	PSYCHOLOGIST	71,730.88	140.00	71,870.88
WEINBERG, CHERYL	PARAPROFESSIONAL	22,268.51	1,067.22	23,335.73
WHEELER, LAURA	SUBSTITUTE	55.00		55.00
WHITE, ANDREA	INCLUSION	73,104.06		73,104.06
WHITE, ERNEST	MANSFIELD SUMMER INST.	960.00		960.00
WHITING, EMILY	SUBSTITUTE	140.00		140.00
WHITMAN, ERIN	LITTLE HORNETS SUB	3,046.00		3,046.00
WILBUR, ANDREA	PARAPROFESSIONAL	19,185.44		19,185.44
WILD, NANCY	GRADE 1	92,307.96		92,307.96

SALARIES – TOWN OF MANSFIELD SCHOOL EMPLOYEES

<u>Name</u>	<u>Location Desc.</u>	<u>Base Pay</u>	<u>Additional</u>	<u>Total</u>
WILLIAMS, LAURA	SUBSTITUTE	6,685.00		6,685.00
WILSON, RICHARD	CUSTODIAL SUBSTITUTE	368.00		368.00
WIRTH, DEBORAH	NURSE	68,665.88	6,038.80	74,704.68
WISEL, SALLY	PARAPROFESSIONAL	8,729.63	1,960.89	10,690.52
WOICIK, JENNIFER	MANSFIELD SUMMER INST.	1,275.00		1,275.00
WORTHINGTON, KELLI	SUBSTITUTE	2,474.97		2,474.97
WYLD-CHIRICO, JENNA	LITTLE HORNETS LEAD	21,235.51		21,235.51
YAGHOOBIAN, ALICIA	OFFICE ASSISTANT-GUID	30,722.12	4,380.95	35,103.07
YOVANOS, NATALIA	ESL	64,373.00	43,918.00	108,291.00
ZONGHETTI, SUSAN	GRADE 6 - MATH	80,270.94	500.00	80,770.94
ZUNIGA, DENZIL	CUSTODIAN	42,159.44	7,677.36	49,836.80

TELEPHONE DIRECTORY

Town Hall Main Number 508.261.7466 – Press 1 for Complete Directory

Police Department Main Number 508.261.7301

Dial 911 - Police, Fire, or Rescue Emergency ONLY - Dial 911

For Questions On:	Call:	Phone:	For Questions On:	Call:	Phone:
Accounting	Town Accountant	508-261-7348	Natural Disasters	Emergency Management	508-261-7307
Airport	Airport	508-339-3624	Park and Recreation	Park/Recreation Office	508-261-7384
Animal Control	Animal Control Officer	508-261-7339	Payment of Taxes	Treasurer's Office	508-261-7340
Ambulance/Routine	Fire Department	508-261-7320	Planning/Subdivisions	Planning Department	508-261-7363
Assessments	Assessor's Office	508-261-7350	Plumbing Permits	Plumbing Inspector	508-261-7360
Births/Deaths/Marriages	Town Clerk	508-261-7345	Police/Routine Business	Police Department	508-261-7301
Building Permits/Zoning	Building Department	508-261-7360	Rubbish/Recycling Collection	Waste Management	1-800-972-4545
Cable Access Corporation	Cable Studio	508-339-2858	Schools	Superintendent's Office	508-261-7500
Cablevision Problems	Comcast	888-633-4266		Business Office	508-261-7505
Conservation/Environment	Conservation Commission	508-261-7378		High School	508-261-7540
Dog/Hunt/Fish Licenses	Town Clerk	508-261-7345		Jordan Elementary	508-261-7525
Dogs Roaming	Animal Control Officer	508-261-7339		Jackson Elementary	508-261-7520
Elections/Voter Registration	Town Clerk	508-261-7345		Robinson Elementary	508-261-7510
Electric	Business Office	508-261-7361		Robinson Kindergarten	508-261-7512
	Light Plant	508-261-7395		Qualters Middle	508-261-7530
Electric Permits	Wiring Inspector	508-261-7360	Seniors/Elders	Council on Aging Ctr.	508-261-7368
Engineering	Engineering Department	508-261-7377	Social Services	Social Services Office	508-261-7464
Fire/Routine Business	Fire Department	508-261-7320	Veterans Affairs	Veterans' Agent	508-339-8151
Fuel Assistance	Social Services	508-261-7464	Visiting Nurse/Clinics	Community Health Agent	508-222-0118
				DPW Billing Office	508-261-7330
Gas Permits	Gas Inspector	508-261-7360	Water/Sewer	Water Pollution Control	508-285-5746
Health/Sanitation	Board of Health	508-261-7366		Water Permits	508-261-7330
Highways	Department of Public Works	508-261-7335			
	Housing Authority	508-339-6890		Sewer Permits	508-261-7377
Housing	Public Library	508-261-7380		Transitional Assistance	1-800-529-1599
Library	Town Manager	508-261-7370	Welfare Office		
Manager	MBC Department	508-261-7480			
Municipal Building Projects					